

ENVIRONMENTAL & SOCIAL MANAGEMENT PLAN (ESMP) FOR – 07 SMALL DAMS IN UPPER KOHISTAN REGION

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LIST OF ABBREVIATION

ACE Associated Consulting Engineers Ltd

AF Additional Financing

BP Bank Policy
BOQ Bill of Quantity
Col Corridor of Impacts
DC Deputy Commissioner
EC Electrical Conductivity
ECA Employment of Child Act

EIA Environmental Impacts Assessment
EMU Environment Management Unit
EPA Environmental Protection Agency
ESA Environmental and Social Assessment

ESIA Environmental and Social Impacts Assessment

ESMEC Environmental/Social Monitoring and Evaluation Consultants

ESMF Environmental and Social Management Framework

ESMP Environmental and Social Management Plan ESMU Environmental and Social Management Unit

ESU Environmental and Social Unit FGDs Focus Group Discussions GFP Grievance Focal Point GoS Government of Sindh

GRC Grievance Redress Committee
GRM Grievance Redress Mechanism
IBIS Indus Basin Irrigation System
IEE Initial Environmental Examination
ISDS Integrated Safeguards Data Sheet

IUCN International Union for Conservation of Nature

LAA Land Acquisition Act

MEAs Multilateral Environmental Agreements

NCS National Conservation Strategy NEP National Environmental Policy

NEQS National Environmental Quality Standards

NGO Non-Governmental Organization

OP Operational Policy

P&DD Planning and Development Department

PAP Project Affected Person
PCC Public Complaint Centre

PC-I Pakistan Planning Commission Form – 1 Appraisal of Development Project

PD Project Director

PDMA Provincial Disaster Management Authority
PEPC Pakistan Environmental Protection Council





pH Power of Hydrogen

PID Project Information Document

PISSC Project Implementation, Support and Supervision Consultant

PIU Project Implementation Unit

PKR P Pakistani Rupee

PMT Project Management Team
POPs Persistent Organic Pollutants
PSC Project Steering Committee
RAP Resettlement Action Plan

RoW Right of Way

SEPA Sindh Environmental Protection Agency SEPC Sindh Environmental Protection Council

SID Sindh Irrigation Department SRP Sindh Resilience Project

VECs Valuable Ecological Resources

WB World Bank

WHO World Health Organization





1. EXECUTIVE SUMMARY

The Government of Sindh (GoS) has undertaken a World Bank-financed Project - the Sindh Resilience Project (SRP) through the Sindh Irrigation Department (SID) and Provincial Disaster Management Authority (PDMA) in various parts of Sindh Province. Physical interventions under SRP Irrigation component include rehabilitation/ improvement of existing earthen embankments along River Indus and construction of small rainwater recharge dams in the water-scarce areas of the province. During the last two years of the SRP implementation, fifteen dams were constructed which are at completion stage. Now, through Additional Financing (AF) from the World Bank, the Government of Sindh under SRP (Irrigation component) is planning to construct seven small rainwater recharge dams (namely Narani Dam, Buzeh Dam, Khaar Gani Dam) in Taluka/Tehsil Qubo Saeed Khan, (Toopi Dam, Khinji Dam, Tunni Dam) in Taluka/Tehsil Qamber Ali Khan and (Gaarelo Dam) in Tehsil Warah of District Qamber Shadadkot, Larkana Division of Sindh.

In compliance with the national/ provincial regulatory requirements and World Bank safeguard policies an environmental and social assessment was carried out to address the potentially negative impacts of the proposed interventions under SRP-AF. Environmental categorization of the subprojects was done using the environmental and social assessment checklist. These subprojects are likely to cause low to moderate levels of environmental and/or social impacts, therefore, fall under category "B" under environmental categorization criteria as specified in the Environmental & Social Management Framework (ESMF) document prepared for the project and approved by World Bank. This Environmental & Social Management Plan (ESMP) has been prepared accordingly to meet the World Bank Category "B" project requirements for the subject works.

This ESMP covers information on the prevailing physical, biological, socio-economic, and environmental aspects of the sub-project areas. It provides a set of mitigation measures during the project implementation and operation to eliminate environmental and social negative impacts, up to an acceptable level. The sub-project areas are located in upper Kohistan region of Sindh. The local settlements in sub-project areas are also using subsurface and groundwater for drinking and irrigation. The groundwater depth varies from 150 to 250 ft. in different parts of the region. If the rains are absent for more than 2 years, the subsurface water gets dried making the local population get zero water abstraction both for drinking and harvests.

The proposed initiative by building groundwater recharge dams in the region would sustain the groundwater availability for a longer time. Water collected in the proposed dams would also serve the local livestock drinking water facility closer to the rangeland. The constructed structures would reduce the flood velocity, and there will be fewer losses of the fertile soil erosion, public amenities like link roads, electricity polls, and local human settlements. Due to





the absence of water, agriculture in the area is affected. As a result, rain-fed crops areas have been reduced with productivity going down due to moisture stress.

Millet, sorghum and castor beans are the main traditional summer rain-fed crops, while barely and mustard are grown during the winter. In addition to producing grains for human consumption, these crops are the primary sources of stalk/crop residue for livestock feeding. Livestock has been a major asset base of the local population. Lack of drinking water and vegetation in the areas has badly affected the health of livestock. Milk production of livestock has declined, which has serious implications for the nutritional status and income level of the households. Due to fodder unavailability, people are compelled to move their livestock to irrigated areas, which are also facing water shortages.

The recharge dams are in Upper Kohistan region will augment the groundwater aquifers through percolation. The groundwater will be utilized through dug or tube wells for drinking. In addition to recharging of fresh groundwater aquifers, these investments will provide safe drinking water to local communities and livestock. Sub-projects are not financing the construction of any water supply channels / and tube wells.

The main objective of the construction of small dams is to recharge groundwater and is not deliberately designated to promote agriculture activities. The water from proposed dams may be taken directly from the reservoir for drinking and domestic use of community as well as for livestock and wild animals. The treatment and supply system for villages may be constructed by local government at a later stage.

The upper Kohistan region lies in the arid zone. The availability of water in the region is scarce and the land surface consists of stunted scrub and bushes. The main natural ground cover is provided by grasses, which are nutritive and palatable fodder for the livestock. Babul, Neem, Jar and Kikar are some of the other trees and bushes found in the area. The major water resource in the area is seasonal precipitation that enables the groundwater recharge and increases the vegetation covers on the top surface and produces wild grass for animal feed. In some parts of the area direct rainfall moisture is utilized for local crop production. The rainfall water drains in different Nais (streams).

The major sources of drinking water are the dug wells, and its depth ranges vary from 150 to 250 ft. in different parts of the Upper Kohistan region. The other seasonal source of water is traditional manmade earthen ponds that are made by digging the ground and filled up by the surface runoff. These ponds are filled during the rainy season mainly in summer months upon the occurrence of rains and provide water for 2-6 six months for human use and livestock. They also help in recharging of groundwater aquifer. The women folks use to fetch water from an average distance ranging from 3-5 km from their nearby dug well or bore water.





The proposed structures will resolve the drinking water scarcity and comparatively sweet water will be available to the local population for longer time through the year. Due to construction of these proposed dams total number of about 15 villages having 497 households with 3499 male and female population (upstream and especially downstream of about 5km radius) will be benefited with project intervention. The absence of significant rainfall in the last three to four seasons has triggered drought emergency in the Upper Kohistan and other arid parts of Sindh Province.

An analysis of alternatives has been performed to review and assess different ways of meeting the project objectives that might have fewer environmental or socio-economic impacts. The dams shall be constructed as earth fill embankments using local materials of earth fill, fine and coarse filters and stone protection. Where large size stones are not available for riprap for upstream slope protection, it can be obtained from limestone quarries. A concrete spillway will be provided in the central part of the dam to allow safe passage of high river flow. This type of small dams are very useful, use local materials and construction industry, store more water for long duration of time in form of groundwater recharge, are thus recommend as most suitable option to achieve the project objectives.

No acquisition of any private land is required for these subprojects because nais and nalas (Rainwater Rivers) are the state-owned properties. In addition, no demolition of structures will be involved and no one will be required to be resettled; as sub-project areas are lying in the less populated areas and the population is scattered. Existing tracks will be used for the transportation of the material, and it is capable of the transportation of material. However social and environmental impacts may arise only due to temporary use of privately owned or government owned uncultivated. Land for camps construction/ excavation of borrow material, and due to influx of external workforce, loss of vegetation, unattended residual wastes, and occupational health and safety issues for labors and community, therefore, ESMP has been prepared. The small dam sub-projects involve the construction of 18 to 22ft high earthen embankments and concrete structures of spillways.

During the construction of the dams cumulatively, about 250 to 350 worker will be hired by the contractors, thus their livelihood will be secured till the construction period. The contractor will restrict his outsider staff to mix with the locals to avoid any social problems. Local vendors will be provided regular business by purchasing campsite goods and services from them. The contractor shall include information about COVID-19 and the spread of sexually transmitted diseases (HIV/AIDS) within the worker's code of conduct. During operation phase of proposed dams (under SRP & SRP-AF) may create positive impact on ecology in terms of habitat restoration and vegetation cover enhancement. The operation phase of proposed dams will create positive impact on ecology in terms of habitat restoration and vegetation cover enhancement due to availability of water. The proposed dams will have synergistic impact on over all water conservation and rain harvesting during operation phase. The biodiversity/habitat (trees and vegetation) will be increased due to the availability of





groundwater for a sustainable manner. An emergency response plan will be prepared for the all dam site, which will be triggered in case of dam break.

The construction-related impacts such as air pollution, noise and use of community resources can be well mitigated through the proper implementation of the mitigation measures. Moreover, the construction of proposed dams will improve ecological conditions of the subproject area by the availability of water in dry season comparatively without the proposed dam. The proposed small dams will enhance the ecological worth of the area, which usually face acute drought. These small dams will provide drinking water for wildlife as well as residents of this area. However, mitigation measures recommended in the report would need to be strictly ensured by the Contractor during the construction period. Anticipated negative impacts can be mitigated through proper inspection and maintenance of vehicles and machinery to reduce exhaust emissions, using noise suppressors or mufflers for heavy equipment, watering of unpaved roads, and control of adverse impacts from construction debris/ residual wastes by proper handling and immediate removal, control of water pollution through proper storage and handling of oil wastes and treatment of wastewater at the site, control of solid waste through sanitary storage and frequent collection for sanitary disposal.

The occupational health and safety will be ensured through continuous inspection to prevent disease and accidents, awareness raising among labor and community, sanitation measures, COVID-19 management & monitoring and emergency response and rescue procedures, provision of adequate sanitary facilities, potable water, and garbage bins for workers. The subprojects, after implementing the mitigation measures as detailed in this ESMP, will not have any significant and lasting negative impact on the physical, biological or socioeconomic environment of the area; rather it will have significant positive impacts that will ultimately result in sustainable development in the area. Besides, it outlines a specific description of institutional arrangements for carrying out the mitigation measures and their monitoring; capacity building and training of field staff; implementation and cost estimates; and Grievance Redressal Mechanism (GRM). As a part of the ESMP, consultations with the stakeholders particularly the local communities were carried out. Environmental & Social Safeguard monitoring will be carried out to ensure that the mitigation plans are regularly and effectively implemented. It will be carried out at three levels.

At the Project Management Team (PTM) level, the environment and social specialists will carry out safeguard monitoring to ensure that the mitigation plans are being effectively implemented, and will conduct field visits regularly. At the field level, more frequent safeguard monitoring will be carried out by the relevant staff of Project Implementation Consultants (PISSC). At third level, PISSC and ESMU of PMT will produce monthly, quarterly and annual reports for ESMP implementation. The overall responsibility for implementing the SRP project as well as the present ESMP rests with the Project Management Team (PMT), Sindh Irrigation Department, headed by the Project Director. The PMT is supported by the Environmental and Social Management Unit (ESMU) established within the team. PMT has also engaged Project





Implementation, Support, and Supervision Consultants (PISSC), responsible for construction supervision. PISSC also have environmental and social safeguard specialists to supervise and monitor ESMP implementation. Finally, the construction contractor will also have environmental, social and health safety inspectors/officers to implement mitigation measures and other requirements defined in the present EMP. Appropriate clauses will be included in the construction contracts for this purpose. PMT has also engaged Environmental/Social Monitoring and Evaluation Consultants (ESMEC) to carry out external monitoring or third party validation of the sub-project activities.

The total mean annual runoff is 8216.7 Ac. ft and the total expected water retention for groundwater recharge is 1976.5 Ac.ft. Furthermore, water retention against the mean annual flow of the small dams will be an average 46.1 % (highest value is the 80.8 % at Khaar Gani Dam and lowest at Khinji which is 5.8 %.) while the rest will flow as the natural pattern. This was also confirmed in the 'Performance Evaluation Study of Small Dams in Sindh Province', which stated that 'the locals also informed that water was spilled from the spillway of dams, 2-3 times in monsoon season'. Moreover, that catchment of proposed dams varies, as there are number of other streams merging in the sub project area and ultimately drains to Hamal Lake.It is a fresh water lake and the main source of water from Right Bank Outfall Drainage (RBOD), but during rainy season, many small streams fed the lake. During the flood season the excess of water drains through Hamal regulator into MNVD and finally falls into Manchar Lake. Therefore, there is enough potential of water available for rain water harvesting in the area. As an average year, these small dams will be reducing minor flows to Hamal Lake by that amount annually.

The study of dam break was conducted as a part of detailed design by PISSC. In their report titled "Detailed Design" the results of the dam break study concluded that the reservoir area of all seven (07) dams is small and not exceeding 1.76 sq. Kilometers. Thus, the area inundated in worst-case scenario (Combined dam breach + 100 year flood) 83.10 sq. Miles (215 sq. km) at Khinji, and number of person affected in the worst-case scenario is 10834 person. Overall, the areas inundated by breach of dams are small and consequently the population affected in case of dam breach is small. Therefore, the incremental impact of dam breach on 100-year design flood is not appreciable. The number of population affected depends on the human settlements downstream of the dam. In case of Khinji Dam, appreciable population may be affected in event of high flood. An emergency preparedness plan will be prepared for all dams

The primary corridor of impact area was surveyed physically and scanned through the HECRAS and Google map software to estimate expected loss during the construction and in case of dam break, 100 years flood and combined impact of dam break + 100 years flood, in terms of tree cut, disturbance to track routes, agriculture land, archeological sites, and hand pumps. Since all the proposed dams are recharge dams, in which the estimated loss or disruption will be for few days (4-8 weeks) and temporary as the water will percolate to aquifer





There are three kacha tracks and 70 trees will be impacted due the construction of proposed dams. Financial assistance in term of community support has been proposed in the ESMP budget to compensate these and any other unforeseen impacts.

It is estimated that 70 trees will be felled; none of the protected species will be impacted, for the construction of the above-mentioned 07 small dams. The replanting of 5 times trees against the number of cuts down trees would cost Rs. 350,000 considering the rate of Rs. 1,000/- per tree. A total budget of Rs. 94,529,250. /- has been proposed for the implementation of the ESMP including the management of COVID-19. For general community support an amount of Rs. 7,000,000/ has been also allocated for each dam site. This has been incorporated as provisional sum item in ESMP bill of each dam and BOQ item.





2. INTRODUCTION

Sindh province is prone to multiple hazards: floods and drought. Although, Sindh has not experienced a major flood since 2015, but drought/drought like conditions have been prevailing since 2013, which have affected livelihood and food security in parts of the province. Particularly, drought has been a recurring phenomenon in the Southeast and Western districts of the province.

The Sindh Drought Needs Assessment (SDNA) conducted by the Food Security Working Group (FSWG) revealed that the arid zones in the West (Jamshoro and Dadu) and Southeast (Tharparkar, Umerkot and Sanghar) were the most drought affected areas. These areas experienced moderate to severe drought during 2013-15 and reported livestock and crop losses. (Source: Sindh Drought Needs Assessment (SDNA) Report, January 2019).

The Government of Sindh through World Bank financing successfully implemented the Sindh Resilience Project (SRP) with its focus on improving system at the provincial Government and key agencies for managing disaster risk. Moreover, World Bank on successful implementation of Phase – I has committed to providing additional financing for the construction of more small dams to improve resilience against drought. Total 53 dams will be constructed (8 Dams from saving amount and 45 dams from additional financing).

In light of the above fact, the Government of Sindh launched the small dam projects in 2007. The main objectives of the small dams' project were to provide water in the arid areas to meet the demand of domestic, livestock, potable water and serves for soil and water conservation measure to the remote areas in Sindh. The main water scarce areas of Sindh are Kohistan region, Nagarparkar and Ubhan Shah Hills Nara region.

2.1 Project Background

The Government of Sindh has undertaken a project to enhance disaster and climate resilience; increase the technical capacity of Government entities to manage natural disasters and climate variability; construction of small dams and support restoration of flood protection infrastructure on Indus River. The project designated as Sindh Resilience Project — Additional Financing (SRP-AF) is financed by World Bank and will be completed in five-year period 2021-2025 as stipulated period as per PC-1. The funding for Sindh Irrigation Department (SID) is meant for mitigation measures for areas effected by frequent drought and flash floods. The project intends to undertake infrastructure interventions to address drought in water scarce regions of Malir Karachi, Jamshoro, Thatta, Shaheed Benazirabad, Sukkur, Khairpur, Qamber-Shahdadkot and Tharparkar through construction of small dams.





2.1.1 An Overview of the Sub Project

Seven dams have been proposed in the Upper Kohistan Region, all falling in District Qamber Shadadkot.

The height of all proposed dams ranges between 18 to 22 ft. The water from these proposed dams will be taken directly for human and livestock consumption (mainly drinking). These will also act as recharge dams and augment the groundwater aquifers through percolation. The groundwater will be utilized through dug or tube wells for drinking, livestock and agriculture purpose as it is presently in practice at the sub-project areas. These dams are not deliberately designated to promote agriculture needs. There will be no temporary or permanent road construction during the project activities to access the site existing Katcha/dirt roads will be used.

The environmental and social safeguards rapid screening depict that the subprojects (i) will not require land acquisition; (ii) will not involve any involuntary resettlement. However, there may be low to moderate adverse environmental and social impacts due to excavation of borrow areas, operation of machinery and vehicles, haulage routes and temporary damage to property due to establishment of Contractor's camp. This ESMP has been prepared through identification of a set of responses to potentially adverse impacts; determining requirements for ensuring that those responses are made effectively and in a timely manner; and describing the means for meeting those requirements.

2.2 Objective of ESMP

The primary objectives of the ESMP are as follows:

- Identify social and environmental impacts of the sub-project and related activities.
- Suggest suitable mitigation measures for identified impacts at planning, designing and implementation stage of the subprojects and to eliminate or reduce their adverse impacts if any.
- Propose environmental monitoring program to ensure that mitigation measures are implemented during the subprojects execution and timely corrective actions are taken where required and
- Propose the institutional arrangements required to implement and monitor the ESMP.

2.3 Sub-Project Justification

Sindh province faces drought in the northern and eastern region on a recurring basis. The drought from 1998 - 2002 affected 1.4 million people, 5.6 million heads of cattle and 12.5 million acres of cropped area, which triggered the spread of malnutrition-based diseases in the population and food scarcity in the province due to poor overall crop output. Similarly, the drought in 2013 had affected 4.9 million heads of cattle and 0.5 million people, resulting in the





death of 750 persons¹. These drought events have also generally coincided with the El Niño phenomena. The strongest El Niño event in recorded history was 1998, which triggered a three-year long drought in Pakistan. Another El Niño emerged in 2015 causing weaker monsoons over parts of Pakistan, including most of Sindh and a strong heat wave in June-July 2015, which caused more than 1200 fatalities from heatstroke and dehydration, mostly in Karachi (the provincial capital).

For the last ten years, 50 percent of the overall populations of reported sub-project areas have migrated to barrage areas to find food, because during droughts it becomes hard for them to find water to drink, leave alone for growing crops².

A large number of sheep, camels, cows and goats had died in the reported sub-project areas during previous droughts. The loss of livestock has added to the severity of the situation, as many people in these areas are farmers that depend on their animals for revenue.

There are number of positive effects of the proposed sub-project, which in general will improve the socio-economic and environment conditions of the sub-project areas, including:

- The project will help in recharging the groundwater in the areas where it is crucial for the drinking agriculture and livestock.
- The project will help in improvement of domestic water supply.
- Due to the project, intervention water will be available for a longer period, which will augment to uplift socio-economic activities.

Upper Kohistan regions is the main potential site in Sindh to construct Small Dams, Delay Action Dams, and Weirs to retain the run off generated from precipitation and continuous storm rainfall.

2.4 Sub-Project Categorization

The ESMF of the Project defines that:

 a full ESIA and ARAP/RAP will be carried out for subprojects requiring new construction or having significantly irreversible and widespread impacts or involving significant degradation of forests of sensitive areas, requiring land acquisition or dam height more than 15 meter;

² https://dailytimes.com.pk/105392/drought-and-migration-a-brief-story-of-tharparkar/



¹http://documents.worldbank.org/curated/en/121421468098388242/pdf/PIDISDS-APR-Print-P155350-05-26-2016-1464278669422.pdf



- ii. an ESMP (and a ARAP/RAP if needed) will be prepared for medium sized sub-projects involving the rehabilitation of existing structures, potentially causing low to moderate level of negative but reversible and localized impacts; and
- iii. Environmental and Social Checklists will be filled for smaller sub-projects resulting in low/negligible impacts.

According to Sindh – EPA: This sub-project falls under category schedule I - G (1) "Dams and Reservoirs with Storage volume less than 25 million cubic meters of surface area less than 4 sq.-km" hence it will require an IEE.

IEE has been prepared and submitted to Sindh EPA for NOC to fulfill legal compliance.

According to Donor Agency (World Bank): The sub-project is relatively small size, it will have some minor adverse environmental impact, with reversible nature, and site—specific as well, therefore, this sub-project falls under category B. The present ESMP has been prepared accordingly to meet the Category B subproject requirements.

2.5 Sub-project Screening Procedure

The sub-projects screening was performed through the checklist covering major environmental and social issues including storage volume and surface area of the reservoir, loss of community assets, basic facilities and services, livelihoods and income, possible affected ethnic minorities, archaeological sites and gender. Surveys were conducted to fill individual checklists and a summary of environmental and social concerns noted during surveys is given below. Checklists of seven proposed small dams are attached as Annexure – I

- Total 70 numbers of trees (out of 234) would be felled due to the construction of seven dams.
- None of the dam is to be constructed in protected area.
- No archaeological site observed near the dam and no physical cultural resources at or near the proposed dam sites is observed which may likely to be affected by construction activities.
- Not settlement observed near the proposed dam sites. The nearest settlement is a minimum of 1.5 km away from the proposed dam site
- During construction phase few habitats might me disturb but this impact is temporary and reversible in nature having short duration with low significance (by adopting the mitigation measures). Because pproposed dams and camp sites will occupy small areas and will be located in existing clearings.
- No protected forests observed near proposed small dam sites. Revenue department owned the land of the proposed dam sites.





- Ambient air quality and ambient noise levels are within acceptable limits of Sindh Environmental Quality Standards (SEQS).
- Water quality in the sub-project area is good in all parameters except the TDS and Total coliform, which is slightly higher as per the limit specified in SEQS.

2.6 Sub-Project Duration

The execution works of the sub-project are proposed to be completed in 12 months after the approval of PC-1 and bidding process according to the procurement plan approved by the World Bank.

2.7 Policy, Legal and Administrative Framework

This section presents an overview of the policy and legal framework relevant to the environmental and social aspects of the subproject. More details have already been provided in the ESMF prepared for SRP.

2.7.1 National/ Provincial Legislation

Sindh Environmental Protection Act, 2014

The categories are defined in the Sindh Environmental Protection Agency (SEPA) Review of IEE and EIA Regulations, 2014. The sub-projects are categorized based on a storage volume and surface area of the reservoir mentioned in Schedule-I, section - G, subsection-I "Dams and Reservoirs with Storage volume less than 25 million cubic meters of surface area less than 4 sq.-km". Therefore, all sub-project dams are within limits given in Schedule-I of IEE and EIA Regulations, 2014, so fall under Schedule "I" hence it will require an IEE. However, an ESMP has been prepared to satisfy the requirements of the World Bank for such type of projects. Moreover, IEE has been prepared and No Objection Certificate (NOC) will be obtained from Sindh EPA to fulfill legal compliance.

Sindh Wildlife Protection Ordinance, 2001

Sindh Wildlife Protection Ordinance 2001 provides for the Preservation, Protection, and Conservation of wildlife resources directly and specifies restrictions on hunting/poaching of wild fauna.

National Park means the area declared as such under sub-section (1) of section 15 of the Sindh Wildlife Protection Ordinance 2001.

During the survey of small dams it is observed that, no proposed dam is planned to be constructed within the boundary any Protected Area or National Park.

Sindh Forest Act, 2012

The sub-projects will be executed in accordance with the Forest Act, 2012 and no unauthorized tree cutting will be allowed to worker or labour. Additional plantation will be made and for that, funds have been allocated in the contract under ESMP implementation budget.





During the Survey of Small dams, it was observed that, no proposed small dam site falls within any protected forest.

Antiquity Act, 1975

The Antiquities Act of 1975 ensures the protection of cultural resources in Pakistan. This act is designed to protect antiquities from destruction, theft, negligence, unlawful excavation, trade and export. Antiquities have been defined in this act as "Ancient products of human activity, historical sites, sites of anthropological or cultural interest and national monuments etc."

This Act will be applicable to the physical interventions such as construction activities to be carried out for the sub-projects covered under this ESMP. No protected or unprotected antiquity has been identified in the primary impact zone of the sub-project areas that may be affected by the project interventions. However, a chance find procedure has been included in this ESMP in case of any, yet, unidentified antiquity

2.7.2 The World Bank Operational Policies

The World Bank OP 4.01 Environmental Assessment EA: This policy defines the Environmental Assessment (EA) process and various types of EA instruments. The impacts anticipated are only during the construction period and for less than one year. The sub-project has positive impacts in the end. Therefore; an ESMP is prepared in accordance to the WB OP 4.01 and this policy is applicable for this sub-project.

Natural Habitat (OP 4.04): The conservation of natural habitats is essential for long-term sustainable development. The World Bank therefore supports the protection, maintenance, and rehabilitation of natural habitats and their functions. The aim of the policy is to limit circumstances under which conversion or degradation of natural habitats can occur. The policy can prohibit projects, which are likely to result in significant loss of critical natural habitats.

Some interventions are likely to be carried out near important habitats. Therefore, this OP is applicable for this sub-project.

Pest Management (OP 4.09): No pesticides, herbicides or fungicides will be used in any of the subproject activities and hence this policy is not applicable for this sub-project.

Indigenous People (OP 4.10): The term "Indigenous People" is used in a generic sense to refer to a distinct, vulnerable, social, and cultural group possessing the following characteristics in varying degrees.

• Self-identification as members of distinct indigenous groups and recognition of the identity by others.





- Collective attachment to geographically ancestral territories in the project area and to the natural resources in these habitats and territories.
- Customary cultural, economic social or political institutions that are separate from those
 of the dominant society and culture.
- An indigenous language is often different from the official language of the country or region.
- The OP defines the process to be followed if the project affects the indigenous people.

There is no known indigenous group as defined by OP 4.10 in the project area; therefore, this policy is not applicable for this sub-project.

Cultural Property (OP 4.11): The World Bank safeguards require full protection to physical cultural heritage on the World Bank-financed project sites. As the sub-project area, does not have any site of cultural, archeological, historical or religious significance so, this policy is not applicable for this sub-project.

Involuntary Resettlement (OP 4.12): This policy protects the involuntary resettlement of the project-affected persons. However, sub-projects covered in this ESMP are to be constructed on government own land. Therefore, this OP 4.12 does not apply to this sub-project. However, this OP 4.12 is triggered on the overall project and the Resettlement Policy Framework (RPF) has been prepared as part of the overall project instruments.

Safety of Dams (OP 4.37): This Policy relates to dam safety, but is equally applicable to reservoirs and ponds. The selected sub-projects are falling under the definition of Small Dams as specified in OP 4.37. As part of due diligence and considering that, Bank's OP 4.37 is applicable.

International Waterways (OP 7.50): This OP is related to the projects falling within the ambit of international waterways like (a) any river, canal, lake, or a similar body of water that forms a boundary between, or any river or body of surface water that flows through, two or more states. The sub-projects are to be constructed on Nais and Nalas, which cannot be considered as rivers that form a boundary between or any river or body of surface water that flows through two or more states. Therefore, this OP 7.50 does not apply to this sub-project.

World Bank Policy on Access to Information 2010: The World Bank's disclosure policy requires the environmental and social assessment report to be disclosed to the public, and a copy of the report to be sent to the Bank's Info Shop, before the Bank commences the project appraisal. Under this Policy, ESMF has been disclosed to the public and has been placed on the official website of the Sindh Irrigation Department. The applicability status of World Bank environmental and social safeguard policies is given in Table - 1.

Table 1: Summary of the World Bank Policies and Their Triggering

Directive	Policy		Description		Triggered = √, Not Triggered= x	Relevant /Not Relevant	1	Comments	
Environmental	OP	This	OP	requires	✓	✓		e subproject	falls
Assessment	4.01	environ	mentai	assessment			into	Category	В





Directive	Policy	Description	Triggered = √, Not Triggered= x	Relevant /Not Relevant	Comments
		(EA) of projects proposed for Bank financing to help ensure that they are environmentally sound and sustainable. This OP also categorizes the projects based on the type, location, sensitivity, and scale of the project and the nature and magnitude of its potential environmental impacts.			ESMP has been carried out instead of a full assessment (ESIA)
Natural Habitats	OP 4.04	The conservation of natural habitats, like other measures that protect and enhance the environment, is essential for long-term sustainable development. Through this OP, the WB therefore supports the protection, maintenance, and rehabilitation of natural habitats and their functions.	✓	√	Although the sub project will not adversely impact natural habitats due to its small size and localized, site-specific impact of short duration and reversible nature anyhow special provisions for management of natural habitat have been adhered in ESMP.
Forestry	OP 4.36	The objective of this Policy is to assist the WB's borrowers to exploit the potential of forests to reduce poverty in a sustainable manner, integrate forests effectively into sustainable economic development, and protect the vital local and global environmental services and values of forests.	x	x	There will be no disruption to forests associated with the sub project works.
Pest Management	OP 4.09	Through this OP, the WB supports a strategy that promotes the use of biological or environmental control methods and reduces reliance on synthetic chemical pesticides.	x	x	Not triggered as the Project will not use or promote the use of pesticides.
Indigenous Peoples	OP 4.20/O P 4.10	The policy requires projects to identify whether indigenous peoples are affected by the project and, if so, to undertake specific consultation activities and to avoid or mitigate impacts on this potentially vulnerable group.	x	x	Not triggered, as no Indigenous People or ethnic minorities will be affected by the sub-project.
Physical Cultural Resources	OP 4.11	The World Bank's general policy regarding cultural properties is to assist in their	х	х	No known areas of cultural heritage will be impacted by the





Directive	Policy	Description	Triggered = √, Not Triggered= x	Relevant /Not Relevant	Comments
		preservation, and to seek to avoid their elimination.			sub project. Procedures will be in place to deal appropriately with any chance finds.
Involuntary Resettlement	OP/BP 4.12	The World Bank aims to avoid involuntary resettlement where possible. Where necessary or acquisition of land or other assets is necessary, the policy sets out requirements for participation in resettlement planning, mandates compensation for assets at replacement cost, and expects the borrower to see that incomes and standards of living of affected persons are improved or at least restored to what they were prior to displacement. The document also identifies the need for a Resettlement Plan, an abbreviated Resettlement Plan or otherwise.	√	x	It is not relevant since there is no resettlement.
Safety of Dams	OP/BP 4.37	The Policy seeks to ensure that appropriate measures are taken and sufficient resources provided for the safety of dams the WB finances.	✓	✓	The selected subprojects are falling under the definition of Small Dams as specified in OP 4.37. As part of due diligence and considering that, Bank's OP 4.37 is applicable.
Public Disclosure of Information	BP 17.50	This BP deals with the World Bank policy on disclosure of information. It is a mandatory procedure to be followed by the borrower and Bank and supports public access to information on environmental and social aspects of projects.	√	√	ESMP summary would be available in Sindhi to public, and would be available on SRP website.

2.8 Compliance with ESMP

This ESMP forms part of the Bid Documents and its compliance is mandatory. The contractor may request amendments in ESMP for aligning it with ground realities and requirements for each subproject/sites mentioned in this ESMP. If there is any change required, the contractor shall make such request to Project Implementation Support and Supervision Consultants (PISSC). The E&SS team of PISSC shall validate the amendments and consult with E&SS





team of PMT. If acceptable, the amendments would be communicated to the contractor by PISSC. These site-specific ESMPs will then be embedded into the civil works contracts and therefore will be legally binding on the contractor. The amended Site Specific ESMP would be approved by PMT and PISSC.

The contractor will be required to prepare other site plans as mentioned in Section 7 including a traffic management plan, HSE plan, waste management plan, COVID-19 management plan, etc. The site-specific plans must be submitted to the PIU/Supervising Engineer for review and clearance within 30 days of the signing of the contract or before mobilization on-site, whichever date is earlier.

2.9 Data Collection

This report has utilized primary and secondary data, collected through field surveys, field tests and observations, laboratory testing (Annexure V & VI), environment monitoring in the field, data acquisition from concerned departments, through consultation meetings, interviews and filling of questionnaires and through published material to establish a baseline profile of physical, biological and socio-economic environmental conditions.





3. DESCRIPTION OF SUB-PROJECTS

3.1 Background

This sub-component will support the construction of small rainwater-fed dams, less than 10 meters in height, in upper Kohistan regions. The height of these all dams is ranging 14 to 21ft.

Location of SRP-AF Project area is shown as Figure – 1, and region wise locations of sub-projects is shown as Figure – 2. In addition to recharging of fresh groundwater aquifers, these small dams will provide safe drinking water to local communities and livestock. Sub-projects are not financing the construction of any water supply channels / and tube wells. The main objective of the construction of small dams and weirs is to recharge groundwater and is not deliberately designated to promote agriculture activities.

3.2 Locations of Sub-Project

Detail of each proposed small dam is given below.



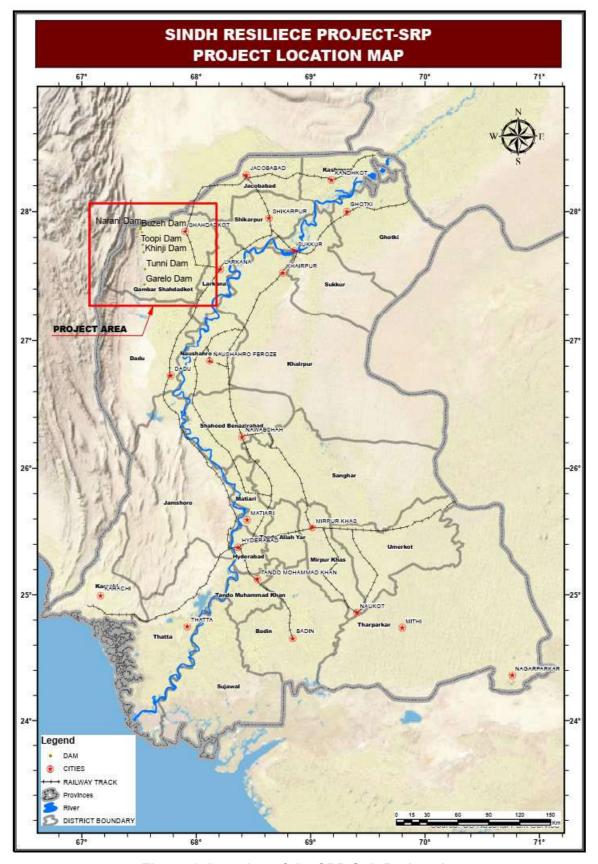


Figure 1: Location of the SRP Sub-Project Area



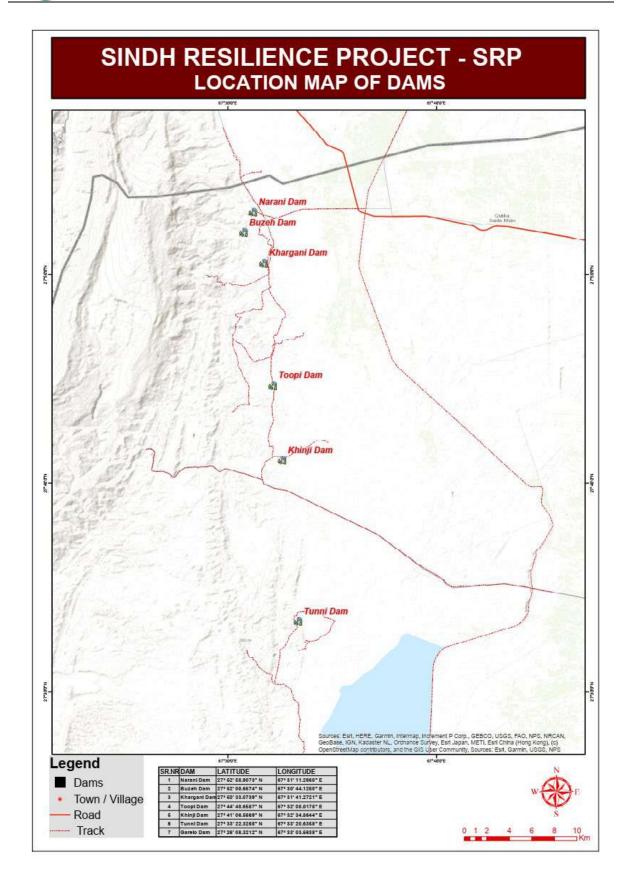


Figure 2: Location Plan of Dams in Upper Kohistan Region

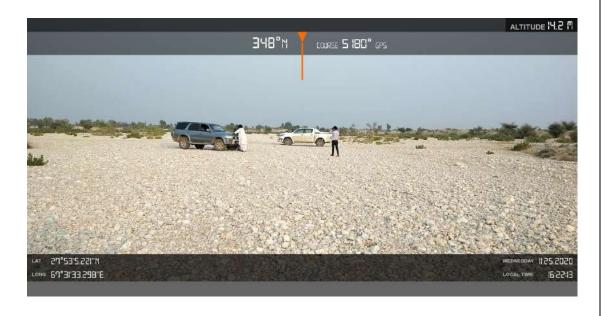




i. Narani

Proposed dam site is located in Taluka/Teshil Quboo Saeed District Qamber Shadadkot. The site is approachable by Larkana through Larkana-Qamber Highway and through M-8 via Shadadkot city. The proposed small dam site is about 85 km from Larkana and 45 km away from Shadadkot city. No temporary/permanent road would be constructed for an approach to the small dam site. Existing tracks will be used for the transportation of the material, and it is capable for the transportation of material. Proposed dam site is far from human settlement (about minimum 2 km away located at downstream).





Proposed Dam	Nadi /Channel	Union Council	Near By Village	Coordinates of the proposed site	Distance from Hamal Lake
1. Narani	Narani	Bango	Rais Fakir	27°53'3.07"N 67°31'23.63"E	55 km, South
	Nadi	Daro	Muhammad Khoso		side





ii. Buzeh

Proposed dam site is located at Taluka/Tehsil Quboo Saeed, and District Qamber Shadadkot on Buzeh Nadi. The proposed site is approachable by Larkana through Larkana-Qamber Highway and through M-8 via Shadadkot. The proposed small dam site is about 95 km from Larkana and 50 km away from Shadadkot city. No temporary/permanent road would be constructed for an approach to the small dam site. Existing tracks will be used for the transportation of the material, and it is capable for the transportation of material. Proposed dam site is far from human settlement (about minimum 3 km away located at downstream).





Proposed Dam	Nadi /Channel	UC	Near By Village	Coordinates of proposed site	Distance from Hamal Lake
2. Buzeh	Buzeh	Bango	Rais Ghulam	27°52'8.65"N 67°31'13.04"E	50 km, South
	Nadi	Daro	Rasool		side





iii. Khaar Gani

Proposed dam site is located at Taluka/Teshil Quboo Saeed, and District Qamber Shadadkot on Kargani Mardan Nadi. The proposed site is approachable via M-8 through Shadadkot and through Larkana via Larkana-Qamber Highway. The proposed small dam site is about 110 km from Larkana and 55 km away from Shadadkot city. No temporary/permanent road would be constructed for an approach to the small dam site existing Katcha tracks will be used. Proposed dam site is far from human settlement (about 2.5 km away located at downstream).





Proposed Dam Name	Nadi /Channel Name	UC Name	Near By Village	Coordinates of proposed site	Distance from Hamal Lake
3. Khaar Gani	Karghai Mardan	Bango Daro	Doda Khar Chandio	27°50'41.80"N 67°31'38.02"E	About 45 km, South side





iv. Toopi

Toopi site is exists in Taluka/Teshil Qamber Ali Khan, District Qamber Shadadkot. The proposed site is approachable by Larkana through Larkana-Qamber Highway. The proposed small dam site is about 85 km from Larkana and 50 km away from Qamber city via Qamber-Gaibi Daro Road. Proposed dam site is far from human settlement (about minimum 1.5 km away located at downstream).





Proposed Dam Name	Nadi /Channel Name	UC Name	Near By Village	Coordinates of proposed site	Distance from Hamal Lake
4. Toopi	Toopi Nai	Ghaibe Dero	Akber Chandio	27°44'44.26"N 67°32'18.69"E	about 35 Km from South side





v. Khinji

Proposed site is located at Taluka/Tehsil Qamber Ali Khan & District Qambar Shadadkot. The proposed site is approachable by Larkana through Larkana-Qamber Highway. The proposed small dam site is about 95 km from Larkana and 55 km away from Qamber city via Qamber-Gaibi Daro Road. Hamal Lake is about 30 km from proposed site, during study no biological hotspot was identified from sub-project site. Proposed dam site is far from human settlement (about minimum 3.5 km away located at downstream).





Proposed Dam Name	Nadi /Channel Name	UC Name	NearBy Village	Coordinates of proposed site	Distance from Hamal Lake
5. Khinji	Khinji Nai	Gaibi daro	Ghulam Umar Bhoro	27°41'9.34"N 67°31'0.80"E	about 30 km – Southwest side





vi. Tunni

The proposed site is approachable by Larkana via Larkana-Mehar through Indus Highway (N55). The proposed small dam site is about 105 km from Larkana and 65 km away from Faridabad Town via Mehar-Faridabad Road. Proposed area has very thin population. . Hamal Lake is about 15 km from proposed site. Proposed dam site is far from human settlement (about minimum 3 km away located at upstream).



Proposed Dam Name	Nadi /Channel Name	UC Name	Near By Village	Coordinates of proposed site	Distance from Hamal Lake
6. Tunni	Tunni Nai	Gaibi Daro	Muhammad Suleman Chandio	27°33'33.85"N 67°33'18.99"E	is about 15 Km – South side





vii. Gaarelo

The proposed site is approachable by Larkana via Larkana to Mehar through Indus Highway (N55). The proposed small dam site is about 105 km from Larkana and 65 km away from Faridabad Town via Mehar-Faridabad Road. Hamal Lake is about 10 km from proposed site, during study no biological hotspot was identified from sub-project site. Proposed dam site is far from human settlement (about 3.5 km away located at downstream).





Proposed Dam Name	Nadi /Channel Name	UC Name	Near By Village	Coordinates of proposed site	Distance from Hamal Lake
7. Gaarelo	Gaarelo	Hamal	Chhato Khan Chandio	27°26'13.62"N 67°33'1.56"E	about 10 km – South side





3.3 Salient Features of Sub-Project

The main components of the sub-project are the construction of small rain water-fed dams, less than 10 meters in height, in Upper Kohistan region. Salient features of sub-projects are given in Table – 2 below.

Table 2: Salient Features of the Sub-Project

Description			Upper Ko	ohistan R	egion		
Description	Narani	Buzeh	Khaar Gani	Toopi	Khinji	Tunni	Gaarelo
Catchment Area (sq.mile)	1.860	7.191	9.723	13.476	129.414	84.127	14.368
El.of River Bed (ft)	193	317	210	199	199.5	189	167.5
El.of Spillway Crest (ft)	208	329.5	224.5	214	209	204	182
Head Over Crest (ft)	2.99	6.46	2.95	2.99	5.48	3.96	2.97
Highest Flood Level (ft)	210.99	335.96	227.45	216.99	214.48	207.96	184.97
El.of Dam Crest (ft)	214	339	230.5	220	217.5	211	188
Dam Height above Riverbed (ft)	21	22	20.5	21	18	22	20.5
Weir height above river bed ft)	15	12.5	14.5	15	9.5	15	14.5
Reservoir area at normal pool level (Acre)	14.34	2.00	46.00	40.79	93.60	167.91	70.20
Reservoir Area (SqKm)	0.06	0.01	0.19	0.17	0.38	0.68	0.28
Reservoir Area at 100 year flood surcharge level (Acre)	25.49	4.2	63.1	50.9	200.0	283.7	88.0
Reservoir Capacity (Acre-ft)	42.3	14.0	248.0	231.7	239.4	838.2	362.9
Storage Volume (million cubic meter)	0.052	0.017	0.306	0.286	0.295	1.034	0.448

The proposed small dams will augment the groundwater aquifers through percolation. The groundwater will be utilized through dug or tube wells for drinking and livestock purposes as it is presently in practice at the sub-project areas.

3.4 Construction Activities

The Construction activities for various sub-project dams will 12 months. The execution works of the sub-project are proposed to be completed in 12 months after the approval of PC -1 and bidding process according to the procurement plan approved by the World Bank. The related activities are the establishment of contractor's camp and stockyards for cement, steel, and aggregate, shifting of necessary machinery and equipment to site and exploitation of borrow areas, construction of concrete spillways, earth fill embankments and one-room building for dam O&M staff. The major activities are briefed below:





- i. Contractor's mobilization: After awarding the contract the selected Contractor shall be mobilized in the field and arrange the camp for their staff and labor. The machinery and other necessary equipment shall be shifted.
- **ii.** The concrete structures will be constructed with contraction joints. PVC water stopper shall be provided at these joints.
- **iii.** The borrow areas will be excavated as per specifications. The borrow material will be loaded and transported by tractor trolleys through the approved traffic management plan.
- **iv.** Formation of embankments/ bunds for the reservoir with the soil obtained from borrows areas. Activities involve unloading the soil on embankment, leveling, and compaction of soil in layers.
- **v.** The stone shall be loaded and transported from nearby quarries or by approved material quarries to the site through trucks and unloaded/stacked at designated places.
- vi. Stone pitching works shall be carried out as per specification.
- vii. Restoration of campsite and Contractor's demobilization.

3.5 Construction Material

The following construction materials are foreseen to be used in the construction of concrete spillways and earthen bunds:

- a) Embankment fill
- b) Fine and coarse filters
- c) Toe drain stones
- d) Gravel bedding
- e) Riprap stones
- f) Cement
- g) Fine and coarse aggregates
- h) Reinforcement
- i) Water
- j) PVC water stops

Estimated quantities of construction material required and Nos of Trips & Water Quantities are given in Table -3 & 4. The materials used for the construction of the sub-project proposed dams includes coarse aggregates, fine aggregates (sand), rock for stone pitching and riprap, earth, water, cement and steel.





Table 3: Estimated Quantities of Construction Materials

Sr. No	Dams	Earthwork (Cft)	Earthwork (Cft)	Cement Concrete	Cement Bags	Cement Concrete	Cement Bags	Reinforcement	Protection Stones	Filter I	Media
		Excavation	Fill	Mass (Cft)	No.	RCC (Cft)	No.	(Kg)	(Cft)	Fine (Cft)	Coarse (Cft)
1	Narani Dam	986,867	435,164	194,655	28,313	153,511	17,544	243,779	224,123	107,786	134,775
2	Buzeh Dam	570,953	80,455	128,863	18,744	155,906	17,818	247,582	40,424	14,944	24,728
3	Khar Gani Dam	1,642,263	754,737	295,218	42,941	201,582	23,038	320,117	287,819	153,860	201,513
4	Toopi Dam	920,955	271,063	284,323	41,356	194,588	22,239	309,010	143,987	63,586	81,841
5	Khinji Dam	2,618,946	1,163,045	468,047	68,080	285,980	32,683	454,142	472,975	254,248	328,574
6	Tunni Dam	2,070,499	249,131	599,510	87,201	314,275	35,917	499,075	102,898	48,797	70,457
7	Gaarelo Dam	886,365	274,777	201,147	29,258	158,776	18,146	252,139	111,761	54,450	72,806
	Total	9,696,849	3,228,371	2,171,763	315,893	1,464,617	167,385	2,325,844	1,383,986	697,670	914,695

Table 4: Estimated Nos of Trips & Water Quantities

Sr. No	Dams	Dumper required. (1000cft)		cement	Dumper (1000cft) required for Sand	Dumper (1000cft) required for Caorse aggregates	(12m³) for	Trucks required for cement	Dumper (1000cft) required for Sand	Dumper (1000cft) required for Caorse aggregates	Transits Mixers (12m³) for concrete	Truck required of 28 ton capacity	Dumper required. (1000cft)	Total trips	Water rec	
		No.	No.	No. of trips	No. of trips	No. of trips	No. of trips	No. of trips	No. of trips	No. of trips	No. of trips	No. of trips	No.	No.	cft	Cusec
1	Narani Dam	987	435	47	53	106	459	29	44	88	362	527	243	3,384	80,881	0.003
2	Buzeh Dam	571	80	31	35	70	304	30	45	89	368	95	40	1,762	32,505	0.001
3	Khar Gani Dam	1,642	755	72	81	161	697	38	58	115	476	676	355	5,131	131,805	0.004
4	Toopi Dam	921	271	69	78	155	671	37	56	111	459	338	145	3,316	72,274	0.002
5	Khinji Dam	2,619	1,163	113	128	255	1,104	54	82	163	675	1,111	583	8,059	202,542	0.006
6	Tunni Dam	2,070	249	145	164	327	1,415	60	90	180	742	242	119	5,810	106,845	0.003
7	Gaarelo Dam	886	275	49	55	110	475	30	45	91	375	263	127	2,784	62,600	0.002
	Total	9,697	3,228	526	592	1,185	5,125	279	418	837	3,456	3,252	1,612	30,247	689,453	0.02

The natural materials such as coarse aggregate, toe drain stones, riprap stones, and coarse filters can be obtained from crush plants of local suppliers, which are abundant near all subproject dam sites. The fine aggregate and fine filters will be obtained from approved query areas.

The water would be obtained from tube wells installed by the Contractors. The contractor shall strictly bound not to use community tube well as this may compete for the local water resource in the dry season when water table decline. The contractor will conduct an Electrical resistivity-surveying test along with a pump-out test to assessing the groundwater potential required for the construction activities before the tube wellbore. This condition will be included in the bid document as contractual binding.

Cement will be procured from Sukkur, Larkana and Shadadkot. Most of the other construction supplies such as fuel, steel, and lubricants can also be arranged from big cities like Larkana



and Hyderabad. Some other construction materials such as rolled steel bars, PVC water stops, and steel plates for formwork, pump installation material may be brought from Sukkur, Larkana and Hyderabad.

3.6 Construction Camp and Workforce

For the construction of dams and appurtenant works, camps will be established on the government land near the dam sites minimum 1000 m away from settlements. As construction works are confined only to the dam's site, therefore, camps will be placed as per designated sites. The contractor will give preference to local people for unskilled labor from the communities with the consultation of elders of different communities in an equitable manner and there would be no need of setting up large-scale camp.

Only 15 to 20 workers will be accommodated in each camp. Most of the laborers will go back to their nearby homes after completion of the daily work, these will include the drivers/operators (tractor trolley, loader. etc.) and some semi-skilled labour. The contractor will be bound to provide facilities like kitchen/washing/bathing/ latrine with septic tanks and medical checkups (including COVID related) to laborers. The health screening of laborers and workers will be conducted at the start of the project. The contractor will prepare workers' code of conduct plans and Camp layout plan and get it approved by the Resident Engineer and PMT for implementation at site. The camp will be established after the approval of the layout plan. All these interventions have been discussed and consensus was built from the community during the public consultations. Details are given in below Table -5.

Table 5: Details of the Camps Site for Each Sub-Project

Sr. No.	Proposed Small Dams	Coord	dinates	Away from the	Distance from closest settlement	Land Required
		Northing	Easting	Dam site (m)	(m)	
1	Narani	27°52'58.46"N	67°31'38.62"E	608	2094	4 Acre
2	Buzeh	27°52'3.16"N	67°31'20.63"E	1049	1718	4 Acre
3	Khaar Gani	27°50'43.65"N	67°31'59.75"E	602	2079	4 Acre
4	Toopi	27°45'5.64"N	67°31'56.99"E	875	2318	4 Acre
5	Khinji	27°41'21.30"N	67°32'53.72"E	753	2077	4 Acre
6	Tunni	27°33'31.03"N	67°33'6.02"E	585	1951	4 Acre
7	Gaarelo	27°25'36.48"N	67°33'8.17"E	1030	2309	4 Acre

Prospective campsites location map are shown as Annexure – II.

3.7 Borrow Material

The fill for the earthwork/embankment can be obtained from borrow areas near dam sites where suitable soil is available. The Contractors will identify their borrow areas as per their arrangement and will get the approval from PMT/PISSC.



3.8 Machinery & Equipment

The construction work includes earthwork and concrete work. These works will require earthmoving machinery such as excavators, dumpers, graders and rollers, transit mixtures, etc. the concrete works will involve medium-size batching plant and concrete placing equipment. All equipment will be directly managed by the contractors. The estimated machinery and equipment required are given in Table – 6. However, the actual number of equipment required on the site will be determined by the contractor to carry out the strengthening work.

Table 6: List of Machinery and Equipment to be used on all Sub-Projects

Machinery/			Propose	d Small [Dams			
Equipment	Narani	Buzeh	Khaar Gani	Toopi	Khinji	Tunni	Gaarelo	Total
Loader	3	4	3	3	3	4	3	23
Tractor Trolley dumper	8	10	8	8	8	10	8	60
Earth leveler machine	2	2	2	2	2	2	2	14
Excavator	3	4	3	3	3	4	3	23
Transit Mixtures	3	4	3	3	3	4	3	23
Batch Plant	1	1	1	1	1	1	1	7
Total	20	25	20	20	20	25	20	150

3.9 Manpower Requirement

The manpower required by the contractor during the execution of the sub-projects is given in Table - 7. For unskilled laborers, local people will be preferred. Machinery Loader/Dumper/Trucks/ Tractor Trolley will be used for bringing earth material from the designated sites. Local operators/drivers will be preferred with valid driving licenses having experience of driving vehicles like (Truck, dumpers, and Dozers etc.). This does not include the drivers, which will carry the stone from the quarry and other items like cement and steel from the local market.

Table 7: Estimation of Required Manpower

				Propo	sed Sma	III Dams			
Sr. No.	Type of Manpower	Narani	Buzeh	Khaar Gani	Toopi	Khinji	Tunni	Gaarelo	Total
1	Construction Supervisor	1	1	1	1	1	1	1	7
2	Environment and Social Safeguard Staff	3	3	3	3	3	3	3	21
3	Surveyor	3	3	3	3	3	3	3	21
4	Skilled laborer	4	5	4	4	4	5	4	30
5	Semi-skilled laborer	5	6	5	5	5	6	5	37
6	Unskilled laborer	15	15	15	15	15	15	15	105
7	Drivers/operators	20	25	20	20	20	25	20	150
	Total	51	58	51	51	51	58	51	371





Manpower requirement is based on best estimates and subject to revision. The final requirement would be determined after the finalization of bid documents by the contractor(s).

3.10 Delineation of the Area of Project Influence

The Corridor of Impact (CoI) for the sub-projects has been considered carefully keeping in view the proposed interventions and associated impacts during construction, operation, and maintenance phases. The CoI would cover the footprint of the temporary and permanent works or the working area required to complete the works, the anticipated impacts during construction and operation phases. The spatial extent of the subproject area when preparing the ESMP has been focused on keeping in view the proposed interventions and broad impacts of the sub-project after completion. The CoI is classified as described below.

3.10.1 Primary Impact Zone

The primary corridor of impact area was surveyed physically and scanned through the HECRAS and google map software to estimate expected loss during the construction and in case of dam break, 100 years flood and combined impact of dam break + 100 years flood. The below Table – 8, shows the expected loss in terms of Tree cut, disturbance to track routes, agriculture land, archeological sites, and hand pumps. Since the all-proposed dams are recharge dams, in which the estimated loss or disruption will be for few days (4-8 weeks) and temporary as the water will percolate to aquifer. There are three dirt road/katcha tracks and 70 trees will be impacted due the construction of proposed small dams. Financial assistance has been proposed in the ESMP budget to compensate these impacts. For each site land use maps have been developed which are attached as Annexure – II.

Name of **Agriculture** Hand Archeological Sr. **Proposed** Dam Type **Road Type Trees** Land Area pump/ Site (if any) No. **Small Dam** (Acres) Well Narani 1 05 No 1(Dirt road) No No 2 Buzeh 02 No No No 3 Khaar Gani 10 No No No Toopi No No No 4 Recharge 15 5 Khinji 1 (Dirt Road) 09 No No No 6 Tunni 1 (Dirt Road) No No No 16 7 Gaarelo 13 No No No Total 03 70

Table 8: Primary Impact Zone

3.10.2 Secondary Impact Zone

The secondary impact zone, which consists mainly of the settlements benefitting from the enhanced water availability in the wells. Maps regarding the Land use, camp location, and secondary impact zone have been depicted in Annexure – III. These areas are mostly expected to be impacted positively in the medium and long term through availability of





groundwater for domestic use as well as for livestock consumption. 15 villages are located in the downstream/secondary impact zones of the proposed small dam sites are mentioned in Table – 33. Furthermore, the small dams will hold rainwater at its upstream a few times depending upon soil permeability, from where livestock drinking and other domestic needs of local communities will be met. Cumulatively, due to the construction of small dams the groundwater level both in upper and lower riparian will be increased. In addition, the project is also expected to enhance the groundwater table in the end. This will be elaborated in subsequent chapters.





4. ANALYSIS OF ALTERNATIVES

4.1 Selection of Dam Site Location

The Consultants have undertaken reconnaissance survey of the Upper Kohistan Region for selection of small dam sites. In addition, Consultants have reviewed three feasibility studies carried out by different Consultants i.e. M/S Associated Consulting Engineers ACE Limited for dams in Nagarparkar and Kotdiji Hills and by M/S Mott-MacDonald Pakistan (MMP) for dams in Kohistan Region. In these, about 120 dam sites were investigated and 70 dam sites were recommended for construction. The present 07 small dam sites have been selected considering findings of the reconnaissance survey & recommendations of the previous studies by following criteria as given in below.

Selection Criteria	Status
(i) Dam is located in water scarce area, which	(i) All seven proposed dams are
solely depends for water on ground water and rain	located in highly water scarce areas of
runoff for	Sindh Province.
drinking and agriculture purposes.	
(ii) Dam is able to either:	(ii) All of the proposed dams are
a) Effectively recharge groundwater or	recharge dams
b) Create a storage pond which will supply	
water for a longer period of time	
(iii) The topographical and geotechnical conditions	(iii) The topographical and geological
at dam site provide suitable condition for safe and	conditions at all 07 dams are such that
economical structure.	they provide most economic and safe
	dams.
(iv) The negative effect of dam on lower riparian's	(iv) 46.7% of the available water will be
is negligible.	retained for groundwater recharge for
	all proposed small dams, the rest will
	flow naturally and benefited the lower
	riparian Table 31 shows the total
	estimated inflow and proposed
	retention volume for each site. On the
	other hand, in recharge dams the
	maximum benefit will reach the
(A) The second of the second o	downstream communities.
(v) There should be minimum negative social or	(v) This is true for all sub-projects.
environmental impact of dam or on the other hand,	
there must be a positive long-term positive impact	
on environmental and social conditions.	(vi) In all O7 dames in a land in the land
(vi) No or small land acquisition or resettlement is	(vi) In all 07 dams, no land is to be
involved due to construction of dam.	acquired and no resettlement is





Selection Criteria	Status				
	involved, as all sub-projects will be				
	built on lands owned by Revenue				
	Department, Government of Sindh and				
	there are no settlements, which need				
	to be displaced nor even any farm or				
	agricultural land will be impacted.				
(vii) The project must be economic viability.	(vii) The economic analysis has shown				
	that the sub-projects are economically				
	viable with a tentative benefit cost ratio				
	of 3.01.				

An analysis of alternatives has been performed to review and assess different ways of meeting the project objectives that might have fewer environmental or socio-economic impacts.

This section presents an overview assessment of the impacts of each option under the following categories:

- Economic;
- · Environmental; and
- Social

For the alternatives considered in this chapter, each category is assigned an impact significance according to the criteria given in Table -9.

Table 9: Determination of Impact Significance

Impact Magnitude	Impact Sign	nificance
impact magnitude	Short-term Duration	Long-term Duration
Major Positive	Moderate Positive	Major High positive
Moderate Positive	Minor Positive	Moderate Positive
Minor Positive	Negligible	Minor Positive
Neutral	Negligible	Negligible
Minor Negative	Negligible	Minor Negative
Moderate Negative	Minor Negative	Moderate Negative
Major Negative	Moderate Negative	Major Negative

4.2 The Available Alternatives for Sub-projects

The subject small dams are planned to be constructed in arid zones of Upper Kohistan region in of Sindh. The geographical location of these regions is such that the source of water is rainwater which normally falls for few days of a year and the ground water. The proposed





small dams will primarily contribute to provision of water to communities during dry period by recharging of underground aquifers and formation of storage ponds.

To develop resilience against draughts the following alternative may be considered:

Option 0: Do nothing

Option 1: Construction of Gabion Dams

Option 2: Construction of Diversion Dams

Option 3: Construction of Small Earthen Dams with proper overflow Spillways

The scope of SRP-AF is only small dams are to be considered and as per World Bank and ICOLD criteria the small dams shall not be higher than 10 m and reservoirs not larger than of 2400 Acft (3 million cubic meter) capacity. Thus, large dams are not considered as an Option of this study

4.2.1 Option 0: No Project Alternative

In the No Project Scenario, the following issues are expected to continue:

- Communities will suffer hardships of dry seasons, particularly during long periods of draughts.
- People may increase the extraction of groundwater resulting its depletion and deterioration of groundwater quality and quantity.
- Due to shortage of water, local people may resort to migrations, which may increase social problems and economic burdens.
- Due reduction in crop production and livestock people may develop social vices such as armed robbery and terrorism.

4.2.2 Option 1: Construction of Gabion Dam

The gabion dams are the structures constructed across rivers / nallas / nais by placing stones in boxes / crates of steel wire mesh is an option to obstruct flows of water and recharge groundwater. This option is considered not suitable for the purpose for following reasons.

- Gabion dams do not have long life. The steel meshes are rusted and enclosed stones are washed away during nalla / river flows.
- Gabion dams are vulnerable to vandalism. People cut the mesh wires and steal them for their own uses. A broken gabion is easily damaged and washed away by subsequent flows
- The heights of gabions are not kept more than 6 to 10 feet. The required heights of subproject dams vary from 18 to 22 feet.





• The gabion dams can be used as recharge delay action dams only. Due to their porous body the gabion dams cannot be used as storage dams.

In view of above reasons, the gabion dams are not considered technically feasible for the subprojects.



Figure 3: Gabion Dam/Weir

4.2.3 Option 2: Construction of Diversion Dams

The small diversion dams can be constructed access rivers / nallas to divert river flows to adjoining lands for spate irrigation. There are following observations on this option:

- This option is suitable in cases where river / nallas flow for a long duration of time.
 Whereas in arid zones of Sindh the rains are very scanty and are of short duration.
 However, discharges in Nais / Nallas are very high but occur for a period of 7 to 15 days in a year. Therefore, this type of dam will not be beneficial.
- There are chances that diversion of flow may become uncontrolled, which may badly inundate the adjoining crops and villages and may create shortage of water in the downstream area.

Due to above reasons, the diversion dam option is not adopted for the sub-projects.



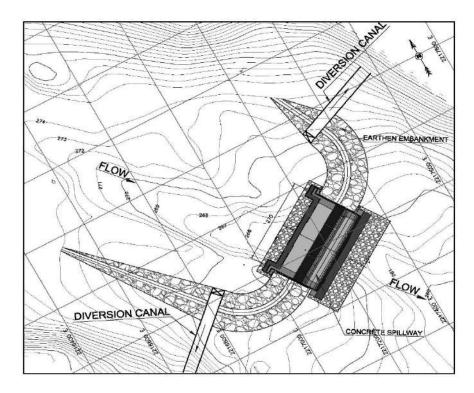


Figure 4: Diversion Dam

4.2.4 Option 3: Construction of Recharge / Storage Dams (Earthen embankments with Concrete Spillways)

The best options for Kohistan Hills are construction of recharge dam on Nais, where the dam will cause recharge of groundwater through entry of nai / nalla flow through river alluvium and underlying jointed rocks by delay action / storage and high head caused by the dams. These dams can be constructed to 18 to 22 ft height. Normally water remains in these reservoir for a period of 2 to 3 weeks. The recharged groundwater is also safe from the loss by evaporation and impurities. In these dams, though there will be some loss in evaporation, still surface water will be available for a period of 5 - 6 months. Communities and their livestock can utilize water directly from these reservoirs.

The dams shall be constructed as earth fill embankments using local materials of earth fill, fine and coarse filters and stone protection. Where large size stones are not available for riprap for upstream slope protection, it can be obtained from limestone quarries. A concrete spillway will be provided in the central part of the dam to allow safe passage of high river flow. This type of small dams are very useful, use local materials and construction industry, store more water for long duration of time in form of groundwater recharge, are thus recommend as most suitable option to achieve the project objectives.



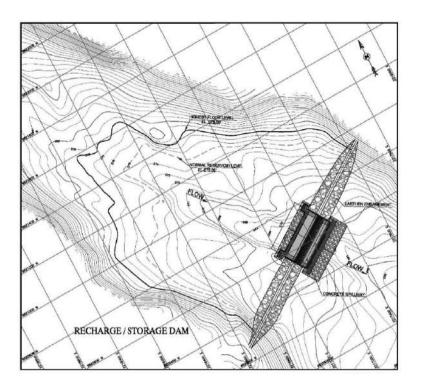


Figure 5: Recharge/Storage Dam with Earth Embankment and Concrete Spillway

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Table - 10 reviews the alternative interventions considered to improve resilience against droughts in the sub - project area.



Table 10: Analysis of Alternatives: Construction of Small Dams

Option No.	Action	Econo	omic Impacts	Environmental	Impacts	Soc	cial Impacts
Positive	Negative	Positive	Negative	Positive	Negative	Positive	Negative
0	Without project	None	Cost of relief to be provided during draughts (major, long term) Loss of agriculture production and livestock (major, long term)	No disturbance to environment (neutral)	Loss of trees, crops and livestock (major, long term)	None	Hardships to people and livestock during draughts (major, long term) Migration of population from draught affected areas, increase in hardships especially in female population (major, long term). Increase in social vices such as armed robbery and terrorism (major long term).
1	Construction of Gabion Weir for groundwater recharge	Employment during construction (Moderate, short term) Increase in crop production and livestock (Moderate, short term as compared to Options 2 and 3)	Moderate capital cost to implement (Moderate short term); Due to short life not more than 5-7 years the benefit will be short lived Due to short heights, the economic benefits will be low (moderate long term) Storage of water not possible (major, long term) Short lived benefit	Improvement in water availability (Moderate, short term as compared to Options 2 and 3) Improvement in crop production Moderate, short term as compared to Options 2 and 3) Improvement in ecology, and green cover (Moderate, short term as compared to Options 2 and 3) and 3)	Felling trees in construction area (Moderate short term); Quarrying of stone (Minor long term) Greenhouse gas emissions from machinery during construction (Minor short term)	• Resilience against draught (Moderate, short term as compared to Options 2 and 3) • Improvement in standard of life (Moderate, short term as compared to Options 2 and 3) • Reduction in migration of communities (Moderate, short term as compared to Options 2 and 3)	Minor loss of displacement of people due to stone pitching and widening of bunds (Minor long term) Construction stage disturbance (Moderate short term)
2	Construction of diversion dam	As for Option No. 1	Moderate capital cost to implement – higher than alternative	As for Option No. 1	Felling trees on new alignment (Moderate short term);	As for Option No. 1	Borrow areas and construction of structures (Major, long term);





		#3(Moderate short term); • Moderate on-going maintenance		Quarrying of stone (Minor long term) Transport of earth material(Minor short		 Construction stage disturbance (Moderate, short term) Downstream
		costs(Moderate, long term) • Due to reduction floods in downstream reduction in crop production and livestock in downstream		term); • Air emissions from heavy machinery during construction Negative Positive Negative (Minor short		populations may face series shortage of water supply resources of their livelihood
		area		term) • Serious decrease in water flows on the downstream affection of human life and ecology		
Recharg	Dam of activities Dam • Prolonged	High capital cost to implement – higher than alternative #2 (Major,	Increase in greenery and plantation (after implementation) Due to ground water recharging water will be available for longer time. Improvement in water availability(major, long term) Improvement in crop production (major, long term). Only some amount of water of Nai will be stored / recharged, remaining water will overspill. No or negligible	Felling trees on new alignment (Moderate short term); Quarrying of stone (Minor long term) Transport of earth	• As for Option No. 2 but more than Option 2 and 3.	Moderate loss of land to be acquired due to establishment of borrow areas and embankments (Major long term); Construction stage disturbance(Moderate short term)





5. DESCRIPTION OF ENVIRONMENT

5.1 Introduction

This section describes the existing environmental and socio-economic conditions of the project area. The environmental and social baseline aims to provide a generic baseline against which the project impacts can be measured. This section also identifies archaeological sites, protected areas, and sensitive flora and fauna receptors in the sub project area. The potential impacts of the project and associated mitigation measures to address these impacts have also been discussed in this Section.

5.2 Physical Environment

5.2.1 Geography

The proposed sub-project areas lie in Western Sindh, Tehsil Qamber of District Qamber Shadadkot. Qambar Shahdakot shares its borders with three districts of Balochistan on the west, Khuzdar, Jaffarabad and Jhal Magsi. Its southern border is connected with district Dadu. District Larkana is on the east and district Jacobabad is on the north.

The district has a variety of features with its vast plains, agriculture land and the mighty mountain range of Kirthar. In the Project area, the undulating flat plain is covered with variable soils mainly derived by erosion and residual weathering.

5.2.2 Geology

The prevailing geologic conditions in the region are the results of extensive inundation, depositions, coastal movements, and erosions over a long period in the geological ages. The geology of the region is closely related to the formation process of Himalayan ranges resulting in intense deformation with complex folding, high angle strike-slip faults and crust thickening expressed in a series of thrust faults. The important tectonic changes which have had so much influence in the region are feebly visible particularly in the Indus Plain, and it is only by considering the geology on a broader regional scale, as well as in site specific detail, that the effects can be appreciated.

Most parts of Sindh are covered either by recent alluvium or wind-borne sand. The principal features of geological significance are to be found in the hilly portions of the province, towards the west of the Indus.



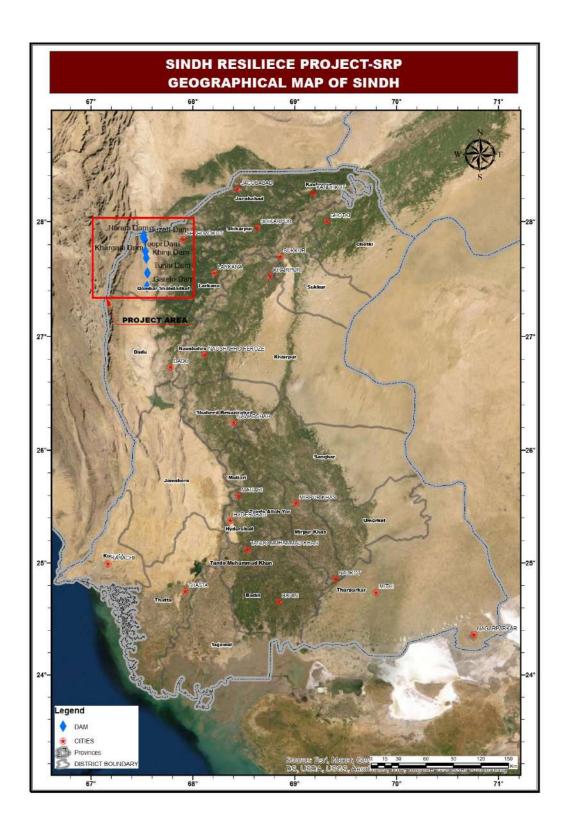


Figure 6: Topographic Map of Upper Kohistan



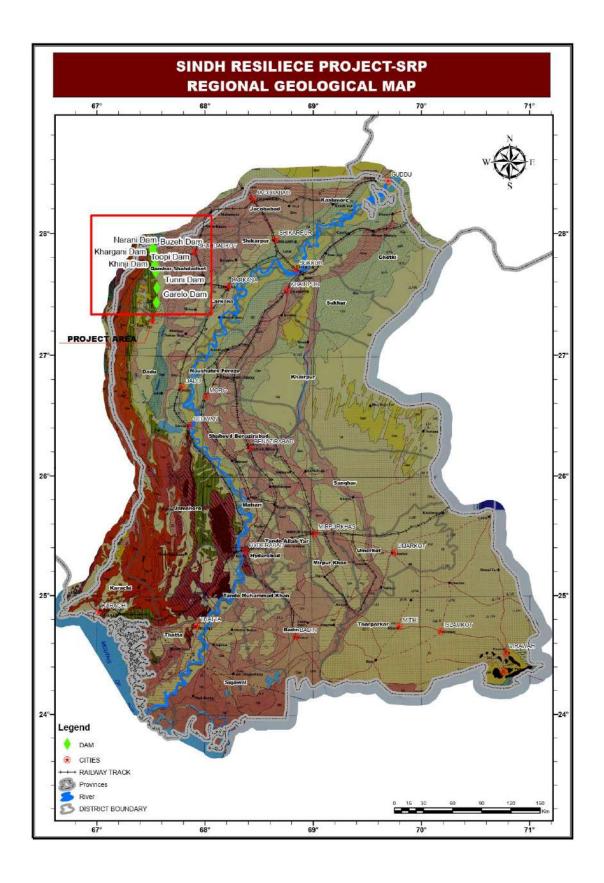


Figure 7: Regional Geological Map of Upper Kohistan





The hilly region of western Sindh consists almost entirely of rocks belonging to the tertiary system of geological nomenclature. It is only along the Laki Range and in its neighborhood, that there are some exposures of rocks belonging to the next older system, the Cretaceous. With the exception of some volcanic beds associated with these Cretaceous strata, all the rock formations of western Sindh are of sedimentary origin. All of the more important hill masses consist of limestone. A great majority of these limestone deposits belongs to the Nummultic period and is largely built up of the accumulated shells of foraminifera, principally those belonging to the genus Nummulites.

5.2.3 Soils

The soil in the plains of Sindh is plastic clay that has been deposited by the Indus. Combined with water it develops into a rich mould and without water, it degenerates into a desert. Nearly the entire Indus valley has soil, which is extremely friable and easily disintegrated by the flow of water. Resultantly, the water always contains a large amount of suspended silt. The proposed dam site area's lands are mainly loamy part gravely soil while the areas near the nais are mostly sandy.

5.2.4 Seismicity

The map shown as Figure – 8 indicates that all of the sub-projects area is falling in Zone 2B, with peak ground acceleration (PGA) varying 0.16 to 0.24g (Pakistan Building Code of Pakistan, 2007). While no any site is falling in Zone 4 which is called the High Damage Risk Zone and covers areas liable to MSKVIII. Moreover, the World Bank dam expert will review all structure designs.



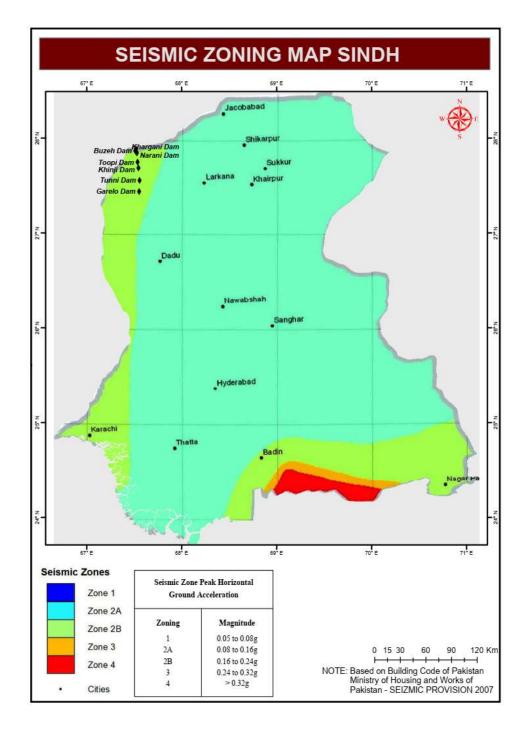


Figure 8: Seismic Zones of the Sub Project Area

5.3 Climate & Rainfall

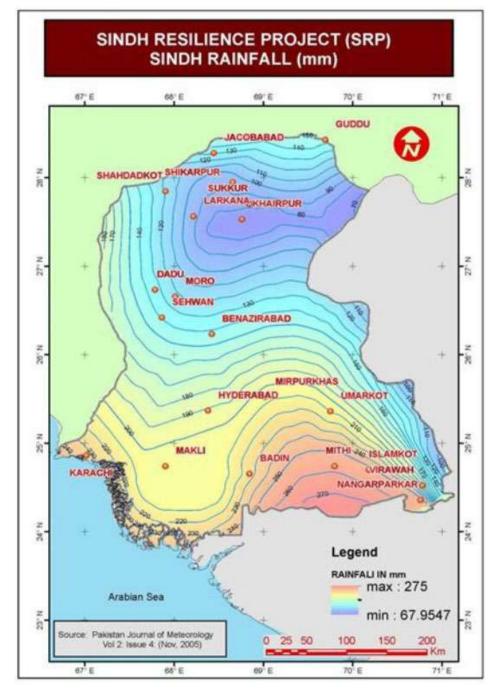
Most of the rains occur during July-August monsoon from southwest direction, whereas the prevailing winds are from the northeast during the rest of the year. During a good rainy-season, the area becomes "Green Hilly" The winter rains are insignificant. Dust storms are common, with winds of 140 to 150 km/hr from April to June in the desert. The maximum temperature rises to over 44°C during the hot months of April, May and June. The climatological conditions of proposed dam sites are represented by the following meteorological station (Table-11).





Table 11: Nearest Meteorological Stations

Name of Proposed Small Dams	Meteorological Station
Narani, Buzeh, Khaar Gani, Toopi, Khinji, Tunni and Gaarelo	Larkana



(Source: Retrieved from http://db.world- housing.net/building/176 on 11th Nov-2015)

Figure 9: Annual Rainfall in Sub-Project Area





The mean monthly temperatures and rainfall at this station is shown in Figures 10 & 11. The mean monthly maximum and minimum limits of climatological data are given in Table - 12.

Table 12: Climatological Data of Sub-Project Areas

Meteorological	Rainfa	Rainfall (mm)		Temperature (°C)		Evaporation (inch)	
Stations	Min.	Max.	Min.	Max.	Min.	Max.	
Larkana	2	41	7	44	6.82	15.82	

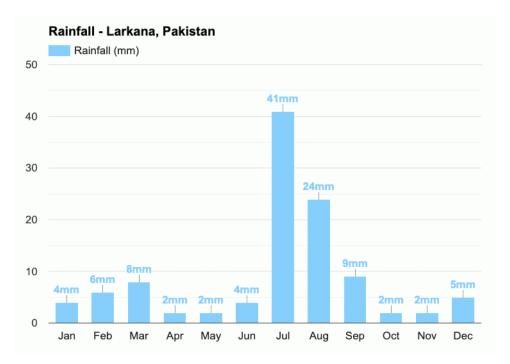


Figure 10: Monthly Average Rainfall at Larkana

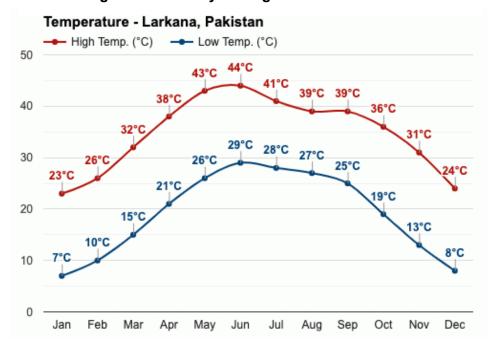


Figure 11: Monthly Average Temperature at Larkana





5.4 Water Resources and Quality

i. Surface Hydrology

Wetland nearest to the sub-project area is Hamal. The details are provided in Table – 13 below and Annexure - IV.

Table 13: Nearest Wetlands in Sub-Project Area

Sr. No.	Sub-Project Area	Tehsil	District	Average Distance (Km)	Wetland
1	Narani Dam	Qubo Saeed Khan	Qamber Shadatkot	55	Hamal
2	Buzeh Dam	Qubo Saeed Khan	Qamber Shadatkot	50	Hamal
3	Khaar Gani Dam	Qubo Saeed Khan	Qamber Shadatkot	45	Hamal
4	Toopi Dam	Qamber Ali Khan	Qamber Shadatkot	35	Hamal
5	Khinji Dam	Qamber Ali Khan	Qamber Shadatkot	30	Hamal
6	Tunni Dam	Qamber Ali Khan	Qamber Shadatkot	15	Hamal
7	Gaarelo Dam	Warah	Qamber Shadatkot	10	Hamal

Streams/ Nais/ Nalas in Upper Kohistan (Sub-Project Area)

All streams are non-perennial and water is available mostly during the monsoon season. The highest rain floods normally come in July and August, though some high discharges have been recorded in the winter and the early spring. The flows are usually low in early summer. Additionally, whenever there are rainfalls, it causes flash floods. The floodwater flushes to low-level areas, finally entered into the stream carrier channel (Nai), and was carried to Hamal Lake, so the soil is dried up in 5 to 6 hrs. Due to lack of proper management, most of the water flows remain unused. As the flash floods rapidly disappear, the irrigation is uncertain. It is realized that if these floodwaters are harnessed, continuous water availability can be ensured. The present agriculture is low by all standards and below subsistence level mainly due to constraint of irrigation and its dependence on scanty rains and sporadic floods. If the rains are absent for more than 2 years, the subsurface water gets dried making the local population get zero water abstraction both for drinking and harvests. The main source of irrigation water in the vicinity of selected dam command area is only rain and tube well water.

ii. Groundwater

One of the impeding factors for the irrigated agriculture in Sindh is the brackish groundwater due to natural strata of the area.

More than 80% of the irrigated land in Sindh is underlain with brackish water unfit for agriculture. The shortage of irrigation water coupled with drought conditions in Sindh has increased the importance of groundwater exploitation wherever fresh water is available. In sub project area peoples collected water for household consumption from nearby dug well/bore. Water qualities from these sources are within the SEQS except the TDS and biological contamination, which is slightly high as, prescribed in SEQS.





In sub project area, precipitation is the main source of natural recharge of groundwater. These streams are mostly non-perennial and water passes through them in the form of flash floods after rainfall. Depending on local conditions, the duration of such floods varies from a few hours to a few days. The recharge of groundwater is a safe, inexpensive, and reliable technique to improve the quality of water. It is also reported that watershed vegetation measures can add an average 33% more to the groundwater recharge. Hence, after the construction of proposed small dams will increase the vegetation cover consequently recharge capacity of the catchment as well.

iii. Drinking/Groundwater Analysis

Sampling from different locations in the sub-project area was done by Evergreen Environmental Lab experts, and were analysed in their laboratory (SEPA Approved). The selection of locations for monitoring was done with due consideration to sensitive receptors. The identification of appropriate monitoring locations was finalized during the baseline survey, site walkover and visit to the surrounding areas. Table – 14 depicted the rationale for the sampling Locations. Following Table – 15 depicted the locations of baseline environmental monitoring. These results are given in Table – 16, Drinking Water analysis results respectively. The samples were tested as per Sindh Environmental Quality Standard - 2016 (SEQS). The analysis shows that all the toxic metals are below the limits except turbidity (because surface water have been used for drinking) salt contents (due to shallow brackish water) and microbiological contaminations (due to unavailability of sewerage system or open defecation in the area), set in the SEQS. Presence of Total Coliform is the source of concern, which will be mitigated by providing the water filtration system for the construction crew and elaborated in the mitigation section. The detail results in the form of scan reports are appended as Annexure – V.

Table 14: Rationale for the Baseline Environmental Monitoring

Sr. No	Monitoring Parameters	No. of samples	Rationale
1	Ambient Air	04	Taken from area having nearby population or near
'			the sensitive receptor
2	Drinking Water/Ground	07	at every proposed Dam site from nearby well or
2	Water		potable water source
2	Noise	14	1 from Proposed Dam site, and the other from
3	Noise		nearby sensitive receptors





Table 15: Baseline Environmental Monitoring Locations

Sr.	Proposed Small	Ambie	nt Air	Drinking /Grou	ınd Water	Noise 1		Noise	2
No	Dam	Coordinates	Remarks	Coordinates	Remarks	Coordinates	Remarks	Coordinates	Remarks
1	Narani	27°53'3.07"N 67°31'23.63"E	Dam Axis	27°52'33.89"N 67°32'1.24"E	DW 200 ft	27°53'4.80"N 67°31'27.27"E	Dam Axis	27°52'36.59"N 67°31'58.51"E	Village
2	Buzeh			27°52'6.23"N 67°31'27.98"E	DW 200 ft	27°52'8.65"N 67°31'13.04"E	Dam Axis	27°52'6.03"N 67°31'26.89"E	Village
3	Khaar Gani			27°50'37.35"N 67°32'34.76"E	DW 250 ft	27°50'41.80"N 67°31'38.02"E	Dam Axis	27°50'36.52"N 67°32'33.50"E	Village
4	Toopi	27°44'44.26"N 67°32'18.69"E	Dam Axis	27°44'38.40"N 67°32'12.46"E	DW 250 ft	27°44'40.80"N 67°32'18.47"E	Dam Axis	27°44'37.81"N 67°32'12.61"E	Village
5	Khinji			27°41'54.84"N 67°32'7.18"E	DW 250 ft	27°41'9.34"N 67°31'0.80"E	Dam Axis	27°41'48.66"N 67°32'5.60"E	Village
6	Tunni	27°33'29.27"N 67°33'21.14"E	Dam Axis	27°33'15.95"N 67°34'16.96"E	DW Bore 250 ft	27°33'33.85"N 67°33'18.99"E	Dam Axis	27°33'18.79"N 67°34'13.59"E	Village
7	Gaarelo	27°26'11.84"N 67°32'54.58"E	Dam Axis	27°24'53.55"N 67°33'11.00"E	DW Bore 200 ft	27°26'13.62"N 67°33'1.56"E	Dam Axis	27°24'59.85"N 67°33'10.64"E	Village

Table 16: Drinking Water Analysis

Parameter	Analysis Method	SEQS	Narani	Buzeh	Khaar Gani	Тоорі	Khinji	Tunni	Gaarelo
Color	SMWW 2120 C	≤ 15 TCU	0	0	0	0	5	0	0
Taste (Non- Objectionable)	SMWW 2160 C	N-O	Salty	Salty	Salty	Salty	Salty	Salty	Salty
Odor	SMWW 2150 B	N-O	Non- Objectionable	Non- Objectionable	Non- Objectionabl	Non- Objectionable	Non- Objectionable	Non- Objectionable	Non- Objectionable
Turbidity	SMWW 2130 B	< 5 NTU	0.02	0	0	0	38	0	0
Total Hardness (as CaCO ₃)	SMWW 2340 C	< 500 mg/L	324	310	290	319	800	308	510
Total Dissolved Solids (TDS)	SMWW 2540 C	< 1000 mg/L	1260	1226	1130	1342	8642	1128	300
рН	SMWW 4500 H+ B	6.5- 8.5	7.15	7.88	6.42	6.52	9.04	8.5	8.5
Aluminum (Al)	SMWW 3111 B	≤ 0.2 mg/L	0.006	0.005	0.004	0.005	<0.005	0.006	0.005
Antimony (Sb)	SMWW 3114 B	≤ 0.005 mg/L	0.005	<0.005	<0.005	<0.005	<0.005	0.005	0.006
Arsenic (As)	SMWW 3114 B	≤ 0.05 mg/L	0.008	0.007	0.006	0.005	0.09	0.01	0
Barium (Ba)	SMWW 3113 B	0.7 mg/L	0.0036	0.0035	0.0033	0.0033	<0.0035	0.0036	0.0038
Boron (B)	SMWW 3113 B	0.3 mg/l	0.02	0.021	0.018	0.024	0.02	0.02	<0.02
Cadmium (Cd)	SMWW 3113 B	0.01 mg/L	0.006	0.007	0.006	0.005	<0.006	0.007	0.006
Chloride (CI-)	SMWW 4500 CI- B	< 250 mg/L	202	223	235	251	1596	278	329
Chromium (Cr)	SMWW 3113 B	≤ 0.05 mg/L	0.005	0.004	0.003	0.005	<0.004	0.005	0.004
Copper (Cu)	SMWW 3111 B	2.0 mg/L	0.164	<0.164	<0.159	<0.149	<0.164	0.165	0.165
Cyanide (CN-)	SMWW 4500 CN- F	≤ 0.05 mg/L	0	0	0	0	0	0	0
Fluoride (F-)	SMWW 4500 F- C	≤ 1.5 mg/L	0.01	0.02	0.02	0.01	0.04	0	0.03
Lead (Pb)	SMWW 3114 B	≤ 0.05 mg/L	0.006	0.005	0.005	0.005	0.006	0.006	<0.005
Manganese (Mn)	SMWW 3113 B	≤ 0.5 mg/l	0.016	0.015	0.014	0.016	0.017	<0.015	<0.015
Mercury (Hg)	SMWW 3114 B	≤ 0.001 mg/L	<0.001	0.002	0.002	0.002	0.001	0.002	<0.001
Nickel (Ni)	SMWW 3113 B	≤0.02 mg/L	0.02	<0.02	<0.02	<0.02	0.03	<0.02	<0.02
Nitrate (NO3-)	SMWW 4500 NO3- B	≤ 50 mg/L	0.8	0.9	0.7	0.7	10.2	2.8	1.9
Nitrite (NO2-)	SMWW 4500 NO2- B	≤ 3.0 mg/L	0.04	0.04	0.04	0.04	0.68	0.19	0.11
Selenium (Se)	SMWW 3114 B	0.01 mg/L	<0.01	0.02	0.01	0.02	0.01	<0.01	<0.01
Residual Chlorine (Cl ₂)	SMWW 4500 CI- B	0.5 mg/L	0	0	0	0	0	0	0
Phenolic Compounds	SMWW 5530 D	NGVS	0.004	0.004	0.004	0.004	0.14	0.15	0
Zinc (Zn)	SMWW 3113 B	5.0 mg/L	0.0064	0.058	0.054	0.067	0.063	0.066	0.057
Microbiological Analysis									
Total Coliforms	SMWW 9222 B	0/ 100 mL CFU	0	2	2	1	1	3	2
Fecal Coliforms	SMWW 9222 D	0/ 100 mL CFU	0	0	0	0	0	0	0





5.4.1 Air Quality

The sub-project areas of upper Kohistan are located in a sparsely populated area with no industrial or commercial activity. Vehicular traffic on the dirt roads causes some dust emissions whose effect is fairly localized. The main pollutants emitted by vehicle exhaust pipes are particulate matter, carbon monoxide, sulphur dioxide, and nitrogen oxides. These emissions generally affect the air quality in the vicinity of the roads. However, traffic on the roads in the sub-project area is low compared to the national highways or other major roads. The ambient air quality tests were carried out in the month of Oct & Nov 2020 through Evergreen Environmental Lab experts (SEPA Approved). The results reveal that all parameters are within permissible limits of SEQS 2016 of ambient air quality as depicted in Table – 17. Detailed ambient air quality laboratory reports are attached as Annexure – VI.

Table 17: Ambient Air Quality Results

		Parameters/ Analysis							
Sr. No	Sub-Project Areas	Carbon Monoxide (CO)	Sulphur Dioxide (SO ₂)	Nitrogen Mono oxide (NO)	Nitrogen Dioxide (NO ₂)	Particulate Matter (PM 2.5)	Particulate Matter (PM 10)		
		SEQS - Ambient Air							
		10 mg/m ³	120 ug/m³	40 ug/m³	80 ug/m³	150ug/m ³	75 ug/m³		
1	Narani	0.97	9.3	3.3	8.8	122.0	31.0		
2	Toopi	0.87	7.4	3.3	8.1	131.5	31.5		
3	Tunni	0.91	7.4	3.1	9.4	136.5	27.5		
4	Gaarelo	0.85	7.0	2.5	11.0	104.0	27.5		

5.4.2 Noise

Proposed sub-projects are in sparsely populated areas where traffic is very less and no existences of other noise sources are in the reported areas. During the baseline, survey ambient noise levels were recorded in the sub-project areas and found within permissible limits of SEQS and WHO standards. Details are present in Table - 18.

Table 18: Ambient Noise Levels in Sub-Project Areas

Sr. No.	Proposed Small Dam Site	Location of Noise	Coordinates	80 d	dBA (SEQS) Noise Levels		
				Min	Max	Average	
	Navani	Dam Axis	27°53'4.80"N 67°31'27.27"E	32.8	37.4	40.8	
1	1 Narani	Village	27°52'36.59"N 67°31'58.51"E	40.2	41.3	40.8	
		Dam Axis	27°52'8.65"N 67°31'13.04"E	35.1	37.5	44.0	
2	Buzeh	Village	27°52'6.03"N 67°31'26.89"E	43.2	44.8	44.0	
3	Khaar Gani	Dam Axis	27°50'41.80"N 67°31'38.02"E	35.4	37.1	48.0	





Sr. No.	Proposed Small Dam	Location of Noise	Coordinates	80 d		A (SEQS) Noise Levels	
				Min	Max	Average	
		Village	27°50'36.52"N 67°32'33.50"E	46.8	49.2	48.0	
4	Toopi	Dam Axis	27°44'40.80"N 67°32'18.47"E	49.2	51.2	50.2	
4	Тоорі	Village	27°44'37.81"N 67°32'12.61"E	35.7	42.8	39.3	
5	Khinii	Dam Axis	27°41'9.34"N 67°31'0.80"E	37.5	39.7	38.6	
3	Khinji	Village	27°41'48.66"N 67°32'5.60"E	43.5	45.7	44.6	
6	Tunni	Dam Axis	27°33'33.85"N 67°33'18.99"E	42.8	45.8	44.3	
0	Tullill	Village	27°33'18.79"N 67°34'13.59"E	42.5	43.5	43.0	
7	Gaarelo	Dam Axis	27°26'13.62"N 67°33'1.56"E	35.2	37.2	36.2	
,	Gaareio	Village	27°24'59.85"N 67°33'10.64"E	40.5	42.3	41.4	

5.5 BIOLOGICAL ENVIRONMENT

This report presents the findings of ecological surveys for the proposed seven small Dam sites located in District Qambar Shahdadkot of Upper Kohistan region. These surveys are carried out to develop ecological baseline of sub-project area and assessment of potential impacts on ecology. Identify potential biological hotspots, species composition and richness with in the sub-project sites and mitigate potential measures.

Upper Kohistan region of Sindh province has a diverse habitat, which supports a large variety of faunal and floral species. Common animal habitats are mountains, desert and wetlands. These habitats support the peculiar species according to their requirements. The following broad categories have been identified for this report focusing on the sub-project areas.

5.5.1 Fauna of the Sub-Projects Area

During the field study of proposed dams five (5) large mammal species were observed includingGolden Jackal, Red fox, Small Indian Mongoose, Jungle Cat and Indian wild boarrecorded from different locations near the proposed small dam area. All mammalian species are common and listed as Least Concern (LC) in IUCN red list. Seven small mammals recorded from microhabitats of same site are common and least concern (LC) in IUCN list. Two amphibian and eight species of reptiles were recorded from the study area. These include one Buffo toad, one Skittering frog, three lizards, two geckos, one agama and two snakes. Both snake species non-poisonous. The recorded species belong to 7 Genera and 10 families. All the species recorded through plot search in microhabitats of each dam site. Some species were also recorded through indirect evidences such as tracks, burrows, skin and nests that confirmed the existence of the species in the area. Dead specimen of Colubar was observed



from sub-project area. 35 bird species were recorded from the dam site and its surrounding area, among them crested lark, Common myna, grey shrike, Black redstart, Indian roller, Indian house crow, Bush babbler and Red-wetted lapwing were the most common through study area. All recorded avian species are Least Concern (LC) by IUCN red list 2020. Detail of Fauna of Upper Kohistan sub project areas is given in below Table – 19 & 20.

Table 19: Fauna in Upper Kohistan - Sub Project Area

Sr. No.	Common Name	Scientific Name	Conservation status by IUCN
Large	mammals		
1	Golden Jackal	Canis aureus	LC
2	Red fox	Vulpes vulpes	LC
3	Small Indian Mongoose	Herpestes javanicus	LC
4	Jungle Cat	Felis chaus	LC
5	Indian wild boar	Sus scrofa	LC
Small	mammals		
1	Indian Hedgehog	Paraechinus micropus	LC
2	Five Striped Palm Squirrel	Funambulus pennantii	LC
3	Indian Porcupine	Hystrix indica	LC
4	House mouse	Mus musculus	LC
5	Little Indian Field Mouse	Mus booduga	LC
6	Balochistan Gerbil	Gerbillus nanus	LC
7	Indian Gerbil	Tatera indica	LC
Reptil	es & Amphibians		
1	Brilliant Agama	Trapelus agilis	LC
2	Spotted Indian House Gecko	Hemidactylus brookii	LC
3	Yellow bellied House Gecko	Hemidactylus laviviridis	LC
4	Indian Fringe-toed Lizard	Acanthodactylus antoris	LC
5	Indian Sand Swimmer	Ophiomorous tridactylus	LC
6	Desert Monitor	Varanus griseus	LC
7	Cliff Racer	Platyceps rhodorachis	LC
8	Saw scaled Viper	Echis carinatus	LC
9	Buffo toad	Buffo stomaticus	LC
10	Kettering frog	Euphlyctis cyanophlyctis	LC

Table 20: Avifauna in Upper Kohistan - Sub Project Area

Sr. No.	Common Name	Scientific Name	Seasonal status
1	Black Kite	Milvus migrans	R
2	Shikra	Accipiter badius	R
3	Common Buzzard	Buteo buteo	WV
4	Imperial Eagle	Aquila heliacal	WV
5	Laggar Falcon	Falco jugger	R
6	Grey Partridge	Francolinus Pondicerianus	R
7	Red Wattled Lapwing	Vanellus indicus	R
8	Indian Sandgrouse	Pterocles exustus	R
9	Ring Dove	Streptopelia decaocto	R
10	Rose ringed Parakeet	Psittacula krameri	R
11	Syke's or Sind Nightjar	Caprimulgus Mahrattensis	R
12	House Swift	Apus affinis	R
13	Indian Pied Kingfisher	Ceryle rudis	R



14	Sind Small Green Bee- eater	Merops orientalis	R			
15	Roller or Blue Jay	Coracias benghalensis	R			
16	Hoopoe	Upupa epops	WV			
17	Ashycrowned Finch-Lark	Eremopterix grisea	R			
18	Crested Lark	Galerida cristata	R			
19	Common Swallow	Hirundo rustica	WV			
20	Grey Shrike	Lanius excubitor	R			
21	Black Drongo or King Crow	Dicrurus adsimilis	R			
22	Bank Myna	Acridotheres ginginianus	R			
23	Indian Myna	Acridotheres tristis	R			
24	Sind House Crow	Corvus splendens	R			
25	White-cheeked Bulbul	Pycnonotus leucogenys	R			
26	Red-vented Bulbul	Pycnonotus cafer	R			
27	Common Babbler	Turdoides caudatus	R			
28	Sind Jungle Babbler	Turdoides striatus	R			
29	Indian Streaked Wren- Warbler	Prinia gracilis	R			
30	Black Redstart	Phoenicurus ochruros	WV			
31	Indian Robin	Saxicoloides fulicata	R			
32	Yellow or Citrine Wagtail	Motacilla flava	PM			
33	White or Pied Wagtail	Motacilla alba	WV			
34	Purple Sunbird	Nectarinia asiatica	R			
35	House Sparrow	Passer domesticus	R			
Leg	Legend: R = Resident WV = Winter Visitor M = Migratory PM = Passage Migrant SV= Summer Visitor					





Asiatic Jacjal

Sus sacrofa





Grey mongoose

Blenford fox



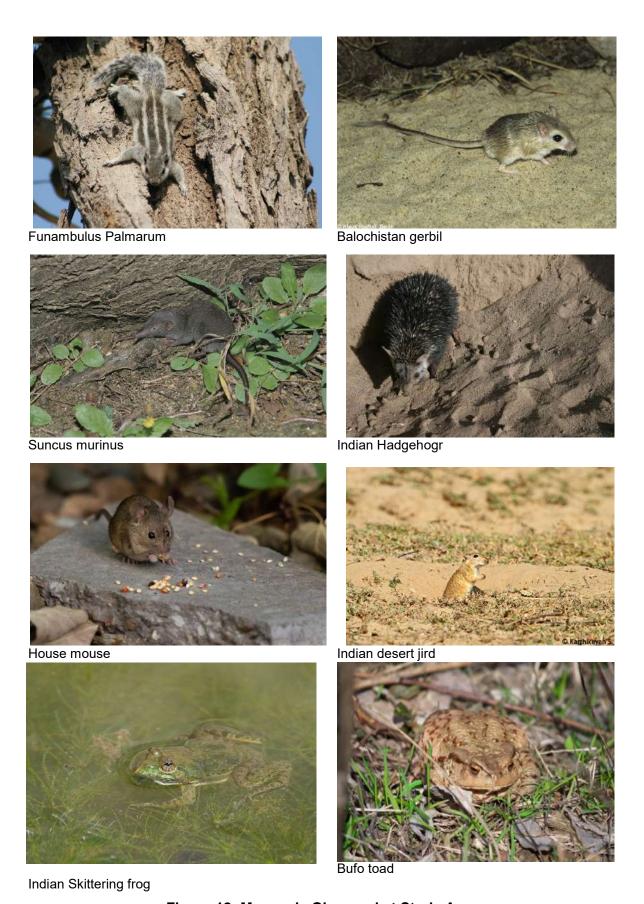


Figure 12: Mammals Observed at Study Area





Indian roller



Grey shrike



Common Kingfisher



Hond heron



Junglr Babblor





Coller Dove



White cheek bulbul



Figure 13: Birds in the Sub-Project Areas

5.5.2 Flora of Upper Kohistan Sub-Project Area

Vegetation of the study area can be classified as (scrub forest) dominant by herbs and shrubs. The plants are best adapted to the ecological conditions either for high or low temperature fluctuations as well as for poor soil and rainfall ranges. The proposed dam site area's lands are mainly loamy part gravely soil while the areas near the nais are mostly sandy.. The monsoon rain provides enough water for the annual herbs and grasses to flourish in the study area. The herbs abundantly grow around upper Kohistan region, this type of vegetation may raise on the water temporarily adsorbed in the top soil layer, synchronic to precipitation.





Further, this is supported with the added layer of moisture present in the subsurface soil and the sandstone lying beneath the soil. However, the dominance of perennial may indicate the resistance of species towards the harsh climate or access to plentiful moisture for long periods after monsoon rains.

The common plants of upper Kohistan sub-project area are (*Euphorbia caducifolia*), Phog (*Calligonum polygonoides*), and (*Calotropis gigantea*). In irrigated tracts, Babul (or Babur), *Acacica nilotica*), Talhi (*Dalbergia sissoo*) Nim (*Azadirachta indica*), Jar (*Salvadora oleoides*), and Lai (*Tamarix gallica*) are found.

Vegetation grown in Kohistan ecosystem has its ethnobotanical values and used by local community for different propose, Nim (Azadirachta indica) used for cure skin disease of both human and cattle. Ak and Nim are both are used as pesticide for crops and used cure for animal skin diseases. Sindhi Babur is good fodder for goat and camel.

Details of flora found in upper Kohistan sub-projects areas are given in Table - 21 and a photo gallery of fauna and their habitats are given in Figure - 14.

Table 21: Flora of Upper Kohistan Sub-Project Area

Sr. No.	Common Name	Scientific Name	Plant type	IUCN Status
1	Sindhi babur	Acacia nilotica	Tree	NA
2	Neem	Azadirachta indica	Tree	LC
3	Ak	Calotropis procera	Shrub	NA
4	Kirar	Capparis decidua	Shrub	LC
5	Drabh	Desmostachya bipinnata	Grass	LC
6	Thohar	Euphorbia caducifolia	Shrub	NA
7	Khip	Leptadenia pyrotechnica	Shrub	LC
8	Pesh	Nannorrhops ritchiana	Tree	NA
9	Ghander	Ochthochloa compressa	Grass	NA
10	Kandi	Prosopis cineraria	Tree	NA
11	Kikar	Prosopis juliflora	Tree	NA
12	Wekho	Pteropyrum aucheri	Shrub	NA
13	Sar	Saccharum spontaneum	Grass	LC
14	Jar/Peroon	Salvadora oleoides	Tree	NA
15	Lawo	Tamarix aphylla	Tree	NA
16	Lawo	Tamarix dioica	Shrub	NA
17	Lai	Tamarix indica	Shrub	NA
18	Paneer	Withania coagulans	Shrub	NA
19	Ber	Ziziphus mauritiana	Tree	LC
20	Beri	Ziziphus nummularia	Shrub	NA
NA=Not Ass	sessed, LC= Least Conce	ern		





Ziziphus mauritiana



Calotropis procera



Periploca aphylla



Tamarix



Acacia nilotica



Capparis decidua



Leptadenia pyrotechnica



Prosopis cineraria





Saccharum spontaneum



Stipagrostis plumosa



Ziziphus nummularia



Salvadora oleoides



Tecomella undulata



Withania coagulans

Figure 14: Key Floral Species of the Study Area

5.5.3 Endemic and Endangered Species

Sindh Ibex (Capra agaggrus blathii) is not assessed by IUCN red data book, however it has protected by Sindh wildlife protection ordinance 1972, Wild sheep (Ovis vignie) is vulnerable VU with decreasing population and Chankara deer (Gazella bennettii) is least concern LC with decreasing wild population. As far as the sub project area is concerned, none of endemic or endangered species of both flora and fauna recorded from sub-project sites nor even the habitat for these species is the part of proposed project area.





5.5.4 Trees

Since the subproject area lies in the arid zone, there is general scarcity of water, vegetation is scarce and consists of stunted scrub and bushes. The main natural ground cover is provided by grasses, which are nutritive and palatable fodder for the livestock. The trees present around the proposed dam structures were counted during field survey as shown in Table – 22.

Table 22: Trees Identified on the Sub-projects

Sr.	Name of Sub Project Area	Nam	ne of Species	Plant	IUCN	Mature (more tha		Immat (Girt less thar	h
No		Common	Scientific	type	Status	Existing	To be cut	Existing	To be cut
1	Narani	Kandi	Prosopis cinereria	Tree	NA	10	0	10	5
2	Buzeh	Lai	Tamarix indica	Shrub	NA	4	0	8	2
	Khaar	Lai Tamarix indica		Shrub	NA	5	0	10	5
3	Gani	Ber	Ziziphus mauritiana		LC	5	0	5	5
		Kandi	Prosopis cinereria	Tree	NA	10	4	6	2
4	Toopi	Sindhi babur	Acacia nilotica	Tree	LC	2	0	5	2
		Lai	Tamarix indica	Shrub	NA	10	2	15	5
		Kikar	Prosopis juliflora	Tree	NA	5	0	10	5
5	Khinji	Ber	Ziziphus mauritiana	Tree	NA	10	2	8	2
		Kandi	Prosopis cinereria	Tree	NA	5	0	5	0
		Ber	Ziziphus mauritiana	Tree	NA	5	0	10	5
6	Tunni	Kumbat	Acacia senegal	Tree	NA	5	2	2	2
		Lai	Tamarix indica	Shrub	NA	15	0	5	3
		Kikar	Prosopis juliflora	Tree	NA	20	0	4	4
7	Gaarelo	Kikar	Prosopis juliflora	Tree	NA	10	5	5	3
		Kandi	Prosopis cinereria	Tree	NA	15	0	10	5
					ub Total	126	15	108	55
	Total Number of Existing Trees							34	
			Total Number of	Cut Dov	vn Trees		7	0	

5.5.5 Hamal Lake

Hamal Lake is located in the west of Warrah town, in the Shahdadkot Kot District at 27°23′N, and 67°55′E. The covered area of the lake is about 25km in length and 10km in width. Hamal Lake comprised initially of three water bodies, namely Sarroh, Badram, and Kachhari. On the western side of the lake, there is a hilly region of Kachho called Khirthar Hills (jabal), which starts from Karachi South and ends at Balochistan North. It is a fresh water lake and the main source of water from Right Bank Outfall Drainage (RBOD), but during rainy season, many small streams fed the lake. During the flood season the excess of water drains through Hamal regulator into MNVD and finally falls into Manchar Lake. Hamal Lake is the habitat of resident





and Siberian migratory birds like Ducks, Geese, Coots, Shorebirds, Cormorants, Flamingos, Herons, Ibises, Gulls, Terns and Egrets. It is also the great nursery of fresh water fishes.

Hamal is a shallow lake with a maximum water depth of 5-11 feet, which was initially free from contamination and pollution. However, due to water mismanagement, the lake got polluted, and the poor quality of lake water is threatening its ecosystem.

In the lake vicinity there are many villages situated in its banks and islands. Groundwater was highly saline on both eastern and western banks of the lake. Therefore, the locals have no option of drinking water besides the contaminated surface drain water. During the drought season, the locals were in dire need of drinking water. Hand pumps have been installed at a depth of 15 to 20 feet at some locations. The villagers bring freshwater from hand pumps from 15 to 20km distance and when they cannot, they use drainage water³.

Sub-projects sites are located in mountainous area and, about minimum 10 km far from Hamal Lake, dam sites are proposed on small Naies/streams, none of big stream (river) effect by these small dam projects. Furthermore, sub project area is facing drought and water sacristy, developing small recharge dams on such a dry area will further contributing wetland habitat.

³https://www.researchgate.net/publication/330090259 Impact of Hairdin Miro Khan and Shahdad_Kot_Drainage_on_Hamal_Dhand_Sindh





6. SOCIO-ECONOMIC PROFILE OF THE SUB-PROJECT AREA

6.1 Methodology

This section describes the socio- economic condition of the subproject area. The team used a questionnaire and checklist for Focus Group Discussions (FGDs) (Attached at Annexure - VII). In order to have comprehensive detailed information, consultation meetings were also held with the stakeholders and general public. The main objectives of consultation were to provide a platform to the stakeholders to voice their concerns and suggestions to the project team and to develop a sense of collective ownership for the activities of sub projects. The participants of the consultation meetings and focus group discussions actively provided support in data collection and understanding the socio- economic fabric of the people living in the sub-project areas.

6.2 Livelihood Improvements due to the Small Dams

The construction of small dams would lead to improvement in overall socioeconomic conditions in the sub project areas. The people inhabiting these areas are exposed to drought and food insecurity and will be directly benefiting from the construction of small dams for rainwater harvesting and recharging of groundwater aquifers.

It is expected that small dams would bring significant livelihood improvement in sub project areas. Since the local communities are heavily, dependent livestock and rain fed agriculture and the small dams would recharge the ground water level. This would have multiplier effect not only on the sustenance of livestock and agriculture but on human population and environment as well. It is expected that proposed dams will raise water table depth, and contribute in reduction of livestock mortality (current mortality rate is 6.5%) through water availability.

Moreover, it is expected that farmers will have crop residues and variety of grasses to feed their livestock. The increased availability of water, fodder for livestock and improved agriculture will impact positively on the migration pattern as the population used to migrate from the sub project areas to canal areas.

6.3 Social Aspect for Study

The social economic survey was carried out to collect the following information's:

- a) Demographic data,(population and literacy levels)
- b) Occupations, Source of Livelihood and income Levels
- c) Socio –Cultural fabric (Ethnicity, Language, religion, and vulnerability).
- d) Access to civic facilities (water, sanitation, health, education, and communication)





- e) Assessment of the impact of the proposed sub-project on the subject population
- f) In case of negative impacts exposed, suggest mitigation measures.

A survey and consultation were carried out in seven villages namely Rais Fakir Muhammad Khoso, Rais Ghulam Rasool Chandio, Doda Khan Chandio, Akber Chandio, Ghulam Umer Buriro, Muhammad Suleman Chandio, Chhato Khan Chandio, which are located in Taluka Qubo Saeed Khan, Taluka Qamber Ali Khan and Taluka Warah, of District Qamber Shahdadkot in Upper Kohistan Region.

All streams are non-perennial and water is available mostly during the monsoon season. The present agriculture is low by all standards and below subsistence level mainly due to constraint of irrigation water and its dependence on scanty rains and sporadic floods. If the rains are absent for more than 2 years, the subsurface water gets dried making the local population get zero water abstraction both for drinking and harvests. The main source of irrigation water in the vicinity of the selected dam command area is only rain and bore water. During the consultation, the community of downstream villages appreciated the proposed construction of small dams and said that this is the need of the area. They further said that they have been practicing agriculture through rainwater harvesting on a small scale or subsistence level. They said that small dams would recharge the aquifers in the downstream area and would bring positive impacts on water availability in their villages.

All of these villages were within primary impact zone. Moreover, all located in upstream, while villages located in downstream /secondary impact zone are mentioned in Table-34. (Refer Annexure III) This survey was conducted in the month of November 2020. In order to establish a social baseline of the project area. A list of the location of the villages visited is provided in Table-23.

The information gained will assist in the measurement and determination of the impacts (positive and negative) on social services, livelihood and cultural pattern of the population under study. To make the analysis more compelling, qualitative data through focus group discussions (FGDs) was also collected. These FGDs were participated by village elders, community activists, farmers, herders, and religious leaders, (Imams) and FGDs were conducted in each village to ensure that gender dimensions of vulnerability were captured.

Table 23: Villages Visited for Socio-Economic Baseline Data

	Name Distance			Coordinates				
Sr. No.	of Sub- Project	Village	from Proposed sites (km)	Union Council	Taluka	District	Northing	Easting
1	Narani	Rais Fakir Muhammad Khoso	2	Bago Daro	Qubo Saeed Khan	Qamber Shahdadkot	27° 53' 05.73" N	67° 31' 35.09" E





	Name		Distance				Coord	linates
Sr. No.	of Sub- Project	Village	from Proposed sites (km)	Union Council	Taluka	District	Northing	Easting
2	Buzeh	Rais Ghulam Rasool Chandio	3	Bago Daro	Qubo Saeed Khan	Qamber Shahdadkot	27° 52' 08.53" N	67° 31' 31.46" E
3	Khaar Gani	Doda Khan Chandio	2.5	Bago Daro	Qubo Saeed Khan	Qamber Shahdadkot	26° 25' 23.89" N	68° 47' 24.00" E
4	Toopi	Akber Chandio	1.5	Ghaibe Dero	Qamber Ali Khan	Qamber Shahdadkot	27° 44' 36.05" N	67° 32' 22.44" E
5	Khinji	Ghulam Umer Buriro	3.5	Ghaibe Dero	Qamber Ali Khan	Qamber Shahdadkot	27° 40' 49.17" N	67° 31' 51.97" E
6	Tunni	Muhammad Suleman Chandio	3	Ghaibe Dero	Qamber Ali Khan	Qamber Shahdadkot	27° 33' 36.65" N	67° 33' 19.60" E
7	Gaarelo	Chhato Khan Chandio	3.5	Hamal	Warah	Qamber Shahdadkot	27° 26' 14.23" N	67° 32' 57.99" E

6.4 Population

All the inhabitants are Muslims. The Population represents different casts groups including, Khosa, Chandio, Burira. The social harmony is prevalent in the area and people maintain their social relations and participating in each other's social events.

The area is deprived with high poverty line and low literacy rate. The main livelihood of the people is dependent on the rain-fed agriculture and livestock rearing followed by daily wages earners, who primarily worked as labourer. People along with livestock temporarily move to barrages area before start of drought season in order to avoid adverse effects during drought and return after drought impacts are minimized. The details of the populations and tribes in sub-project areas are given in the Table 24.

Table 24: Population and Tribes on Sub-Projects

Name of Sub-Project	Village	Tribes	нн	Religion	Population	Average Family size
Narani	Rais Fakir Muhammad Khoso	Khoso	75	Muslims	525	7.2
Buzeh	Rais Ghulam Rasool Chandio	Chandio	50	Muslims	351	7.3
Khaar Gani	Doda Khan Chandio	Chandio	60	Muslims	422	7.1
Тоорі	Akber Chandio	Chandio	25	Muslims	175	6.9



Khinji	Ghulam Umer Buriro	Burira	150	Muslims	1050	7.1
Tunni	Muhammad Suleman Chandio	Chandio	130	Muslims	911	7.3
Gaarelo	Chhato Khan Chandio	Chandio	100	Muslims	703	7.1
Total			590		4137	

6.5 Languages

Sindhi is the dominant language spoken in the sub-project area, as 100 percent of the population speaks Sindhi. Moreover, people of the area also speak, Balochi, and Sraiki languages. National languages Urdu is spoken and understood by the majority of the people in the sub-project area.

6.6 Family system

The majority of population in the study area live together with their extended families (parents living with married children and their families). Families believe this is a more economical way of living as they often work together on the same land and are able to share their joint incomes to support the entire family, including elderly relatives, who are unable to work. It is also thought to be more efficient to share basic amenities such as water, electricity, housing and food rather than for each family to purchase immediately or from their own source.

6.7 Religious Affiliation

During the socio-economic field survey, it was observed that in the sub-project area only Muslim population lives within the same villages, 100 percent population belongs to Muslim religion. There are mosques in most of the villages.





Figure 15: Mosques in the Sub-Project area





6.8 Occupations, Sources of Livelihood and Income Levels

Within the study area of sub-projects, rain- fed agriculture, and livestock are the main sources of income for the people. Agriculture depends on rainfall, which is often erratic and falls between July and September only. After the rains, the subsoil aquifers are recharged and the pasturelands are regenerated. However, by February, the aquifers are often depleted and the pasturelands dry up. Generally, livestock depends on the grazing in pastures and crop residues. Women are especially involved in livestock herding and play an important role in this occupation.

In the sub-project areas, average livestock head per household is 12, while average landholding per household is 2 acres cultivable land. The other source of livelihood includes daily wage laborers, small business (shops) and tailoring.

Due to the lack of an industrial base, the sources of income of households are less diversified, with their heavy dependence on livestock and casual labor. The social indicators such as large household size, poor literacy level, higher mortality rate, inadequate infrastructure with poor access to education and health facilities shows a higher level of poverty and deprivation in the sub-project areas.

Furthermore, during the survey, it was revealed that minimum monthly income level in the surveyed villages is Rs.8 000, while maximum monthly income level is Rs.30, 000.

6.9 Village Wise Losses Due to the Drought

The village wise losses due to the drought were assessed during the focus group discussions (FGDs). It was revealed that due to the drought in 2018-2019 significant livestock mortality, agriculture losses and reduction in ground water levels was witnessed in the villages of sub project areas. The details are provided in below Table- 25.

Table 25: Village wise losses due to drought in 2018-2019

Name of sub- project	Name of Village	Total Livestock Population	Livestock Mortality	Total Agriculture Area (Acres)	Total un- Agriculture Area (Acres)	Reduction in Ground water
Narani	Rais Fakir Muhammad Khoso	715	42	100	200	57%
Buzeh	Rais Ghulam Rasool Chandio	1026	63	200	300	64%
Khaar Gani	Doda Khan Chandio	1425	69	200	250	63%
Toopi	Akber Chandio	710	41	50	400	59%
Khinji	Ghulam Umer Buriro	1390	77	200	300	61%





Tunni	Muhammad Suleman Chandio	998	53	150	300	61%
Gaarelo	Chhato Khan Chandio	940	52	100	200	55%
Total		7204	397	1000	1950	

6.10 Social Cohesion and Conflict

Social organization in all the villages is strongly based on the community (tribal) system, where each tribe has a tribal leader. There is minor interaction between villages of different tribes and therefore low chance of tribal conflict. All the villages are mono tribal. There is single leader of each village. During the survey, it was found that most communities had built their own mosques while maintenance of these is the joint responsibility of community.

6.11 Social Vulnerability

Social vulnerability refers to inequality in social systems that discriminate against and marginalize certain groups of the people from accessing resources and services. People who have been marginalized in social, economic or political terms are vulnerable. Disasters, poverty and vulnerability are interlinked as it has been observed that, during the disaster, the most affected population is the poor of the community. In the surveyed villages, incidence of poverty has increased as droughts have reduced income level of the households by damaging their assets and sources of income and thus have aggravated the household poverty. In many households, there is just one earning person with many dependents. During the survey, it was found that most people in the sub project areas lack job opportunities, health and educational facilities, which escalate the social vulnerability to various hazards including drought.

6.12 Conflict Resolution within Tribes and Villages

According to the socio-economic survey, there is no major dispute among the people (inter or intra tribal conflicts) in the sub-project area mutual conflicts, marriage settlements and other matters are usually resolved by the village head, while the head of tribes shall resolve intra baradari (community) disputes. It was found during survey that 95 percent of the conflicts were resolved at village level. Those living within the communities of the project area feel obliged to accept the decision of the village or tribal leaders.

In case of serious matters, local influential politicians (who are often also tribal leaders) intervene to settle the dispute. Occasionally, when parties do not agree on the decision of caste or tribal leaders, matters may go to the police and ultimate a court of law. The police and the court of law are the last options and these are rarely exercised.





6.13 Housing

The project area consists of rural population living comparatively in isolation. Majority of the population live in small settlements of 50 to 100 houses. Some of the houses usually have a boundary wall enclosing enough space for cattle and storage. The study consists on the various types of housing pattern such as Pakka (cemented), Semi-Paka, Kacha, (roofs of grasses with mud plaster). It was observed that all the people were living in self- owned houses.









Figure 16: Housing pattern in the Sub-Project Area

6.14 Literacy and Education Facilities

The overall literacy rate of the Sindh province is 45.29 pc. According to the Economic Survey of Pakistan 2019, the literacy rate of urban Sindh is 72 pc and rural Sindh is 39 pc, while literacy rate of urban male 79 pc, urban female is 64 pc, rural male 55 pc and rural female 21 pc.

The Economic Survey of Pakistan further reveals that the literacy rate for females and males in Sindh has decreased from 63pc to 62.2pc. Considering the fact that the sub-project areas are located in remote and backward parts of the province, the overall literacy rate is quite low in both male and female population and this is attributed to number of factors including inaccessible areas, lack of basic infrastructure, non-existence of schools, non-availability of teachers particularly female teachers in existing schools etc.

During socio-economic field survey, it was noted that, there are 4 primary boys' schools, in which 95 boys and 12 girls' are enrolled with 4 teachers. In some villages girls are getting





education through the co-education system, there are no middle schools in the sub-project area; most of the girl's schools are dysfunctional according to the community members.

The education facilities in the sub-project areas are given in Table - 26.

Table 26: Education Facilities in the Sub Project Area

Name of sub-project	Village		Teachers	Forcellment	_	Boys Middle Schools	Teachers	Enrollment	Girls Middle Schools	Teachers	Enrollment
		Boys primary school	Теа	Boys	Girls	Во	Теа	Enr	Gir	Tea	Enr
Narani	Rais Fakir Muhammad Khoso	1	1	27	0	0	0	0	0	0	0
Buzeh	Rais Ghulam Rasool Chandio	1	1	23	5	0	0	0	0	0	0
Khaar Gani	Doda Khan Chandio	0	0	0	0	0	0	0	0	0	0
Toopi	Akber Chandio	0	0	0	0	0	0	0	0	0	0
Khinji	Ghulam Umer Buriro	1	1	19	7	0	0	0	0	0	0
Tunni	Muhammad Suleman Chandio	1	1	26	0	0	0	0	0	0	0
Garelo	Chhato Khan Chandio	0	0	0	0	0	0	0	0	0	0
Total		4	4	95	12	0	0	0	0	0	0

6.15 Health Facilities

It was found that in sub- project area many of the people have suffered from hepatitis, typhoid, malaria, eye problems, diarrhoea and other hygiene related complaints. Sometime women die during the delivery cases. Majority of the women are malnourished usually being the last ones to eat their meals in the family. In the sub- project area, there are no health facilities like Basic Health Units (BHU) dispensary, midwifery centers and medical stores in immediate vicinity. The serious ill patients are taken to Qamber Shahdadkot, Larkana Hyderabad and Karachi. However, in some villages quakes were operating as reported by the community.

6.16 Transport

Most of the surveyed villages have an average 25 to 35 km village tracks or in some areas its distance do vary area to area, and unsurfaced (Katcha) roads that are in bad condition except





some of the villages. The construction and maintenance of the village roads is the responsibility of local government. The sub-projects area is connected with Indus highway road.

The socio-economic baseline survey reveals that the major source of the human transport in the villages of the sub-project area is public transport including buses, Van/Pickups, Jeeps, Quinqi Rickshaw, while individual cars and motor bikes are another mode of transport in the sub-project area. The farm inputs and outputs are transported through trucks and tractor trolleys. The animals from the sub-project area are transported to Hyderabad and Karachi by trucks. The firewood is also transported through trucks and trolleys. Transport facility of sub-project area is given in Table-27.

Table 27: Transport Facilities in the Sub Project Area

Name of sub-project	Van/Pickup	Bus/Truck	Car	Khekhro	Motor Bike	Distance from Village to Main Road(km)
Narani	3	7	5	0	21	25
Buzeh	5	6	3	0	23	35
Khaar Gani	9	7	5	0	25	27
Toopi	7	4	2	0	17	35
Khinji	10	6	5	0	22	32
Tunni	4	2	4	0	15	35
Gaarelo	9	6	5	0	21	34
Total	47	38	29	0	144	











Figure 17: The view of transportation in sub-project areas

6.17 Telecommunication

During the field survey, the community reported that there is no landline facility available in the sub-project area. Mobile phone communication is not widely spread in sub-project area. While only major towns are connected with mobile networks.

6.18 Energy Sources

All the surveyed villages in the sub-project area are without electricity. The area people collect firewood from the surrounding area and some people purchase firewood from nearby town. The cost of firewood is Rs. 600 per 40 kg. Moreover, use of solar system and diesel for irrigation purpose was also witnessed in some villages of sub-project area. Diesel is mostly used in nighttime.

6.19 Drinking Water and Sanitation

In the sub-project area, the drinking water source is the bore pumps/tube wells while they use the rainwater stored in the earthen reservoir as well as an additional source. It was observed that women and children were responsible for fetching water, depending on the availability of water sources within and outside the village, for drinking and domestic use. The water results as depicted in Table – 16 reveal that all groundwater quality parameters are within SEQS permissible limits, except TDS total hardness and total coliforms, which were exceeding permissible limits in sub-project areas. The reason for exceeding TDS and total hardness is due to the natural strata of the geological conditions of the area. Moreover, the reason for exceeding coliform might be due to the unavailability of the sewerage system or open defecation in the area. Awareness sessions regarding the impacts of open defecation have been proposed in the training program during the construction stage. The details of sources of drinking water are provided in Table – 28. The underground water is not safe for consumptive purposes for which water filtration plants have been recommended in the water-related mitigation section.





Sanitation: during the survey, it was found that there was no proper sanitation in surveyed villages. In most of the villages, open defecation is practiced, while a small segment of the population uses direct pit latrines.

Within the sub-project area, people drain out used water in an open place and dump solid waste in the open.

Table 28: Drinking Water Source in the Sub-Project Areas

Sr.	Name of the	Hand	Dug	Water Table	Number	of Tube-Wel	Is and Use	Piped
No.	Proposed small Dam	pumps	wells	(Min- Max) ft	Number	Drinking	Irrigation	water
1	Narani	0	2	180-250	2	✓	✓	0
2	Buzeh	0	1	200-250	1	✓	✓	0
3	Khaar Gani	0	1	180-250	1	✓	✓	0
4	Тоорі	0	1	200-250	1	✓	✓	0
5	Khinji	0	1	150-200	1	✓	✓	0
6	Tunni	0	2	200-250	2	✓	✓	0
7	Gaarelo	0	2	150-200	2	✓	✓	0
	Total	0	10	-	10	✓	✓	0











Figure 18: The main sources of the water in Sub-Project Area

6.20 NGOs

During the field survey it was observed that two major NGOs were reported working at the district level namely Sindh Education Foundation (SEF) and Sindh Rural Support Organization (SRSO). However, there is no intervention of any NGO in the sub-project area.

6.21 Priority Needs of Community

During consultation meetings with the communities, prioritized their needs. The ranking of prioritized needs is derived from the individual rankings of priorities generated from the discussion with the community in each village. During the consultation meetings in the subproject area different types of problems were identified and prioritized for each village are summarized as follows;

- Demanded male and female vocational centers for the youth.
- Demanded for construction of road pavement and link roads
- Demanded for the provision of basic health facilities.
- Demanded for the employment opportunities for local people
- Demanded the potable drinking water.

6.22 Archaeological and Cultural Heritage

During baseline survey, no archaeological sites observed in the impact zone of dam sites and no graveyard is situated within the sub-projects impact area. However, as far as district level is concerned, the area has a rich cultural and historical background with various ancient buildings/sites. However, these are not situated within the primary impact zone of the sub-project area.



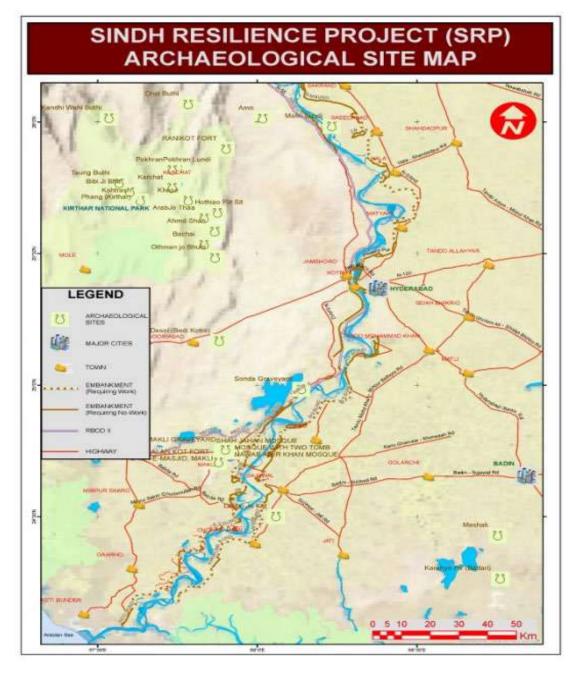


Figure 19: Archaeological Map of the Study Area





7. STAKEHOLDER CONSULTATION AND INFORMATION DISCLOSURE

The objective of conducting stakeholder consultations during the ESMP process was to inform all the stakeholders about the project, record and take into account their opinions, suggestions and concerns and establish confidence amongst the project stakeholders that the project was developed in a responsible way. This was achieved by informing the stakeholders in a timely manner about the proposed project, its potential consequences on the environment and local community itself, and by encouraging their feedback.

7.1 Consultation

This section provides the objectives, process and outcome of the stakeholder consultation conducted as part of the ESMF and ESMP. The primary objective of consultations was to disseminate the subproject information and to incorporate recommendations/ concerns of the stakeholder's particularly the local communities in the subproject design and implementation plan. Subproject stakeholders were identified through initial social impact assessment of each subproject. Stakeholder consultations were carried out during the preparation of the subproject through community meetings and focused group discussion and interviews of key informants.

The community did not allow female resource persons to conduct sessions with females due to social and cultural barriers. The female GFPs would be selected either through village notables or through female PMT staff to resolves the grievances of females.

Engagement approach

For the community level consultations, three days before the consultations, representatives of all the segments of the community were approached to invite the consultations to ensure their participation in the consultation sessions. During this invitation purpose, date and time of the consultation was shared with the stakeholders.

7.2 Community Consultation for Sub-Projects

The consultation was carried out during field visits conducted from 26 November 2020 to 30, November 2020. The consultation was carried out in strict compliance with SOPs in light of WB guidance for COVID 19. The SOPs were implemented to mitigate COVID 19 related risks. Meetings were arranged in open locations or rooms with cross ventilation. Face-to-face community interaction has had to be conducted in small groups in suitable locations allowing for light, air, and for participants to sit at a reasonable distance. Field team comprising on the Environment and Social Safeguard Consultants along with staff of concerned sub-divisions of Sindh Irrigation Department visited the nearby villages of dams' sub-projects to get the views of the people of the sub-project, who are going to be affected and beneficiaries. They





appreciated the Sindh Irrigation Department for taking up the initiatives for building small dams to recharge groundwater. The community was eager to have small dams in their area. According to the community, these small dams would serve water requirement for human population, agriculture and livestock. Detailed consultation has been conducted with these villages as these are within the primary impact zone while the villages of the secondary impact zone have also been consulted through their village elders/leaders. (List of villages provided in Table -34).

Table 29: List of Villages Visited During the Consultation

Name of Proposed Small Dam	Name of Village	Date of Consultation	No of Participants
Narani	Rais Fakir Muhammad Khoso	November 27, 2020	12
Buzeh	Rais Ghulam Rasool Chandio	November 27, 2020	12
Khaar Gani	Doda Khan Chandio	November 27, 2020	10
Toopi	Akber Chandio	November 28, 2020	11
Khinji	Ghulam Umer Buriro	November 28, 2020	10
Tunni	Muhammad Suleman Chandio	November 29,2020	16
Gaarelo	Chhato Khan Chandio	November 29,2020	10
	·	Total	91









Figure 20: Public Consultations at Sub-Project Area

During consultation process, they were briefed that the barren land/ excavated earth will be used for borrow material and contractor will be bound to take borrow material from nearby areas from proposed small dam sites. If material borrowed from private land or someone want





to sell the material, the contractor will have to do written agreement with the landowner and after completion, the purpose the contractor will restore the land as per approved site-specific environmental management plan. They applauded the efforts of Sindh Irrigation Department. They were also informed that the continuous liaison with local community will be maintained to update them about status of sub-projects implementation. Their complaints, if any will be redressed through Grievances Redress Mechanism. It will provide local community a chance to address their concerns during construction activities. During public consultation/ interviews, the people of the sub-project areas were fully involved and they came up with positive conclusion: Some comments/ observations with actions/ responses from the community are as follows.

Comments /Observations	Action /Response
The participants shared that they are the people of far-flung areas and they face acute shortage of the water scarcity and have to fetch water from very long distance. They said that small dams would help recharge the ground water in the area and this was the major need of the area.	Noted.
The participants were of the view that their areas are very backward, and poverty level is high as compared to the other areas, so local people should be provided employment during the construction work of the small dams	The participants were told that first preference for employment would be given to the local people.
The participants further shared that they are basically follower of the tribal system, and they have lot of values of	Noted.
their tribal system. Hence during the implementation phase of project, this sort of traditions needs to be considered.	It was assured that the same would be ensured during the course of project implementation.
Employment should be given to local persons especially to those from villages within the study area, Participants from the sub-project villages, during the consultation strongly demanded that unskilled labour should be hired from local area, as there is availability of unemployed young men.	Participants were told that local community people would be employed through coordinator and this is strictly mentioned in monitoring plan.
Participants were of the views that proper dissemination of information about the sub-project may be ensured	Participants were briefed about the sub- project in detail during field focus group discussion, interviews, consultation while preparing ESMP. They were informed that community members are on board and are aware about the sub- projects, while the interaction between project and community would be ongoing process throughout project.
Livestock is scared by the increase in traffic and noise from machinery during project construction and operation, which may cause stress and disease. The community is dependent on the livestock for income.	Techniques to reduce the noise will be employed. Road and traffic route will be planned to avoid disturbance to community.





The privacy of women may be affected due to the project. Women currently collect fuel wood, tend to livestock etc. and the family is not concerned about their safety. However, with the increase of outsiders this freedom of movement for women will be reduced.

Cultural emersion and sensitization training will be a part of the induction program for new employees. Moreover, specific clause would be made part of contract/biding document as below.

No interaction of labor with women and children.

Keeping in view the comments and responses it is very essential that the concerns of people may be addressed by applying good governance and management practices before and during the construction work.

7.3 Consultation with NGOs.

The consultation meetings were held the representatives of the local NGOs working at the district level. They were briefed in the details, about the construction of small dams and it was also shared during the consultation meetings that these small dams are purely recharge dams and their prime purpose is to raise the ground water level. This would provide drinking water for the human population and for livestock and agriculture purpose in the sub-project areas.

Summary of concerns raised by stakeholders

Comments/Observations	Actions Responses			
The stakeholders were of the view that water scarecity is a major prblem of the sub-prject areas, and these dams will bring positive change in the area. They appriciated the efforts of the Sindh Irrigation department for such initiatives.	Noted			
The stakeholders suggested that the list of the proposed dams alongwith beneficiary villages may be shared with them. So that they may also cover these villages through their interventions.	The list of the dams and beneficiary villages was shared with stakeholders, this would enable the organiztaions and department to cover these areas through their project interventions.			
It was suggested by the stakeholders that during the construction phase, local tradditions and customes need to be valued and repected. The camp office should be established away from the vilages/settlements.	It was assured that local cultural values and traditions will be given full consideration and site camps will be establihed away from the villages.			
The stakeholders suggested that, constructions of the local road pavements for the local comunities as they can easily move.	Though this is not in purview of the project. However, the communities may approach relvent departments.			







Meeting with SRSO

Meeting with SEF

Figure 21: Consultation with NGOs

7.4 Consultation with Institutional Stakeholders

Institutional consultations were conducted with the representatives of government departments and major NGOs working for environmental conservation. In these stakeholder consultations, the identified institutional stakeholders were briefed about the salient features of proposed sub projects and their opinions about the sub projects were requested. The list of identified institutional stakeholders and date of consultation with their representatives is given in Table 30.

Table 30: List of Institutional Stakeholders

Comments/Observations	Date of Consultation			
International Union for Conservation of Nature (IUCN)	April 07,2021			
World Wide Fund for Nature (WWF)	March 30, 2021			
Sindh Environmental Protection Agency (SEPA)	March 29, 2021			
Sindh Wildlife Department	November 24, 2020			

Summary of concerns raised by institutional stakeholders

Comments/Observations	Actions Responses			
The majority of the stakeholders expressed their positive veiw related to the construction of small dams.	The construction of small dams will ensure the availability of water. Construction of small dam projects in this area will supplement and further enhance the wetland habitat, which ultimately supports food and shelter for particularly aquatic fauna and flora.			
The stakeholders suggested that strict monitoring of ecological resources (Flora & fauna) should be carried out during the	ESMP has been proposed in the report which will be implemented by supervision consultnts .			





Comments/Observations	Actions Responses			
construction phase. Provide the training to the staff regarding the wildlife conservation and protection.	Specific training of the staff related to wildlife conservation will be incorporated in the training plan and cost will ensure.			
The stakeholders suggested that the construction of small dams would lead to improvement in overall socioeconomic conditions in the sub-project areas.	Noted			
The stakeholders suggested that the construction camp must be existing clear land with the fence to avoid wildlife encounters.	Camps have been proposed on existing cleared land and camp activities will be kept confined within the boundary area furthermore activities will not be allowed during dawn and dusk timing.			
The stakeholders suggested that care must be given to protect fauna and flora during the construction phase.	Development of new tracks will be avoided existing tracks will be used and campsite will occupy small areas and will be located in existing clearings. Use of local vegetation as fuel by labor will be strictly prohibited. Furthermore, adequate measures to protect fauna and flora have been provided in section 8.1.			
The stakeholders recommended that the project proponent shall help the local communities' plant fruit and palatable tree species in the nearby surroundings that would not only help in the greening of the area but also provide feed for livestock.	The plantation would be undertaken with the preference of local species no exotic species will be promoted. The fruit plants will be provided to locals to plant in their villages only.			



Consultation with IUCN



Consultation with World Wide Fund for Nature (WWF)







Consultation with Wildlife Expert Mr. Rafiul Haq

Consultation with SEPA

Figure 22: Photographs of Institutional Consultation

7.5 Information Disclosure

As disclosure requirement, the Environmental and Social Management Framework. (ESMF) has been uploaded on the SRP Sindh Irrigation Department website, while an executive summary of ESMP of the reported sub-projects will be translated into Sindhi after approval from the World Bank and it will be uploaded on the website of SRP Sindh Irrigation Department. The hard copy would also be made available at the campsites.





8. ENVIRONMENTAL & SOCIAL IMPACTS AND MITIGATIONS

The reconnaissance field visit was carried out to assess social and environmental impacts of the activities to be undertaken for the Construction of Small Dams/ Weirs. A checklist showing rapid assessment of potential environmental and social impacts, mitigation measures and residual impacts after mitigation reveals that the project activities will not cause significant disturbance and inconvenience to local community and natural environment of the area. All the impacts which have been identified during the reconnaissance are associated with the construction phase and minor to moderate in severity; and can easily be mitigated through planning or adopting appropriate management measures that are included in this ESMP. The minor impacts can be resolved through the best management practices. Social impacts such as getting borrow pit area, hiring of labourers and setting up of labour camp will be mitigated according to applicable policies and procedures. The sub-projects will be highly beneficial for the inhabitants of water scarce areas of upper Kohistan. The nature and scope of the construction activities would bring a number of the associated potential social and environmental impacts.

The social impacts associated with borrow pit area will be managed by proper guidance and strict monitoring of subprojects activities. The labourers are expected to be recruited largely from local areas that will enhance economic opportunity for them. The environmental and social safeguards rapid screening depicts that: (i) the sub-project will not require land acquisition; and (ii) the sub-project will not involve any involuntary resettlement.

8.1 Impacts and Mitigations

8.1.1 Major Social & Environmental Impacts and Mitigations

Many positive impacts like socio economic uplift of the area and creation of job opportunities for the local people are envisaged during the construction and operation stages of the sub project. The groundwater table around the command area will rise and will be utilized for drinking and irrigation purposes. In other conditions, flooding of the downstream area will be less as compared to past condition. Increase in per capita income and other opportunities and general uplift of the area are expected.

The possible negative impacts of the construction of proposed dams on air, water, land and on socioeconomic matters, issues at the proposed dam-site as well as surroundings include agriculture, water quality, watershed erosion and siltation, downstream erosion and water borne diseases.





It is evident from the checklist that the sub-project is environment friendly with respect to the reservoir area and the command area. As regards the command area, the people of this area will be the main beneficiaries. The following sections give in detail the possible environmental impacts and their mitigations.

8.1.2 Temporary Impacts during Construction Phase

During construction of proposed dams, the surrounding area will face some undesirable effects. A number of impacts are of temporary nature and may occur during project construction or early years of project operation. Some of them are described below:

8.1.3 Health and Safety of Community and Construction Staff/Workers

During construction stage of proposed small dams there might be impacts to the health, safety and hygienic conditions of both the workforce and the local community. The potential impacts to the local communities shall be direct, such as being struck by moving plant or vehicles within and outside the sub project area, and indirect through the decrease in air quality surrounding the sub-project area. Air quality will reduce because of increased dust generated from construction and on transport routes, as well as due to emissions from plant and vehicles. The impact will continue for the duration of the works (12 months) and can be mitigated by using water bowsers (The water will be obtained from tube wells installed by the Contractors. The contractor shall strictly bound for not to use community tube well) to prevent the creation of dust and by keeping plant and vehicles to a high standard through regular servicing to ensure they meet the SEQS.

8.1.4 Health and Safety Related Mitigations

All works shall be excluded from within 500 m of any residential area. The following steps are suggested for proper management of traffic on routes to be used for material transport within the sub-project area:

• The contractor will have to prepare an Occupational Health and Safety Plan and will submit to the PISSC and PMT for review and approval. When approved, the contractor will implement the OHS plan during construction period according to Sindh Occupational Safety and Health Act 2017. This plan will need to describe all jobs, their risks, and the controls that will reduce risks; these controls may include PPEs, restrictions on activities or locations, and other measures. The plan also needs to describe what type of training will be given to the workers. Those who work near water, at heights, with heavy equipment will need special training so those hazards can be managed and minimized.





- The contactor will ensure the use of Personal Protective Equipment (PPEs) for his labours during construction period;
- The contractor will train his crews on the aspects covered in the above described OHS Plan;
- The contractor shall fence the working area and unauthorized shall not be allowed to enter in the area;
- The contractor will hire an HSE officer with an adequate experience to address above impacts.
- The Contractor will display sign boards and banners about traffic diversion at places on detour routes;
- Provision of speed breakers at appropriate places in consultation with/approval of the Engineer which should be removed after completion of the project;
- · Establish and obey speed limits;
- The Contractor will maintain workers hygienic conditions in labour camps.
- The Contractor shall make available the first aid kit and bandages at all the times and all the sites. The location of these kits shall be clearly marked and shall be easy to access by all. Moreover, paramedic staff will be available on site and cost of hiring will be a part of BOQ item.
- No private property without permission of the owner will be used for transportation;
- Drivers will fix net on containers while transporting stones and sand etc.

Community liaison will be maintained during construction stage and GRM will be established to address complaints related to safety hazards. Contractor will prepare an emergency response plan to address events such as fire, floods, earthquakes, injury/death, and accidents.

8.1.5 Health and Safety of Community and Construction Staff/Workers related to COVID-19

During construction stage of small dams there might be impacts of Corona Virus on the health conditions of local community through work force.





8.1.6 COVID -19 Related Mitigations

Addressing COVID-19 at a project site goes beyond occupational health and safety, and is a broader project issue, which requires the involvement of different members of a project management team. Given the project context, a designated team would be established to address COVID-19 issues, at PMT level, PISSC level, and at the contractor level. Detailed SOPS are prepared as per World Bank SOPs of COVID-19. Detailed Mitigation measures are given in SOPs attached in Annexure - IX.

8.1.7 Noise Pollution

During the Construction stage, Noise will be created as a result of the works. The main impact will be from traffic along haulage routes and the operation of construction machinery like (Excavators, Dozers, Compactors and Graders). Due to the limited number of settlements present within the vicinity of work areas where noise levels shall be elevated, the magnitude of this impact is judged to be minor adverse.

8.1.8 Noise Related Mitigation

The mitigations shall be to limit working hours to between 8 am and 6 pm, six days a week. The campsites shall be situated at least 500 m from any settlement. Noise monitoring will be conducted every month as recommended in ESMP as per SEQS. In spite of this, On-demand noise monitoring will also be carried out in case of any complaint or request by the affected communities. Noise level of machines to be used during the construction will be controlled and measured will be taken to limit the levels as SEQS, as far as possible and the workers will be provided earmuffs, where necessary. Additional mitigation measures will be identified and implemented in case the noise levels exceed the permissible limits. Community liaison will be maintained to ensure that complaints and grievances are addressed as soon as possible. As the proposed Dam sites is far away from the population so, excavation noises for weir would not affect the local population and only vehicular movement would cause minor noise and would disturb the air quality. While no noise issue is anticipated during operational stage as, there would be no machinery movement and other noise related activities.

8.1.9 Air Pollution

Keeping in view the distance of proposed dam sites and population there would be no major impact of air and noise pollution. During the course of construction following minor issues may arise and are as under,





i) Air Quality

Air quality would be disturbed during construction stage due to cuttings for excavation of weir construction, vehicular movement and release of particulate matter $PM_{2.5}$ from vehicular emission. Construction activities will generate dust and pollute the surrounding area. The emission from the machinery used in earthwork activities will also degrade the air quality of the site. Exhaust of noxious gases from movement of heavy machinery will further pollute air, which will adversely affect health and vigor of plants. Smoke emission from the vehicular movement and heavy machinery would slightly cause smoke problem in the nearby villages, which are located on the way of proposed dam site

ii) Dust

Impact of dust is restricted only to the few villages, which is not closely located on the route to the proposed dam sites. The dust problem is expected to be minimal.

During operational stage, the area would be dust free as there would be no operational activities and heavy vehicular movement.

8.1.10 Air Pollution Mitigation Measures

The air related mitigation is discussed as follows, during the construction phase of the proposed sub-projects; some adverse impacts on the environment by suspended dust are foreseen. These will be effectively mitigated by adopting the following preventive measures;

- Regular spraying of water should be undertaken to minimize the dust pollution. The
 water would be obtained from tube wells installed by the Contractors or may be grey
 water from the camp areas and reuse of wastewater from batching plant.
- All vehicles, machinery, equipment and generators used during construction activities will be kept in good working condition to minimize the exhaust emissions.
- The Contractor will regularly spray water on the site traffic routes to minimize the dust pollution.
- Enforce the maximum speed limit to 20km/h for vehicles to reduce dust emissions.
- Native species tree shall be planted, no rapidly growing trees, shrubs and grasses in the project area shall be allowed during operation stage of the sub project with the collaboration of Forest department.





8.1.11 Water Related Impacts

i. Water Quality

The water samples were collected from the dug wells near the proposed dam site and were analyzed from the SEPA approved lab; the results have already been summarized earlier.

The streams are non-perennial and flow only few hours during rain months. During the construction stage, different types of activities such as cutting, earthwork and concrete work would alternately result in deteriorating the surface water quality.

A secondary adverse impact is potential spillage of chemicals, hydro-carbons and other pollutants as part of the construction process as well as contamination arising from the improper disposal of wastes (organic and inorganic) at the camp and work sites. Such wastes are detailed in Table - 31.

Table 31: Site Waste

Type of Waste	Description				
	Biodegradable: Foodstuffs, fruits and vegetables, wood,				
Campsite or domestic waste	Campsite or domestic waste bones, grass etc.				
Campsite of domestic waste	Non-Biodegradable: Paper, metals, glass, plastic bottles, scrap				
	metal, textile and shoes, bottles and jars, fluorescent tubes.				
Sewage and grey water Kitchen and washing areas sewage					
Workshop waste including solid	Used oil, ferrous /nonferrous materials, batteries etc.				
and Fluid					
Medical waste	Syringes, glass bottles, Bandages, expired drugs, dressing etc.				
Packing waste material	Paper, plastic, textiles, cardboard, rubber, wood, glass, tin cans				
r acking waste material	etc.				
Excavated and Demolition	Rocks, sand, silt/clay, concrete, bricks and other building				
waste	materials				
Excess construction material	Sand, aggregate, stones and other construction materials				

The groundwater, which is a source of drinking in some areas, may be potentially contaminated by the release of untreated sewage from construction camps and office.

ii. Anticipated Aquatic and Terrestrial Life

Impacts on aquatic and terrestrial life during the construction stage are given below.

• Impact on Impoundment Area

Reservoir area houses the population of plants, animal habitats, and reptile animals except fish fauna due to non-perennial system in the reservoir. After the construction of the proposed





dams, a positive impact on plants, animal habitats and reptile animals in the impoundment area are anticipated. It is expected that reservoirs would retain water for two to three weeks.

• Impact on Command/Lower Riparian

Water retention against the mean annual flow of the small dams with respect to each nais/streams have been given in the Table 32. The table depicts that highest value is the 80.8 % at Khaar Gani Dam and lowest at Khinji which is 5.8%. Whereas, the remaining nonperennial streams will retain an average 46.7 % of water, the rest will flow as the natural pattern. This was also confirmed in the 'Performance Evaluation Study of Small Dams in Sindh Province', which stated that 'the locals also informed that water was spilled from the spillway of dams 2-3 times in monsoon season'. It can be seen from the map a shown in Figure 23 that catchment of proposed dams varies, as there are number of other streams merging in the sub project area and ultimately draines to Hamal Lake. It is a fresh water lake and the main source of water from Right Bank Outfall Drainage (RBOD), but during rainy season, many small streams fed the lake. During the flood season the excess of water drains through Hamal regulator into MNVD and finally falls into Manchar Lake. Sub-projects sites are located in mountainous area and, about minimum 10 km far from Hamal Lake, dam sites are proposed on small Naies/streams, none of big stream (river) effect by these small dam projects. Furthermore, sub project area is facing drought and water sacristy, developing small recharge dams on such a dry area will further contributing wetland habitat. Therefore, there is enough potential of water available for rain water harvesting in the area. As an average year, these small dams will be reducing minor flows to Hamal Lake by that amount annually.

Table 32: Ratio of Retention Water against Mean Annual Flow

Sr. No	Proposed Small Dam	Water to be retained for groundwater recharge by the proposed Dams (Reservoir Capacity in Ac-ft)	Water availability in Catchment Area (Acre-ft)	The ratio of Water to be retained by the dams against Water Availability in the catchment (%)		
1	Narani	42.3	60.2	70.3		
2	Buzeh	14.0	227.7	6.1		
3	Khaar Gani	248.0	307.1	80.8		
4	Toopi	231.7	426.7	54.3		
5	Khinji	239.4 4096.9		5.8		
6	Tunni	838.2	2679.7	31.3		
7	Gaarelo	362.9	463.4	78.3		
	Average 46.7					

It may further be noted that in sub-projects area, local population is already collecting rainwater for their use by constructing earthen embankments near proposed dam locations. The sub-project will replace those poor structures with properly designed safe structures with spillways. In fact, practically there will be no additional intervention to the rainwater runoff towards salty marshes due to construction of these small dams. Thus, there will be negligible impact of the





sub-projects on eco-system of marshy lands. Since all the small dams are of small reservoir capacity, there will be very small retention as compared to total flows in streams. Thus, there will be negligible impact on the down stream flows. On the other hand, the groundwater recharge will percolate towards downstream areas; hence, the downstream communities would be major beneficiaries of these small dams.



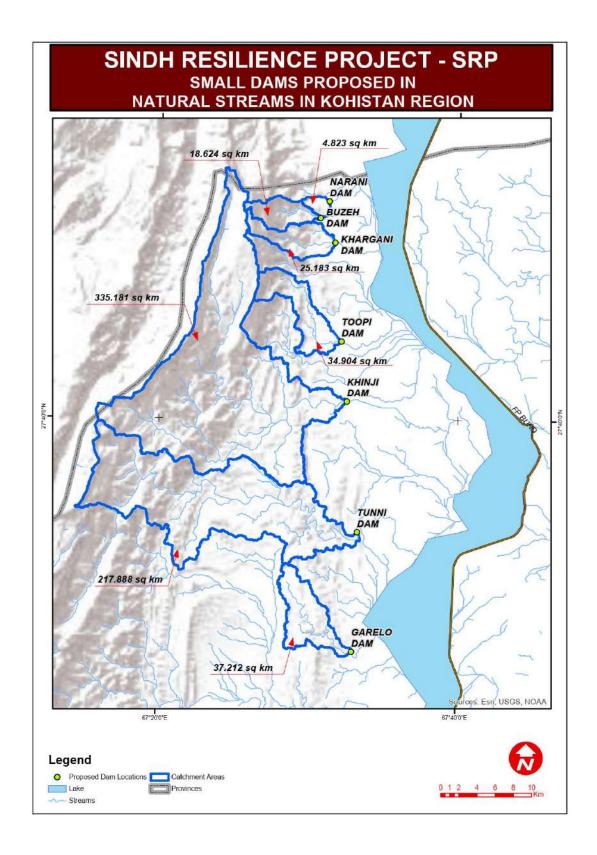


Figure 23: Watershed of Proposed Small Dams in Upper Kohistan Region



The bio-diversity including plants and animals in the command / downstream area during the construction period would experience little or no adverse impacts. After construction of the dams, the command area and lower riparian will directly benefit by getting perennial groundwater supplies for drinking and domestic purposes.

Impacts of Dam Breach

The study of dam break was conducted as a part of detailed design by PISSC. In their report titled "Detailed Design" the results of the dam break study are given in Table - 33 below and Annexure X. It has been concluded from the dam break study, the reservoir area of all seven (07) dams is small, and not exceeding 1.76 sq. Kilometers. Thus, the area inundated in worst-case scenario (Combined dam breach + 100 year flood) 83.10 sq. Miles (215 sq. km) at Khinji, and number of person affected in the worst-case scenario is 10834 person. Overall, the areas inundated by breach of dams are small and consequently the population affected in case of dam breach is small. Therefore, the incremental impact of dam breach on 100-year design flood is not appreciable. The number of population affected depends on the human settlements downstream of the dam. In case of Khinji Dam, appreciable population may be affected in event of high flood. An emergency preparedness plan will be prepared for all dams.

Table 33: Summary of Dam Break Study

Sr. No	Parameters	Narani	Buzeh	Khargani	Toopi	Khinji	Tunni	Garelo
1	1 Flood Volumes:							
1.1	Reservoir Volume at Normal Reservoir Level (Acre-ft)	42	14	248	193	239	838	363
1.2	Design (100-year) Flood Hydrograph Volume (Acre-ft)	248	1,586	2,129	2,111	38,397	41,310	2,678
1.3	Combined volume: Dam Breach+100- year Flood (Acre-ft)	290	1,600	2,377	2,304	38,636	42,148	3,041
2			Dis	charge Peaks:				
2.1	Case 1: Breach Hydrograph Peak (cfs)	10,607	7,265	17,364	18,156	13,651	19,754	17,679
2.2	Case 2: Design (100 year) Flood Peak (cfs)	4,600	7,135	6,821	6,542	31,375	18,340	4,650
2.3	Case 3: Combined : Dam Breach + 100 year Flood (cfs)	15,207	14,400	24,185	24,698	45,026	38,094	22,329
3			Inundate	ed Area (Sq. Mi	les):			
3.1	Case 1: Dam Breach only	1.71	2.17	4.5	4.46	16.36	24.01	4.67
3.2	Case 2: Design (100-year) Flood only	1.79	6.01	7.23	10.42	80.63	36.05	6.96
3.3	Case 3: Combined : Dam Breach + 100 year Flood	2.61	6.61	9.12	11.62	83.1	36.49	8.75
4	Estimated population affected according to Land Scan Population Grid:							
4.1	Case 1: Dam Breach only	1,058	1,188	1,909	589	1,240	2,847	1,016
4.2	Case 2: Design (100-year) Flood only	1,078	2,315	2,259	1,350	9,868	3,840	1,119
4.3	Case 3: Combined : Dam Breach + 100 year Flood	1,151	2,368	3,180	1,636	10,834	3,939	1,456

8.1.12 Water Related Mitigations

A contractor will make his own arrangement, would not rely on existing community resources, and would not extract from sources currently used by the community. The water would be obtained from tube wells installed by the Contractors. The contractor shall strictly bound for





not to use community tube well as this may compete the local water resource in dry season when water table decline. The contractor will conduct Electrical resistivity surveying test along with pump-out test to assessing the groundwater potential required for the construction activities before tube wellbore. This condition will be included in the Bid document as contractual binding. Moreover, the Contractor must provide the following facilities at each campsite: Latrines; lined washing areas; septic tanks and soaking pits for toilet waste. Key mitigation measures are listed below.

- All hydro-carbons and other potential pollutants should be properly confined, there
 should be proper septic tanks and soaking pits for sewage treatment and disposal,
 sewage/sanitation at work camps and proper wastewater collection facilities.
 Wastewater effluent from contractors' will be passed through gravel/sand beds to
 remove oil/grease contaminants before discharging it into natural streams. Similarly,
 the wastewater effluent from the campsite will be treated before disposal.
- To overcome the contamination issue, at each construction camp, the contractor shall install solar operated domestic water filter/150GDP with Ultraviolet (UV) to ensure the safe and healthy drinking water for the workforce.
- Proper collection and disposal of water used for construction (to be the contractor's responsibility).
- Collection drains and oil interceptors.
- The PISSC and ESMU of PMT shall carry out regular monitoring of water quality.
- Water consumption will be monitored during construction stage and record will be maintained to avoid any wastages. Moreover, grey water will be used for the sprinkling as well.
- Diesel, oil and lubricants should be properly stored in accordance with the petroleum regulations. This will be the responsibility of the contractor.
- Appropriate arrangements will be made to stop stones and soil to slip in the river water.
- Community liaison will be maintained and GRM will be established to address complaints related to waste disposal.

8.1.13 Impacts of Solid Waste

Domestic waste will be the main type of waste generated from construction camps. Domestic waste contains high percentage of readily degradable hydrocarbon, which gives a bad smell on decomposition, especially in hot and humid environments.

The total quantity of domestic waste generated will vary depending on the strength of labor that the contractor poses to use. It has been estimated that strength of labor will be about 600 at the peak of the works. Most of the labor will be locals who will return to their homes at the end of the working day. Maximum of about 25 % of labour comprising mainly skilled labour will reside at construction camps at the peak of the works. Solid waste generation in Pakistan ranges between 0.283 to 0.612 kg/capita/day and the average dry weight per capita solid waste generated per day turns out to be 0.447 kg/capita/day. From the construction camps, it





is estimated that up to 72 kg of domestic waste (including food waste) would be generated daily during the peak of the works.

8.1.14 Mitigation for Solid Waste

For solid wastes, the following mitigation measures are recommended:

- Implement resource conservation, and encourage staff (through training) to reduce waste, reuse waste and recycle waste wherever possible
- Provide garbage bags near labour camps for collection of domestic camp waste
- Arrange for regular collection of camp waste and transfer to storage area/disposal with the cooperation local admiration.
- Collect all biodegradable domestic camp waste and dispose of at the designated area.

The planned sub-project is expected to provide required water quantity, improve water quality and stabilize the current water supply losses. It will also be contributing to the reduction of water pollution and water-borne diseases. The area and the local communities will gain many directly related positive impacts and benefits as briefed.

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8.1.15 Income and Employment

The employment opportunities generated by the growth in the local agricultural sector by enhanced availability of ground water both in quantity and quality and some other sectors, the economy that stem from the agriculture improvement and livestock will increase significantly.

8.1.16 Land and Property Value

Due to improvement in the environmental quality in terms of groundwater availability and quality, some increase in land and property value is also expected.

8.1.17 Development of Borrow Land

The proposed raising of the proposed dams involves concreting and earthworks. Borrow areas for bunds are proposed in existing bunds to increase their capacities. Therefore no major effects on the borrow areas is anticipated.

8.1.18 Reclamation of Land

During operational stage no water logging, salinity and erosion properties are anticipated, so, no reclamation of the land would be required at later stages.





8.1.19 Development of Roads

For the transportation of construction material, equipment and heavy machinery the existing Motorway M9 from Karachi to Hyderabad and 40 km link roads from Motorway will be used. From Jamshoro to Dadu and Sehwan N55 Highway will be used. No permanent or temporary roads therefore required to be constructed for accessibility of the proposed small dam site. Existing tracks will be used for the transportation of the material, and it is capable for the transportation of material.

8.1.20 Land Use Changes

During the construction of the dams and associated works some technical staff, workers and officials would be staying near the dam-site and would require land for their residence such as contractor's camp, staff residences & dam. During the construction stage, necessary localized arrangements for electric power and telephone exchange is needed as the area is lacking these two facilities. No adverse impacts are foreseen during the construction and operation of the proposed Dam.

8.1.21 Biodiversity

A detailed baseline of the main habitats and mammals, reptiles, amphibians and birds present in the sub-project area is given in Section 5.

During the baseline survey of the sub project area, no endemic or rare species were observed in the primary impact zone. All species recorded during the field survey have a wide range of distribution. Since the proposed dam and camp sites will occupy small areas and will be located in existing clearings, because of sparse vegetation cover, the impacts are reversible and localized by adopting the mitigation measures. However, patches of vegetation wherever encountered along the small dam axis will be avoided to the extent possible. Furthermore, development of new tracks will be avoided existing tracks will be used. Use of local vegetation as fuel by labor will be prohibited. Work force while working along will concentrate within a corridor of 4.5m.

No hunting, harassment or netting of wildlife will be permitted. No clearing of bushes will be allowed during nesting/breeding season of birds. Maximum effort will be made to save rodent colonies during construction.

Due to establishment of labor camps, food storage, setting up of kitchens production of sewage and waste water may result in multiplication of rodents like rats, mice and shrew etc. and vectors like mosquitoes, bugs and flies which will have a negative impact. Temporary impacts envisages during the construction of the proposed dams on wildlife.

During the transect walk in the sub-project area especially proposed small dam construction areas none of the Threated species have been observed. Average aerial distances of Hamal





Lake from the proposed small dam sites are given in Table – 13. Only two proposed dams are 10000 m (10 Km) away from the Hamal Lake. In these proposed small dams construction activities strictly limited and monitored by the environmentalist.

The camps will be properly fenced and gated to check the entry of wild animals in search of eatable goods. Similarly, wastes of the camps will be properly disposed of to prevent it being eating by wild animals.

In addition to this no-poaching or hunting will be allowed to project staff; also, Sindh Wildlife Department (SWLD) is vigilant for the protection of wildlife in the sub-project area. The Contractor's staff and labor will be strictly directed not to damage any vegetation such as trees or bushes. They will use the paths and roads for movement and will not be allowed to trespass through farmlands or forested areas. Special measures will be adopted to minimize impacts on the wild birds, such as avoiding noise generating activities during the critical periods of breeding. Staff working on the project should be given clear orders, not to shoot, snare or trap any bird.

8.1.22 Watershed Erosion and Sedimentation

As there would be no intervention in the watershed area, therefore no erosion is expected due to the construction activities of the dams. However, during operation stage watershed erosion may result in the accumulation of silt in the reservoir resulting the effective life of the dams. Proper watershed management is, therefore, required in the catchment area.

8.1.23 Downstream Erosion and Siltation

The water quality may be temporarily disturbed at dam-sites due to construction activities and temporary residential areas for the workers/staff, which is one of the causes for water borne diseases. Water utilization would be minimal as the distance of the dams to the nearest settlements is significant that would prevent use of water on the daily basis.

8.1.24 Wastewater Discharge

Domestic wastewater from the contractor's camp will be collected in the septic tanks, before reaching top level treated water will be collected in the water tanker then after same water will be used for sprinkling purpose on the haul routes to settle down the dust. Therefore, no adverse impact is foreseen in the area. However, contractor based on occupancy in the camp will do the design of septic tanks during construction stage and it will be ensured in Contractors' ESMP.





8.1.25 Socio Economic Impacts

The sub-projects will be instrumental in considerably improving the socio economic conditions of the local population, both during the construction and operation stages, through provision of considerable job opportunities. Employment, health, life style and cultural uplift are the direct benefits during these stages.

i. Population and Settlement Pattern

During the construction stage, considerable job opportunities will be created. The contractor while hiring labour i.e. 70% local and 30% non-local will apply the standard ratio. For skilled jobs, people from other parts of the country would be employed. There would be some temporary increase in the visitor population who would however leave the area after the completion of the construction activities. During the operation stage, no adverse impact is envisaged.

ii. Human Resource Development

During the construction stage, local population would get jobs in the form semi and unskilled labor. The wages for unskilled labour would be Rs.600/day, semi-skilled labour Rs.800/day, while skilled labour Rs.1200 to 1500/day. These wages are as prescribed by Government of Sindh. Due to their interaction with skilled labor, their skills would be developed for future development activities of this kind.

iii. Impacts of Labor Employed from Outside

Gender Based Violence (GBV), Sexual Exploitation and Abuse (SEA) and Violence against Children (VAC)

Some social impacts could arise due to labour influx. There shall also be a risk to community health from HIV/AIDS / COVID-19 or other transmitted infections as a result of the presence of a migrant construction labour. There could be risk of gender-based violence from the migrant labour, which often remains away from home on the site. This may lead to inappropriate behavior including sexual harassment of women girls and boys of the local community. This could especially be relevant in case the nearby population is from any marginalized group e.g. Hindu community. Cultural sensitization is necessary as a mitigation. Problem of child labour could also arise due to increased opportunities for the host community to sell goods and services to the incoming workers can lead to child labor to produce and deliver these goods and services, which in turn can lead to enhanced school dropout.

Mitigation

The PMT will conduct training of PMT, PISSC and contractor's staff at the outset of construction work. This training will include a component on the handling of complaints pertaining to GBV, VAW/G, VAC, SEA and SH and referral mechanisms available in the health and justice sectors, including helplines, and psychosocial counselling support.





While, the contractor shall also include proposals for awareness on HIV/AIDS/COVID-19 and the spread of sexually transmitted diseases in the CESMP and in training plan. The contractor will train the workers regarding (Gender Based Violence GBV) and also train workers about sexual harassment, child abuse, child labour, human trafficking for reducing the risk of GBV. Contractor, on site and camp areas, will also provide first aid and medical facilities.

Besides this, some adverse environmental impacts could also arise due to labour influx. Impacts like, inadequate waste disposal and illegal waste disposal sites due to large populations of workers, wastewater discharges from camp could emerge. Major health risks can occur if latrine pits spill over into local streams that are used for drinking water by the host community. The provision of clean drinking water and water for hygiene purposes can result in increased pressure on freshwater resources. Impacts in ecologically sensitive areas, workers' camps can have impacts on the local wildlife. This may include disturbance of species, as well as illegal hunting. In the same context, new access routes for workers' camps may have impacts on natural habitats.

As part of the mitigation process, the contractors shall locate/ construct camps for their staff at least 500 meters away from communities in order to avoid social conflict as well to avoid the possible adverse impacts of the construction camps on the surrounding communities. Fencing will be provided around the campsite and the Contractor will provide security. Camp layout plan and workers code of conduct will be prepared by contractor and will be submitted for review and approval of the Engineer.

Preference will be given to local labour for work; most of the labour will go back to their homes on daily basis. Limited number of labours (35 - 40) labour would be resident in the camp.

iv. Socio Economic Uplift

During the construction stage of the sub-project, socio economic condition of the population of the area may improve as a result of increase in per capita income through creation of direct and indirect opportunities of jobs. During operation stage of small dams, the communities of targeted command area would get perennial groundwater.

v. Impact of Dams on Lower Riparian

All seven recharge dams of upper Kohistan region will be constructed on well-defined Nais (rivers). The construction of these small dams will not have any significant impact on lower riparian. However, the command area and lower riparian will directly benefit by getting perennial groundwater supplies for drinking and domestic purposes. All the seven villages visited (primary impact zone) and 15 villages are located in the downstream/ secondary impact zone of the proposed small dam sites are mentioned in Table – 34. During the consultation, the community of downstream villages appreciated the proposed construction of small dams and said that this is the need of the area. They further said that they have been practicing





agriculture through rainwater harvesting on a small scale. They said that small dams would recharge the aquifers in the downstream area and would bring positive impacts on water availability in their villages. Major cops of the area include wheat (40 Maunds/acre). The area is also famous for vegetable production. .

Table 34: Consulted Villages Located at Lower Riparian and Secondary Impact Zone

Sr. No.	Name of The Sub-Project	Name of The Village	Households	Population	Distance from The Sub-Project (Km)
_	Name of Bases	Fateh Muhammad Lashari	15	105	3
1	Narani Dam	Ghulam Hussain Khoso	20	160	2
2	Buzeh Dam	Rais Muhammad Siddique Chandio	50	350	2
		Gulam Rasool Chandio	55	385	3
3	Khrghani	Allah Rakhio Janwery	20	140	2
S	Dam	Rais Wahid Bux Janwery	25	175	2
4	1 Khinjhi Dam	Dhadhar	35	245	2
7	Taminjini Danii	Deenar Khan Buriro	25	175	2
		Arbab Chandio	30	210	3
5	Toopi Dam	Achar Khan Chandio	20	140	2
		Koar Buriro	100	700	2
6	Tunni Dam	Makhan Khan Chandio	20	140	4
	· a Dam	Nazir Chandio	25	175	2
7	Gaarelo Dam	Atur Khan Chandio	24	168	3
′	Gaareio Dalli	Murad Khan Chandio	33	231	2
	-	TOTAL	497	3499	

8.1.26 Cumulative Impacts of the Project

The proposed project will have mostly positive and slightly negative impacts in the subproject area. The cumulative impacts have been evaluated for construction and operation phases. Cumulative Impacts are focused on Valued Ecosystem Components (VECs) which include the Biodiversity component i.e., valued fauna and flora, Ecological component i.e., Ecosystem's flow regulation ability, Social Component i.e. Project affected People (PAP), Economic component i.e., Government and private Revenues.

Valued flora and fauna may have temporary and reversible impacts on habitat and wildlife within the subproject area. The first could be the loss of habitat due to the clearing of vegetation and the other one is a sensory disturbance to wildlife species due to the physical presence of people, vehicles, and equipment at proposed dam sites.

In terms of valued flora and fauna of VECs, the impacts of small dams will be mitigated through appropriate measures such as the clearing of habitat will only be done at dam axis points moreover, and the camp areas have been proposed at already cleared/barren land. The flora





present around the proposed dam structures was counted during the field survey as shown in Table-21. Seventy mature and young trees of *Prosopis cineraria, Ziziphus mauritiana, Acacia Senegal, Tamarix indica* and *Prosopis juliflora* are expected to be damaged/uprooted during the construction phase. All species are common and widespread in the vicinity of the subproject areas furthermore, all of the impacted flora has the Least Concern status as per IUCN.

No permanent or temporary road will be constructed existing alignment will be used. In terms of other terrestrial wildlife species, previous studies have shown the effect of sensory disturbance during construction of projects on small mammals, reptiles, and birds to be insignificant. Large mammals have a large home range and therefore, disturbance during construction may only result in short-term displacement from the immediate work areas, not having any impact on the survival of the species. Moreover, the Wildlife hotspot for large endangered species are located outside of primary and secondary impact zones of proposed dam sites.

During the operation phase of proposed dams may create a positive impact on VECs in terms of habitat restoration and vegetation cover enhancement, which ultimately support the fauna of the area. This was also evaluated in the 'Performance Evaluation Study of Small Dams in Sindh Province' report that after the construction of small recharge dams in the area the biodiversity/habitat (trees and vegetation) is increased. A good number of jungle trees including; acacia, mesquite (kandi), euphorbia neriifolia (thuhar), herbs, and shrubs were observed growing in the vicinity of dams. The study shows that some migratory birds were also observed upstream of dams as reported by the locals. Since all nais/streams are non-perennial hence there is no fish farming practice observed so the impacts on aquatic fauna will be insignificant or negligible.

The VECs will be improved due to the availability of groundwater in a sustainable manner. Regarding a research paper published in Civil Engineering Journal on Land Covers Change Assessment After Small Dam's Construction Based on the Satellite Data (Accepted 08 March 2019). It has been concluded that the constructions of small dams have a positive impact not only on land cover changes but also on livelihood resources directly and indirectly and reduce the wastage of water and store the water for future needs.

During the operation phase, reduction in water flow could be the main cumulative impact on VECs of these proposed small dams. The total mean annual runoff 8216.7 Ac. ft and the total expected water retention for groundwater recharge is 1976.5 Ac.ft (4.18 %). It can be seen from the map that the catchment of proposed dams varies, as there is a number of other streams also merging in the main streams and there is enough potential for water harvesting.

Previously whenever there were rainfalls, caused flash floods. People confirmed that there were high flash floods in 2019 due to very high rains, low in 2018, and partial in 2017. The





floodwater flushes to low-level areas and finally entered into the stream carrier channel (Nai) and was carried to Hamal Lake, so the soil is dried up to 5 to 6 hrs. While construction of small dams in the area will reduce the effects of the flood by a control/holding the rainwater at its upstream for 4-8 weeks depending upon soil permeability, The water available upstream of a dam becomes very much beneficial for the drinking of livestock and other domestic needs. Importantly groundwater aquifer is also recharged.

The proposed dams will have a synergistic impact on overall water conservation and rainwater harvesting during the operation phase. Cumulatively, due to the construction of small dams the groundwater level both in upper and lower riparian will be increased. The recharging of groundwater aquifers will also improve water quality from very poor to good. As reported by Project feasibility consultants during the initial survey conducted in Dec 2020 in Kohistan area for planned Dams, at 30 locations, the groundwater table depth varies between 50 – 150 ft., due to the construction of proposed dams, water table depth will increase, and it would be available for a longer period.

During the construction of the project, social component of the VECs may have some adverse impacts due to the labor influx, transportation of material and machinery movement. The presence of outside construction workers inevitably causes some degree of social disruption with the local community because of social/cultural differences.

During the construction of the dams cumulatively about 200 to 350 workers will be hired by the contractor, thus their livelihood will be secured till the construction period. Good relations with the local communities will be promoted by encouraging the Contractors to provide opportunities for skilled and unskilled employees to the locals. However, the contractor will restrict his outsider staff to mix with the locals to avoid any social problems. Local vendors will be provided regular business by purchasing campsite goods and services from them. The contractor shall include information about COVID-19 and the spread of sexually transmitted diseases (HIV/AIDS) within the worker's code of conduct. Better management and administrative control as described in section 10.3 & 10.4 Environmental Code of Practices (E.CoP) & Contractor's Plans respectively, will supersede the impacts while comparing the benefits of the small dam project on the social component of VECs.

Keeping in view the terrain and topography and available facilities in the project area, there are very few chances of human migration influx (reverse migration) or enhanced agriculture activity due to the unavailability of water. According to the recent study conducted in April 2020 conducted in the project area, shows that, before the construction of small dams, the community of 53% migrated to other areas due to the unavailability of water. Out of these 37% resettled back (reverse migration) to their villages after rainwater availability but 16% did not come back and settled at other places. However, locals of 31% after the construction of small dams never migrated in drought conditions because of groundwater availability. Therefore,





the migration ratio has been decreased due to the construction of small dams in the area and the reverse migration ratio has been an increase.

VECs concerning Economic components i.e., Government and private Revenues will increase due to the development activities in the area. Construction of these small dams will invite the entrepreneurs which ultimately brings the much-needed revenue to the country's economy in the broader perspective.

Small dams are very important for local economy because the construction of such dams enables the sustainability of livelihood for local communities related to livestock rearing & increase in agriculture yield. The dam holds rainwater at its upstream for few times depending upon soil permeability, from where livestock drinking and other domestic needs of local communities are completed. Most importantly, aquifer is also recharged. Since rearing livestock is the only source of local is livelihood and water upstream is also available for the almost whole year so livestock is increased in the sub-project areas.

Hence, in the light of the above discussion, it has been concluded that cumulative impacts will be positive because due to the construction & operation of these small dams the shortage of water for domestic and livestock use is reduced. Moreover, the Small Dams Organization of Sindh Irrigation Department conducted a study in April 2020 through consulting firm for 32 Small dams namely "Performance Evaluation Study of Small Dams in Sindh Province-" of previously constructed small dams in Sindh Province. This study also concludes that due to construction of small recharge dams in the area has positive impacts on Valued Ecosystem Components (VECs) which include the Biodiversity component, Ecological component, Social Component, Economic component.

8.1.27 Post Construction Monitoring Plan

Flora

A care should be required for the newly planted trees. The Contractor shall be responsible under the supervision of SID for after care of the newly planted trees for the first year, after which trees will be handed over to the client.

Fauna

The contractor will conduct regular inspection of structures against burrowing by animals (Rodents, porcupines, reptiles etc.) for one year after the construction. Removal of the animals from burrow without harming them and filling/ compaction of pit will be sole responsibility of contractor and monitored by the PISSC/PMT.

Ground Water Quality & Quantity

With the construction of proposed small dams, the aquifer will recharge. It is expected that groundwater level will be raised. The sub-projects are expected to provide required water





quantity, improve water quality and stabilize the current water supply losses. It will also be contributing to the reduction of water pollution and water-borne diseases all this will be closely monitored on monthly basis by the contractor and supervised through the SID and PMT.





9. GRIEVANCE REDRESS MECHANISM (GRM)

The following GRM mechanism has been established, which covers activities during project implementation and pre-construction phases:

- A Public Complaints Centre (PCC), is responsible to receive, log, and resolve complaints;
- A Grievance Redress Committee (GRC), is responsible to oversee the functioning of the PCC
- A non-judicial decision-making authority e.g., Project Management Team or Secretary Irrigation Government of Sindh for resolving grievances that cannot be resolved by PCC;
- Grievance Focal Points (GFPs), who will be educated people (preferably) from each community on each sub-project site. The GFPs should be community members who easily approached by the community. The GFPs will be provided training by the Environment and Social Section of the PISSC and PMT, SRP.

9.1 Public Complaints Centre (PCC)

In its capacity as the Project Implementation Body, the PMT, in consultation with the Secretary Irrigation, Government of Sindh has already established a Public Complaints Centre (PCC) in the PMT, SRP office. The PMT and the local government bodies will issues public notices to inform the public within the sub-project area of the Grievance Redress Mechanism. The PCC's phone number, fax, address, the email address will be disseminated to the people through displays at the respective offices of the Deputy Commissioner of respective Districts.

The PCC will be staffed by a full-time officer from the PMT and will be independent of the PISSC and contractor/operator. The officer should have experience and/or training in dealing with complaints and mediation of disputes. The PCC officer will have resources and facilities to maintain a complaints database and communicate with contractor, Site Engineers, PISSC.

The PCC will be responsible to receive, log, and resolve grievances. Given that the female community members have restricted mobility outside of their villages and homes, the female PMT staff will be required to undertake visits to the local communities. The frequency of visits will depend on the nature and magnitude of activity in an area and the frequency of grievances.





GRM for workers

At the contractor level, CLO would be responsible for managing worker's complaints, while at the PMT level public complaint centre (PCC) would be responsible. The following reporting lines will be adopted for resolving workers' grievances.

Contractor level: Community Liaison Officer (CLO) will serve as Grievance Focal Point (GFP) to file the grievances. If the issue is successfully resolved, no further follow-up is required. In case the grievance is unresolved at the contractor level, the workers may directly approach PCC about their grievance. The prominent signage containing the contact details of PCC in the Sindhi language would be displayed at each site.

PMT level: The PCC along with the PISSC will investigate the complaint to determine its validity, and identify appropriate corrective measures. If corrective measures are necessary, PCC will instruct the Contractor to take necessary action; the PCC will inform the Complainant of investigation results and the action taken; the PCC will review the Contractors response on the identified mitigation measures, and the updated situation; the PCC will undertake additional monitoring, as necessary, to verify as well as review that any valid reason for complaint does not recur.

Moreover, monitoring of work-related grievances will be carried out jointly by the PISSC and PMT.

9.2 Grievance Redress Committee (GRC)

The GRC functions as an independent body that to regulate the grievance redress process. It comprises on Environmental and Social Safeguard Specialists of PMT, Senior Engineer from PMT, Representative of DC office, also senior members from community/ civil society from sub-project areas. Decisions or findings taken in the Grievance Redress Committee would be binding upon the contractor.

9.3 Grievance Focal Points (GFPs)

The GFPs will be literate people from each community that will assist and facilitate the community members in reporting grievances resulting from project activities. The GFPs will be provided training by the PMT/PISSC in facilitating grievance redress. The GFP will be selected by the Social Safeguard team of PMT (Irrigation Department), PISSC and CLO in consultation with the community. While selecting, preference would be given to literate person with willingness to perform the role.

Two GFPs (a female and male) will be selected for each sub-project. In the sub-project areas, where communities did not allow consultations with females, the female GFPs would be selected either through village notables or through female PMT staff. In case the community is still unwilling, then there would be no option but to respect local traditions.





9.4 Role and Responsibilities of PCC

The responsibilities of the PCC are:

- The PCC is responsible to log the complaint and date of receipt onto the complaint database and inform the PISSC and the Contractor;
- The PCC is responsible to instruct Contractors and PISSC to refer any complaints that
 they have received directly to the PCC. Similarly, the PCC will coordinate with local
 government to "capture" complaints made directly to them;
- The PCC, with the PISSC is responsible to investigate the complaint to determine its
 validity, and to assess whether the source of the problem is due to project activities,
 and identify appropriate corrective measures. If corrective measures are necessary,
 PCC, through the PCI, will instruct the Contractor to take necessary action;
- The PCC is responsible to inform the Complainant of investigation results and the action taken;
- If the complaint is transferred from local government agencies, the PCC submits interim report to local government agencies on status of the complaint investigation and follow-up action within the time frame assigned by the above agencies;
- The PCC is responsible to review the Contractors response on the identified mitigation measures, and the updated situation;
- The PCC is responsible to undertake additional monitoring, as necessary, to verify as well as review that any valid reason for complaint does not recur.

During the complaint investigation, the PCC work together with the Contractor and the PISSC. If mitigation measures are identified in the investigation, the Contractor promptly carry out the mitigation. PISSC is responsible to ensure that the measures are carried out by the Contractor.

9.5 GRM Steps and Timeframe

Procedures and timeframes for the grievance redress process are as follows:

Stage 1: In this stage services of Community Liaison Officer (CLO) of Contractor will be utilized at site to register the complaints and grievances in the community. The CLO would maintain the complaint register, while the complaint box installed at the site/camp would be managed by PISSC and PMT jointly. The complainant can also directly approach PCC/PMT, as prominent signage containing the contact details of PCC in Sindhi language would be





displayed at all sites. When a grievance arises, the affected person may contact directly with the contractor/operator and the project manager to resolve the issue of concern. If the issue is successfully resolved, no further follow-up is required;

The contractor will also formally maintain a record of all complaints and issues raised, through CLO assigned for each sub-project. The contractor will also display prominent signage containing the contact details of PCC in Sindhi language.

Stage 2: If no ad hoc solution can be found at stage-1 at site level, the affected person/s will submit an oral or written complaint to the PCC by themselves or through GRM entry points (the CFP, PMT, PISSC, and Contractor/Operator). For an oral complaint, the PCC must make a written record. For each complaint, the PCC must investigate the complaint, assess its eligibility, and identify an appropriate solution. It will provide a clear response within five (5) working days to the complainant, PMT, and Contractor. The PCC will, as necessary, through PISSC; instruct the Contractor to take corrective actions. The PCC will review the Contractor's response and undertake additional monitoring. During the complaint investigation, the PCC will work in close consultation with the Contractors, and the Supervising Engineer (during construction) and with the SID (during operation). The contractors during construction and the PMT during operation should implement the redress solution and convey the outcome to the PCC within seven (7) working days;

In addition, the E&SS team of PISSC and PMT will also encourage oral and written feedback from the community during monitoring visits.

Stage 3: If no solution can be identified by the PCC or if the complainant is not satisfied with the suggested solution under Stage 2, the PCC will organize, within two (2) weeks, a multi-stakeholder meeting under the auspices of the SID, where all relevant stakeholders (i.e., the complainant, PMT, contractor/operator, relevant local government offices) will be invited. The meeting should result in a solution acceptable to all, and identify responsibilities and an action plan. The contractors during construction and the PMT during operation should implement the agreed-upon redress solution and convey the outcome to the PCC within seven (7) working days;

Stage 4: If the multi-stakeholder hearing process is not successful, the PCC will inform Project Steering Committee (PSC) or Secretary Irrigation Department Government of Sindh accordingly, and the PSC or Secretary SID will organize a special meeting to address the problem and identify a solution; and

Stage 5: If the affected people are still not satisfied with the reply in Stage 4, he or she can go through to local judicial proceedings.

9.6 Reporting

The PCC will record the complaint, investigation, and subsequent actions and results in the monthly Environmental Management and Monitoring reports. In the construction period and the initial operational period covered by loan covenants, the PMT will periodically report progress to the World Bank, and this will include reporting of complaints and their resolution. The tracking and documenting of grievance resolutions within the PCC and/or PMT will include





the following elements: (i) tracking forms and procedures for gathering information from project personnel and complainant(s); (ii) dedicated staff to update the database routinely; (iii) systems with the capacity to analyze information so as to recognize grievance patterns, identify any systemic causes of grievances, promote transparency, publicize how complaints are being handled, and periodically evaluate the overall functioning of the mechanism; (iv) processes for informing stakeholders about the status of a case; and (v) procedures to retrieve data for reporting purposes, including the periodic reports to the PMT and including PCC reports into the monthly ESMP Compliance monitoring report to the World Bank.

9.7 Conclusion

The sub-projects will not harm the environment. The anticipated adverse impacts on the regional environment can be avoided or minimized by taking necessary mitigation measures and properly implementing environmental and social monitoring plan. There are number of positive effects of the proposed sub-project which in general will improve the environment and social aspects of the sub-project area: These may include the following.

- Increased water supply through wells due to the recharging of the aquifer.
- Good quality water for drinking thereby eliminating water-borne diseases and good health.
- Extra supplies to grow more food crops like bajra, moong dal, and vegetables.
- More anticipated income means a rise in the standard of living.





10. ENVIRONMENTAL AND SOCIAL MANAGEMENT AND MONITORING PLAN

10.1 Objectives of ESMMP

This chapter provides an overall approach for managing and monitoring environment and social issues and describes the institutional framework and resource allocations required to implement the ESMMP for the sub project. The environmental and social management plan and its institutional requirements have been given in tabular form in Table - 36.

The ESMMP will help the Proponent to address the adverse environmental impact of the project, enhance project benefits and introduce standards of good environmental practice. The primary objectives of the plan are to:

- Define the responsibilities of project proponents, contractors and other role players and effectively communicate environmental issues among them.
- Facilitate the implementation of the mitigation measures identified in Chapter 7 by providing the instructions on how to handle the issues and providing an implementation schedule.
- Define a monitoring mechanism and identify monitoring parameters to ensure that all mitigation measures are completely and effectively implemented.
- Identify training requirements at various levels and provide a plan for implementation.
- Identify the resources required to implement the ESMMP and outline corresponding financing arrangements.

10.2 Institutional Arrangements for Implementation of ESMMP

10.2.1 Project Management Responsibilities

Implementation of the ESMMP will be a contractual obligation between the Contractor and Project Management Team (PMT), SRP. The Contractor shall engage full time technical staff capable of carrying out the monitoring activities as proposed in the ESMMP as contractual obligations under the contract agreement.

Project Implementation Support and Supervision Consultants (PISSC) in coordination with Environmental and Social Management Unit (ESMU)-PMT will carry out monitoring activities





related to the project during the construction phase by using check lists and notify the Contractor of any violations of the ESMMP, check the progress reports, advise the client and contractor regarding any violations which require further action, and maintain a record of events and surveys for reference.

In addition, ESMEC as independent consultants will regularly monitor the environmental, ecological and social aspects of ESMMP implementation including those associated with the Contractor's activities as and when required.

The overall responsibility for SRP project as well as Environmental and Social Management and Monitoring will rest with the PMT, Irrigation Department, and Government of Sindh to be headed by a Project Director. The PD is supported by Additional Director Dams, Additional Director Bunds/Flood Levees, Additional Director Coordination and Technical Assistant. In addition, the PMT will be supported during ESMMP implementation by ESMU to be established within PMT and PISSC respectively.

The specific responsibilities of the institutions involved in the ESMMP implementation is shown in the Figure – 24 and described below.

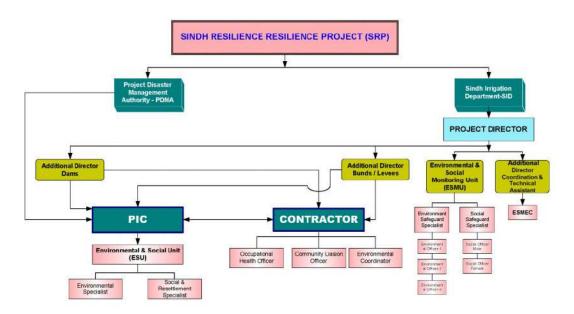


Figure 24: Organizational Chart of Sindh Resilience Project (SRP)

10.2.2 Project management Team (PMT)

The overall responsibility for the supervision of ESMMP will rest with the PMT under Sind Irrigation Department and PDMA that will act as apex body of the project to take care of Social/Gender, Ecological and Environmental issues and to take policy decisions at project level. An Environmental and Social Management Unit (ESMU) has been established within





PMT under the supervision of Additional Director Coordination and Technical Assistant. Key positions within the ESMU include: Environment Specialist; Ecological Expert Social/Resettlement Specialist.

The ESMU shall be responsible for supervision of implementing and monitoring the ESMMP including GRM. The Staff of ESMU shall be answerable to the Project Director (PD) SRP. The ESMU shall be responsible for the monitoring defined in the ESMMP as part of their overall monitoring of the social and environmental management.

10.2.3 Project Implementation Support and Supervision Consultants (PISSC)

The Project Implementation Support and Supervision Consultant (PISSC) have been engaged by the project proponent and is responsible for day-to-day monitoring of the ESMMP on behalf of the Client/ PMT during execution of the Civil Works for sub-projects under the SRP and shall submit periodic reports to the PMT regarding the ESMMP and implementation status. The SMPs prepared or to be prepared shall be part of the Contract documents. In general, the PISSC has the following responsibilities pertaining to the environmental aspects of the project:

- Prepare the required documents, review and update the available documents relevant to the sub project (including ESIA, ESMPs and RAP) and those to be prepared by the Contractor.
- Monitor the implementation of ESMPs and RAP on a regular basis during execution of civil works by the Contractor. An Environmental and Social Unit (ESU) within PISSC has been established which include the following key positions:
 - a) Environmental Specialist
 - b) Assistant Environmental Specialist
 - c) Social and Resettlement Specialist
 - d) Assistant Sociologist (s)

The ESU of PISSC shall be responsible for monitoring the contractor's compliance with the ESMMPs. The role of the ESU-PISSC shall be day to day monitoring of the supervision of the ESMMP with the assistance of social and environmental staff of the Contractor and reporting any non-compliances to the PISSC Chief Resident Engineer, Resident Engineers as well as PMT.

10.2.4 Environmental/Social Monitoring and Evaluation (ESMEC) Consultant

The ESMEC is an independent body responsible for regular environmental and social monitoring for the SRP Project on behalf of PMT. The ESMEC have environmental and social experts and shall carryout intermittent monitoring of the project.





10.2.5 Contractor

The Contractor will be responsible for the on-field implementation of the ESMP as well as maintaining responsibility for environmental protection liabilities under Sindh Environmental Protection Act (SEPA), 2014, World Bank safeguard policies, ESMF, sub-project specific ESMPs and other applicable national as well as provincial policies and regulations. The Contractor will also be responsible for training his crews on all aspects and implementation of the ESMP. The bid should include an environmental and social mitigation budget as part of the engineering costs of the respective works. The key positions to be filled within the contractor's staff for implementation of the ESMP include:

Environmental Coordinator(s); Occupational Health and Safety (OHS) Officers; and Community Liaison Officers.

10.3 Environmental Code of Practices (ECOPs)

The objective of preparation of the Environmental Code of Practices (ECOPs) is to address less significant environmental impacts and all general construction related impacts for the proposed SRP sub project implementation. The ECOPs will provide guidelines for best operating practices and environmental management guidelines to be followed by the contractors for sustainable management of all environmental issues appended as Annexure XI. These ECOPs have been available on web for guideline in the general conditions of all the contracts to be carried out under the SRP sub project.

10.4 Contractor's Plans

This Environmental and Social Management Plan (ESMP) has been prepared prior to Contract award, and therefore, certain mitigations which are dependent upon the methodology chosen by any Contractor to deliver the project, could not be specified in it. For example, haulage routes are dependent upon the exact campsite locations chosen by the Contractor. Therefore, it is required that the Contractor shall prepare plans within 30 days of the signing of the contract or before mobilization and implement the plans described below with the help of mitigation measures discussed in Section 7. Once approved by the Engineer and Environment Specialist of PISSC, these documents will become part of the ESMP (Site Specific Environmental management Plan -SSEMP) for the Contract.

10.4.1 Corona Virus Management Plan (COVID-19)

The contractor shall provide the details of prevention measures, arrangements planned for the Management of COVID-19. The Plan shall include the details of the designated quarantine area, disinfection facilities for Vehicles, and inventory arriving on site. The plan shall also





include necessary supplies, such as facemask, soap, hand sanitizers, temperature monitoring infrared guns, etc. Disposal of COVID related waste plan should also be prepared.

10.4.2 Biodiversity Management Plan

The contractor shall prepare the comprehensive biodiversity management plan and get the approval from PISSC before contractor mobilization. This plan must include the role and responsibilities (in the form of TOR) of wildlife/Ecologist expert who will be monitored the all construction related activities as described in ESMP.BMP will be prepared by the Contractor on the basis of ECPs 8, 9 and 10 and mitigation measures proposed to address impacts.

10.4.3 Pollution (air, land and water) Control Plan

The Contractor shall provide details of the principal pollution control facilities proposed and of contingency plans in the event of failure of these facilities. The plan shall include the details of the designated and licensed tip, oil treatment facilities and hazardous waste disposal sites that shall be used to dispose of waste. Plan shall also include Environmental effects monitoring.

10.4.4 Waste Management Plan

The Contractor shall include details of the procedures for the collection and disposal of wastes. The Plan shall deal with each waste stream separately.WMP will be prepared and implemented by the Contractor on the basis of ECPs 1, 2, 5 & 10 and WBG EHS Guidelines (2007), as well as the mitigation plans given in the report. The Plan will include the camp layout, details of various facilities including supplies, storage, and disposal.

10.4.5 Traffic Management Plan

The basis of the Contractor's Traffic Management Plan and further information is to be provided. The Contractor is required to provide further details once camp/work site locations and material sources are finalized. The Traffic Management Plan must include details of the proposed access routes to the project area as well as haulage and access routes throughout the project area (including access to and from borrow pits).

10.4.6 Plan for Handling of Hazardous Materials

The Contractor shall identify control measures to ensure no environmental or health impacts from the handling of hazardous materials and the collection and safe disposal of hazardous materials (this may be including within the Pollution Control Plan).





10.4.7 Occupational Health and Safety

Upon mobilisation, and within 15 days of commencement, the Contractor shall prepare an Occupational Health and Safety Plan in accordance with Sindh Occupational Safety and Health act 2017, which shall be relevant to his chosen methodology. This plan shall detail the following:

- Health and safety management structure, responsibilities, supervision and reporting scheme
- Health and safety goals for the project
- Identification of potential hazards (health risks, safety risks)
- Proposed measures to reduce the risk of identified hazards
- Arrangements to implement such measures
- A system for reporting and investigating accidents, incidents and near misses
- A plan for emergency transfer of staff or public from site to medical facilities
- Fire and emergency procedures
- Site security.
- Management and Monitoring of COVID-19

10.4.8 Environmental and Social Awareness Training Plan

This shall include details of the Contractor's environmental and social awareness training program proposed for the workforce. Details are given in Table – 35 given below.

Table 35: Environmental and Social Awareness Training Plan

Areas of Training	Key Aspects to be Covered	Target Group	Frequency	Budget.
	a. Environmental and social		Before	Total eleven
	awareness;	PMU, PIC	project/physical	types of
	b. Key environmental and	and	works	trainings for 07
Environment &	social issues associated with	Contractor	commencement,	proposed
Social	the project and subprojects	staff as well	during	small dams
	ESMPs findings;	as relevant	construction	are to be
	c. Subproject monitoring and	communities.	and after	conducted
	reporting;		construction.	throughout the





d. Occupational Health and	life of sub
Safety	project.
Issues associated with	Training will
Construction.	cost about
e. Grievance Redress	927,500
Mechanism implementation	rupees.
f. Gender Based Violence	
(GBV)	
g. Child Labor	
h. COVID -19 Management	
and Monitoring	
i. Safety measure for COVID-	
19	
j. Awareness regarding open	
defecation and better WASH	
practices for relevant	
community	
k. Identifications, conservation	
and precautionary measures	
of wildlife.	

10.4.9 Emergency Response Plan

The contractor will prepare an emergency plan to address emergencies/events such as fire, floods, earthquake, accidents, and death/injury. The Plan will include the following details:

- Contacting the relevant agency (e.g., Fire Brigade)
- Procedure for shutdown of site;
- Indicators on site that shall prompt the shutdown of areas of work (linked to natural events)
- Emergency evacuation procedure of staff and members of the public within range of likely impact.)

10.4.10 Tree Plantation and Maintenance Plan

The Contractor is required to prepare an inventory of the trees to be cut/uprooted before the commencement of the physical works in presence of PISSC and PMT staff, submit a detailed tree plantation plan, defining the proposed plantation methodology, species and plantation locations. The plantation location shall be approved by Sindh Forest Department, the PISSC Engineer and PMT approval. All trees to be planted shall be of native species as they have more chances of survival and plantation of invasive species shall be prohibited. The Contractor shall be responsible for the aftercare of the samplings/plantation for one year.





10.4.11 Emergency Preparedness Plan in Case of Dam Break

A consolidated emergency preparedness plan will address emergencies in case of Dam break; this plan will be prepared by the Supervisory Consultant for all dams covered under SRP-AF by (Supervision & Design Consultants) before the completion of all dams and the same will be submitted to the World Bank.

10.5 Mitigation and Monitoring

Mitigation measures for reduction of environmental degradation and social impacts especially relating to air quality, soil contamination, pollution of water resources, loss of habitat and disruption to wildlife will need to be implemented and monitored. Monitoring tasks will vary over the construction and operation stages of the sub-projects. Physical, biological and sociocultural parameters will be measured/monitored to determine compliance with national and international standards and compliance with the ESMP itself. Monitoring during the construction phase will largely consist of compliance with mitigations identified in Section 7. Table - 35 presents the mitigation and monitoring plan.

10.6 Compliance and Effects Monitoring

PISSC shall carry out monitoring within the subproject area using the monitoring checklists to be prepared based on this mitigation and monitoring plan. To aid the monitoring process, the Contractor will complete the following:

- Submit the plans detailed earlier in Section 8.
- Train construction staff for the implementation of the ESMP and safety measures.
- Submit various progress reports to the Environmental and Social Specialists of PISSC and ESMEC.
- Explain the implementation of various environmental aspects to visiting national and international agencies and representatives of the donor.
- Receive monitoring reports/notes issued by ESMU and PISSC and take action to mitigate various violations to ESMP.
- Regularly submit Reports to PISSC Engineer and Environment Specialists about the compliance to the ESMP and various issues related to the HSE including but not limited to the following:
- OHS Measures adopted (OHS statistics)
- Fuel and hazardous material consumption





- Workforce statistics (employment/deployment etc.)
- Compliance monitoring to check whether the actions proposed in the ESMMP is being carried out.
- Effects monitoring to record the impacts of mitigation measures adopted on the biophysical and social environment; as applicable, these effects are repeatedly measured.

Compliance monitoring will be completed by PISSC and ESMU-PMT with independent monitoring by ESMEC. The effects monitoring shall be the responsibility of PISSC. Examples of compliance and effects monitoring parameters are included in Box below. Both approaches will be conducted using the monitoring parameters given in Table 35 by visual observation, photographic documentation, and measurement where necessary. A record of events and surveys will be maintained. Compliance monitoring will also be facilitated using checklists included to be prepared by PISSC and ESMU of PMT during the project implementation.

Box 10.1

(i) Compliance Monitoring:

- Frequency of anti-dust water sprays during construction period;
- Installation of signage regarding community health and safety
- Safety at workplaces and working hours during construction;
- Incidence of liquid/solid waste in the vicinity of work camps (type and amount of waste, amount, interference with local residents, fauna, flora and crops);
- Plantation of saplings of new trees against trees cut
- Survival rate of saplings of new trees
- Arrangements made at construction sites for protection of floral and faunal resources
- · Assurance of installation of signage regarding community health and safety

(ii) Environmental Effects Monitoring

- Ambient air quality (Particulate matter) during construction phase;
- Surface water quality during construction phase especially at diversion sites
- Ground water quality at camp sites;
- Ground water table at construction sites;
- Number of patients suffering from malaria, cholera, diarrhoea, respiratory ailments during construction phase
- Noise levels (in dBA), monitored at fixed locations and planed schedule during construction
- Extent and degree of functionality of diversion channels to ensure un-interrupted water supply;
- (iii) Social Effects Monitoring
- Number of local people recruited on project works.
- Incidence of child labour and disproportionate wages
- Conflict at community level
- Chance find archaeological site
- Grievance redressal mechanism is in place
- Health screening of labour at site





10.7 Environmental Non-compliances and Corrective Measures

The Contractor will be notified of any violations of the ESMMP, as well as any corrective actions required. Outlined below some steps relating to the increasing severity of environmental problems will be implemented. The principle is to keep as many issues within the first few steps as possible.

Step 1. PISSC discusses the problem with PMT and Contractor to work out mitigations together and record the facts and the decision implemented.

Step 2. A more serious infringement is observed and PISSC notifies the Contractor of the issues in writing, with a deadline by which the problem must be rectified. All costs will be borne by the Contractor.

Step 3. PISSC/PMT shall order the Contractor to suspend part, or all, of the works. The suspension will be enforced until the offending parties, procedure, or equipment is corrected and/or remedial measures put in place if required. No extension of time will be granted for such delays and all costs will be borne by the Contractor.

Step 4. Breach of contract - One of the possible consequences of this is the removal of a Contractor and/or equipment and/or the termination of the contract. Such measures will not replace any legal proceedings that PMT may institute against the Contractor.

10.8 Communication Reporting and Documentation

The following environmental meetings are proposed:

- Primary meetings between ESMU-PMT, PISSC, and Contractor for setting out the format for the regular meetings shall be held before the commencement of the project.
- Scheduled Environmental and Social Progress Review Meeting (ESRPM) meetings between ESMU-PMT, PISSC, and Contractor shall be done every month.

The purpose of the meetings is to discuss the conduct of the operation, non–compliances noted by the PISSC and ESMU environmental and social teams and measures recommended for their remedy.

The Contractor and PISSC's environmental and social teams will produce monthly, quarterly and works completion reports of the sub-projects based on the social and environmental issues. The distribution of the reports shall be to PMT, ESMEC, and World Bank.





A photographic record of the project area shall be kept. Contractor, PISSC, and ESMU-PMT. will take photographs at key locations using a digital camera of the project area in a walkthrough survey the following data shall be recorded for each photograph:

- Shot number
- All the photographs will be referenced with GPS Coordinates
- Title of photograph
- Date and Time, and
- Photographic features.

The photographic record shall be incorporated into the monthly reports. Completed monitoring. Checklists to be prepared separately during the implementation of the project by PISSC, ESMU of PMT, and ESMEC shall be appended to the monthly reports.

Complaints Register. The Contractor will maintain a complaint register at the campsite and workplaces to document all complaints received from the local communities. The register will also record the measures taken to mitigate the reported concerns. The final report will be communicated to the ESMU of PMT. All complaints/issues of the community will be reported in the monthly progress report of the following month along with the status of the last month's complaints and will be reviewed by PISSC, ESMEC, and ESMU of PMT.

Moreover, telephone numbers and addresses of all concerned tiers within the GRM would be displayed in Sindhi and Urdu at all sites, and the same would also be distributed in community training/meetings.

Change Record Register. A review of this ESMP will be triggered in two scenarios:

- A change to the designs, which deviate from the parameters, which are safeguarded in this ESMMP.
- A discovery in the baseline socio-environmental conditions, which is not recognized or covered by this ESMMP.

In the event of either scenario, the ESMMP shall be updated and reissued accordingly. The design change record shall be maintained by the Contractor and PISSC to document any change in the project design/operation. The ESMU and ESMEC would supervise the number of design change applications and suggestions received from the local people and its implementation by PISSC and Contractor.

10.9 Environmental and Social Management and Monitoring Cost

It is estimated that 70 trees will be felled for the construction of the proposed dams. The replanting of 5 times trees to this number would cost Rs 350,000 rupees @ the rate of Rs.





1000 per tree. Adding the cost in budget for the implementation of the ESMP has been allocated. Details are given in Table - 36 below. The cost of Rs. 94,529,250/- budget for the implementation of the ESMMP has been allocated.

Table 36: Cost of Environmental / Social Management and Monitoring

Items	Unit Cost	No of Units	Estimated
A. Narani			
Training	2500	51	127,500
Generators & Construction Machinery Stack +Noise Monitoring (for 12 months)	3500	20	840,000
Drinking-Water Quality Monitoring (During Cons) (per month)	10000	12	120,000
Workers Communicable Disease Screening Test (HIV, HB, HC)	5000	51	255,000
COVID-19 Test for staff and worker for two rounds	6000	102	612,000
Personal Protective Equipment	3000	51	153,000
Fire Fighting Equipment purchase and refilling	3000	20	60,000
Health, Hygiene and COVID-19 Management and Monitoring as per SOPs	Lump sum		100,000
Ambient Air Monitoring(Pre-Cons, During Cons,) at one construction location	27000	12	324,000
Ambient Noise Monitoring (Pre-Cons, During Cons:) at one construction location.	500	12	6,000
Environmental, Social and OHS Officer Salaries (70 thousand for each person) three different persons will be deputed on site)	210000	12	2,520,000
General Community support needs (if any)	Lump sum		7,000,000
		Subtotal	12,117,500
	Contingen	cy Cost 10%	1,211,750
		Total	13,329,250
B. Buzeh			
Training	2500	58	145,000
Generators & Construction Machinery Stack +Noise Monitoring (for 12 months)	3500	25	1,050,000
Drinking-Water Quality Monitoring (During Cons) (per month)	10000	12	120,000
Workers Communicable Disease Screening Test (HIV, HB, HC)	5000	58	290,000
COVID-19 Test for staff and worker for two rounds	6000	116	696,000
Personal Protective Equipment	3000	58	174,000
Fire Fighting Equipment purchase and refilling	3000	25	75,000
Health, Hygiene and COVID-19 Management and Monitoring as per SOPs	Lump sum		100,000
Ambient Air Monitoring(Pre-Cons, During Cons,) at one construction location	27000	12	324,000
Ambient Noise Monitoring (Pre-Cons, During Cons:) at one construction location.	500	12	6,000
Environmental, Social and OHS Officer Salaries (70 thousand for each person) three different persons will be deputed on site)	210000	12	2,520,000





Items	Unit Cost	No of Units	Estimated
General Community support needs (if any)	Lump sum		7,000,000
		Subtotal	12,500,000
	Contingen	cy Cost 10%	1,250,000
		Total	13,750,000
C. Khaar Gani	T		
Training	2500	51	127,500
Generators & Construction Machinery Stack +Noise Monitoring (for 12 months)	3500	20	840,000
Drinking-Water Quality Monitoring (During Cons) (per month)	10000	12	120,000
Workers Communicable Disease Screening Test (HIV, HB, HC)	5000	51	255,000
COVID-19 Test for staff and worker for two rounds	6000	102	612,000
Personal Protective Equipment	3000	51	153,000
Fire Fighting Equipment purchase and refilling	3000	20	60,000
Health, Hygiene and COVID-19 Management and Monitoring as per SOPs	Lump sum		100,000
Ambient Air Monitoring(Pre-Cons, During Cons,) at one construction location	27000	12	324,000
Ambient Noise Monitoring (Pre-Cons, During Cons:) at one construction location.	500	12	6,000
Environmental, Social and OHS Officer Salaries (70 thousand for each person) three different persons will be deputed on site)	210000	12	2,520,000
General Community support needs (if any)	Lump sum		7,000,000
		Subtotal	12,117,500
	Contingen	cy Cost 10%	1,211,750
		Total	13,329,250
D. Toopi			
Training	2500	51	127,500
Generators & Construction Machinery Stack +Noise Monitoring (for 12 months)	3500	20	840,000
Drinking-Water Quality Monitoring (During Cons) (per month)	10000	12	120,000
Workers Communicable Disease Screening Test (HIV, HB, HC)	5000	51	255,000
COVID-19 Test for staff and worker for two rounds	6000	102	612,000
Personal Protective Equipment	3000	61	183,000
Fire Fighting Equipment purchase and refilling	3000	20	60,000
Health, Hygiene and COVID-19 Management and Monitoring as per SOPs	Lump sum		100,000
Ambient Air Monitoring(Pre-Cons, During Cons,) at one construction location	27000	12	324,000
Ambient Noise Monitoring (Pre-Cons, During Cons:) at one construction location.	500	12	6,000
Environmental, Social and OHS Officer Salaries (70 thousand for each person) three different persons will be deputed on site)	210000	12	2,520,000
General Community support needs (if any)	Lump sum		7,000,000
		Subtotal	12,147,500
	Contingen	cy Cost 10%	1,214,750





Items	Unit Cost	No of Units	Estimated
		Total	13,362,250
E. Khinji	1		
Training	2500	51	127,500
Generators & Construction Machinery Stack +Noise Monitoring (for 12 months)	3500	20	840,000
Drinking-Water Quality Monitoring (During Cons) (per month)	10000	12	120,000
Workers Communicable Disease Screening Test (HIV, HB, HC)	5000	51	255,000
COVID-19 Test for staff and worker for two rounds	6000	102	612,000
Personal Protective Equipment	3000	51	153,000
Fire Fighting Equipment purchase and refilling	3000	20	60,000
Health, Hygiene and COVID-19 Management and Monitoring as per SOPs	Lump sum		100,000
Ambient Air Monitoring(Pre-Cons, During Cons,) at one construction location	27000	12	324,000
Ambient Noise Monitoring (Pre-Cons, During Cons:) at one construction location.	500	12	6,000
Environmental, Social and OHS Officer Salaries (70 thousand for each person) three different persons will be deputed on site)	210000	12	2,520,000
General Community support needs (if any)	Lump sum		7,000,000
7	·	Subtotal	12,117,500
	Contingen	cy Cost 10%	1,211,750
		Total	13,329,250
F. Tunni			
Training	2500	58	145,000
Generators & Construction Machinery Stack +Noise Monitoring (for 12 months)	3500	25	1,050,000
Drinking-Water Quality Monitoring (During Cons) (per month)	10000	12	120,000
Workers Communicable Disease Screening Test (HIV, HB, HC)	5000	58	290,000
COVID-19 Test for staff and worker for two rounds	6000	116	696,000
Personal Protective Equipment	3000	58	174,000
Fire Fighting Equipment purchase and refilling	3000	25	75,000
Health, Hygiene and COVID-19 Management and Monitoring as per SOPs	Lump sum		100,000
Ambient Air Monitoring(Pre-Cons, During Cons,) at one construction location	27000	12	324,000
Ambient Noise Monitoring (Pre-Cons, During Cons:) at one construction location.	500	12	6,000
Environmental, Social and OHS Officer Salaries (70 thousand for each person) three different persons will be deputed on site)	210000	12	2,520,000
General Community support needs (if any)	Lump sum		7,000,000
	12,500,000		
	Contingen	cy Cost 10%	1,250,000
		Total	13,750,000
G. Gaarelo		<u>'</u>	





Items	Unit Cost	No of Units	Estimated
Generators & Construction Machinery Stack +Noise Monitoring (for 12 months)	3500	20	840,000
Drinking-Water Quality Monitoring (During Cons) (per month)	10000	12	120,000
Workers Communicable Disease Screening Test (HIV, HB, HC)	5000	51	255,000
COVID-19 Test for staff and worker for two rounds	6000	102	612,000
Personal Protective Equipment	3000	51	153,000
Fire Fighting Equipment purchase and refilling	3000	20	60,000
Health, Hygiene and COVID-19 Management and Monitoring as per SOPs	Lump sum		100,000
Ambient Air Monitoring(Pre-Cons, During Cons,) at one construction location	27000	12	324,000
Ambient Noise Monitoring (Pre-Cons, During Cons:) at one construction location.	500	12	6,000
Environmental, Social and OHS Officer Salaries (70 thousand for each person) three different persons will be deputed on site)	210000	12	2,520,000
General Community support needs (if any)	Lump sum		7,000,000
		Subtotal	12,117,500
	1,211,750		
	13,329,250		
TOTAL	94,179,250		
	350,000		
	94,529,250		





Table 37: Environmental, Social and COVID-19 Management and Monitoring Plan

	·	-			
Activity	Environmental and Social Impacts	Mitigation Measures	Monitoring Indicators	Frequency	Responsibility
Design and Pre- const	truction Phase				
Site Selection	No Impacts has been envisaged during site selection which require mitigation measures	Not required	Nil	Nil	Nil
Construction Phase					
Establishment of camp and machinery/equipment/ stone stacking yard/workshop etc.	Conflict due to use of privately owned agriculture land for camp construction	Establishment of camp on designated sites or at alternative suitable site within state owned land/ Irrigation Department. Community consultations will be carried out and liaison will be maintained Approval of campsite from the Engineer will be obtained.	Approval obtained from the Engineer; Photographic record maintained; Camp established on designated government land.	At time of camp establishment	Execution by contractor Monitoring by PISSC/PMT
Social conflicts due to influx of external workforce	Establishment of camp on designated sites or at alternative suitable site within Right of Way of the bund belong to irrigation department. Contractor to obtain approval from the Engineer.	Camp shall be established at least 500m away from the nearest community; Local hired workforce; Any complaint from the local community.		Fortnightly	Execution by contractor Monitoring by PISSC/PMT
	Child labor	Hiring of work force from local communities; Awareness raising of residents for safety protection. Awareness raising of labor to ensure respect for local customs. No child labor will be used.	Presence of National Identity card or relevant document.		
	Conflicts arising due to mixing of local and migratory job seekers.	Preference to provide jobs to local job seekers; Motivation to the workers for a good workmanship.	Jobs will be given to locals; Any complaint will be registered in complaint box.	Fortnightly	Monitoring by PISSC/PMT





Activity	Environmental and Social Impacts	Mitigation Measures	Monitoring Indicators	Frequency	Responsibility
Workers safety and hygienic conditions	Health risks due to unsafe and unhygienic living environment	Preparation and implementation of OHS Plan. Safety measures taken by the contractor such as installation of firefighting equipment, safe storage of hazardous material, fencing, provision of first aid facilities etc.; Contingency measures in case of accidents; Obligatory insurance of contractor's staff and laborers against accidents; Provision of adequate sanitation, washing, lighting, cooking and dormitory facilities. OHS trainings to construction and camp staff.	Approved OHS Plan. Evidence of OHS trainings conducted Accident/Incident reported.	Fortnightly	Execution by contractor Monitoring by PISSC/PMT
Camp site security	Security hazards. Security related conflicts with local community.	Proper fencing of the campsite; Deployment of guards for security; Friendly relations with the local community.	Any security issue emerged.	Monthly	Execution by contractor Monitoring by PISSC/PMT
Parking/repair of machinery and equipment	Soil and water contamination due to spillage of liquid wastes (Lubricants, fuel, chemicals from the machinery yard).	Proper maintenance of machinery and equipment; Ensuring proper storage and disposal of used oil etc.; Ensuring good housekeeping practices at workshop areas; Avoiding waste oil spill into soil and adjoining area; Appropriate arrangements such as usage of concrete base drip pans to avoid spills during fueling/oil change	Any spill observed; Availability of sealed containers for used oils and lubricants;	Fortnightly	Execution by contractor Monitoring by CSC/PIU/SEMU
Operation of diesel operated generators	Deterioration of air quality; Noise exceeding 80 dB is harmful for receptors.	Proper tuning and maintenance of generators.	Low smoke emissions; Noise levels within permissible limits (80 dB at daytime and 65dB at night time).	Fortnightly	Execution by contractor Monitoring by PISSC/PMT
Use of water for construction and consumption	Conflict with local water demand.	The contractor to make his own arrangements for water required for construction ensuring that water availability and supply to nearby communities remain unaffected.	Any conflict on the water availability.	Fortnightly	Execution by contractor Monitoring by PISSC/PMT
Water supply to labour camp	Water related health risks (Gastroenteritis, Diarrhea etc.)	Provision of safe drinking water supply at the camp as well as at working places by the contractor. Ensuring water quality as per SEQS from a SEPA certified laboratory.	Any water borne disease observed; Water quality analysis reports.	Quarterly	Execution by contractor Monitoring by PISSC/PMT
Sanitation and wastewater disposal	Soil and water contamination	No disposal of sewage into adjoining area; Construction of sewage treatment arrangement such as lined septic tank and collection chamber/ soaking pit;	Inspection to ensure that sewage system is actually operating; Photographic record;	Monthly	Execution by contractor Monitoring by PISSC/PMT



Activity	Environmental and Social Impacts	Mitigation Measures	Monitoring Indicators	Frequency	Responsibility
Solid waste generation	Land pollution	Ensure proper collection and disposal of waste generated from camp at designated disposal pit (away from the camp site) approved by the Engineer; Prohibition on burning of waste; Good housekeeping practices to minimize Waste generation.	Covered disposal containers placed at camp; Designated disposal pit available; Visual inspections.	Fortnightly	Execution by Contractor Monitoring by PISSC/PMT
Storage, handling, and transport of hazardous materials	Work safety and human health risks	Provision of double containment for storage of hazardous material (if any).	Record of harmful incident occurred.	Fortnightly	Execution by contractor Monitoring by PISSC/PMT
Restoration of camp area	Low aesthetic value if campsite is not restored to its original landscape	Remove all types of waste, debris, and discarded construction materials and machinery from the camp site and other site facilities.	Camp area restored. Photographic record;	At time of demobilization of the contractor	Execution by Contractor Monitoring by PISSC/PMT
Work Places					
Manpower at work	Occupational Health and Safety (OHS) issues	During activity of steel formation, concreting work, entry of unauthorized persons will be restricted. Without PPEs no any person will be allowed to enter in work area. Job specific PPEs will be provided. Prior to activity TBTs will be provided. Training on the benefits of use of PPEs, and work at height will be provided on periodically basis. Housekeeping will be maintained on site and in Camp areas to avoid any trip hazard. Provision of first aid facilities and standby emergency vehicle (ambulance). Occupational Health and Safety officers will be deputed on site to supervise the OHH related issues. Orientation of project will be provided to all construction workers to increase their understanding and sensitivity to the challenges of the special environment in which they will be working	Approved OHS Plan. Evidence of OHS trainings conducted. PPE provided and used; First aid facilities provided; Record of injuries/ illness and near misses.	Preparation at the start of execution of civil works and monitoring of its implementation on daily basis.	Execution by contractor Monitoring by PISSC/PMT
	Workers code of conduct.	The contractor will prepare workers code of conduct plans and Camp layout plan and get it approved from the Resident Engineer and PMT for implementation at site.	The approved code of conduct is implemented.	During the life of contract.	
	Child Labor	The contractor should maintain the labor registry for workers at site, and age verification should be conducted	Labor register is made available at site containing complete data of all	During the life of contract.	



Activity	Environmental and Social Impacts	Mitigation Measures	Monitoring Indicators	Frequency	Responsibility
		upon employment to make sure that children are not employed in the project	employees hired by the contractor		
	Prohibition of gender based violence.	Awareness will be raised regarding prohibition of gender-based violence through trainings.	Evidence of training	During the life of contract.	
	Employment opportunities for local community	The contractor would hire employees from the local community (skilled and unskilled) and this would be part of the contract with the contactor.	Employment data from the contractor On site verification of the data provided by the contractor	During the all phases of contract.	
		Proper engine tuning of machinery/equipment; Water sprinkling at dust prone areas.	Gas emissions minimized; Dust emissions controlled.	Monthly	Execution by contractor Monitoring by PISSC/PMT
Operation and movement of machinery and	Deterioration of air quality due to exhaust gases and dust emissions	Prior to entry into the project area , heavy equipment will be cleaned to prevent importation of non-native plant species, hydraulic fittings will be tighten , and it will be ensured that hydraulic hoses are in good condition and shall be replaced and repaired if petroleum leaks observed. Proper and timely maintenance will be provided for vehicles and equipment used during construction to reduce the potential for mechanical breakdowns	Check the fitness of the heavy machinery / equipment.		Execution by contractor Monitoring by PISSC/PMT
equipment	Noise from vehicles, compaction rollers concrete mixers and construction equipment exceeding 80 dB is harmful for receptors.	Proper engine tuning of machinery/equipment; Avoid nighttime traffic particularly near communities.	Levels within permissible limits (75dB at daytime and 65dB at nighttime).		Execution by contractor Monitoring by PISSC/PMT
Transportation of construction material	Smoke and dust generation; Fall of transported material; Chance of accidents;	Use earth material with the approval of the Engineer; Prepare traffic Management Plan to procure shingle from approved quarry and get approved by the Engineer; Regular inspection, tuning, and maintenance of transport vehicles; Material transport in closed containers or covered with canvas (Tarpal) sheets. Avoid night time activity;	Vehicles properly maintained; Designated borrow and quarry areas used; No fall of transported material; Damaged road repaired. Evidence of	Fortnightly	Execution by contractor Monitoring by PISSC/PMT



Activity	Environmental and Social Impacts	Mitigation Measures	Monitoring Indicators	Frequency	Responsibility
	damage to access roads.		implementation of Traffic Management Plan.		
		Maintain liaison with communities; Repair of damaged roads.			
		Truck and related construction equipment speeds will be limit in active construction areas to a maximum of 20 KM/hr. and strictly adhering to regulations and posted speed limits in other areas while inside project area boundaries			
	Soil erosion and contamination	Vehicle speeds to 20km/h.; Restriction on repair of vehicles and equipment in the field.	Monitoring compliance; Log of vehicle and equipment repairs; Soil erosion observed		Execution by contractor
	Air pollution	Use of machinery and vehicles with properly tuned to avoid the exhaust emissions. Sprinkling of water on site and on routes near communities. Water bowsers will be used to control excess airborne particulates at staging areas, active construction zones, and unpaved roads leading to/from active construction areas It will be ensured and implemented that the project remains within the parameters of Sindh Environmental Quality Standards.	Route maps of vehicle movement; Log of vehicle maintenance.	Fortnightly	Execution by contractor Monitoring by PISSC/PMT
	Water pollution	Avoiding washing of vehicles along the pond area. It will be ensured and implemented that the project remains within SEQS	Monitoring compliance; Water quality testing.	Monthly	Implementation by Contractor Monitoring by PISSC/PMT
	Noise pollution	Use of muffles (silencers) in vehicles to minimize noise; Avoiding movement of vehicles at night near communities.	No construction activities at night; Log of vehicle movement; Visual inspections of the vehicles.	Fortnightly	Execution by construction contractor Monitoring by PISSC/PMT
	Occupational, Health and Safety issues	Preparation and implementation of OHS Plan. Fixing of sign board at detours; Use of PPE; Awareness raising of drivers; Avoiding speedy movement of vehicles near communities; Training of construction workers and others; Regular liaison with communities.	Approved OHS Plan. Evidence of OHS trainings conducted. PPEs used by workers; Reflectorized road signs; Visual inspections.	Fortnightly	Execution by contractor Monitoring by PISSC/PMT



Activity	Environmental and Social Impacts	Mitigation Measures	Monitoring Indicators	Frequency	Responsibility
Construction works	Soil erosion and contamination	Proper compaction to minimize wind and water erosion; strengthening of bunds with earth filling and stone pitching according to design specifications will minimize erosion; The top and slope of the proposed dam bunds will not be left un-compacted during construction works; Machinery and equipment will not be repaired and maintained at the site; No waste effluents will be released in to the ponds.	Erosion observed; Photographic record; contamination signs observed.	Fortnightly	Execution by contractor Monitoring by PISSC/PMT
	Accident risks	Preparation and implementation of OHS Plan. Preparation of emergency response procedures (ERPs); Usage of PPEs; Provision of first aid kits and emergency vehicle. Trained drivers will be hired to operate machinery safely: Availability of trained operator to operate machinery.	PPEs provided and used; Record of any accident. Availability of ERPs	Fortnightly	Execution by contractor Monitoring by PISSC
	Loss of natural vegetation and associated fauna	70 Trees including young and mature expected to removed/relocated from site. On place of cut down/uprooted trees 350 new trees will be planted. Cost has been allocated for tree plantation for better environment in ESMP Implementation Cost. Tree plantation plan for indigenous species will be prepared including the type of species, location for plantation and other necessary information. No invasive species will be planted.	Record of tree cutting; Photographic record;	Fortnightly	Execution by contractor Monitoring by PISSC/PMT
	Damage to infrastructure	Restoration/ rehabilitation of damaged infrastructure with entire satisfaction of the affected persons. Construction activities will be confined in the designated areas.	Visual inspections; Photographic records; Consultations/Interviews Infrastructure restoration records.	Monthly	Execution by contractor Monitoring by PISSC/PMT
	Breaking up of Land for Cultivation or mining purpose	It will ensure that, project activities will remain isolated as per design excavations; no other activities will be permitted.	Review the designs and layout	Monthly	Execution by contractor Monitoring by PISSC/PMT
	Noise pollution	Noisy work shall be performed (such as the operation of heavy equipment) between the hours of 6:30 a.m. and 5:00 p.m. to minimize disruption to nearby community. Use of noise reduction devices; Regular inspection, maintenance and lubrication of the construction vehicle and equipment; Use of PPEs such as earplugs and earmuffs by the	Noise levels measured.	Fortnightly	Execution by construction contractor Monitoring by PISSC/PMT





Activity	Environmental and Social Impacts	Mitigation Measures	Monitoring Indicators	Frequency	Responsibility
		workers; Avoid nighttime activity. Construction activities will be confined in the designated areas			
	Air pollution	Proper engine tuning of machinery equipment; Water sprinkling particularly at work sites near the communities.	Dust emission controlled; Monitoring on stack of machinery and equipment; Evidence of measurement records;	Fortnightly	Execution by contractor Monitoring by PISSC/PMT
	Land degradation; soil erosion; pooling of water and drainage problem	Excavation of borrow sites as per specifications from approved areas.	Visual inspections; Photographic records.	Fortnightly	Executing agency and contractor Monitoring by PISSC/PMT
	Residual wastes; construction material waste	Remove any leftover construction material/wastes from the construction sites. Trash will be properly secured during the workday and all trash shall be removed from site at the end of each workday.	Waste material removed.	End of the rehabilitation works	Execution by contractor Monitoring by PISSC/PMT
Safety/health measures for local population	Accident risks, particularly for local population living within/near the subproject especially women, children and elderly people; Public awareness campaigns through displaying sign board at site and haulage routes; Vulnerability to accidents; Deterioration of health due to dust	Restriction on movement of machinery on the designated haulage routes for transportation of materials; Public awareness campaigns through displaying sign board at site and haulage routes; Interaction with community; Setting up speed limits (not more than 20 Km/h in work areas); Availability of first aid box for locals; Strict enforcement keeping non-working persons, particularly children, away from work sites; Adequate signage to manage traffic at sites, haulage and access roads; Ensure water sprinkling.	Visual observations; Record of accident; any complaint from the community.	All activities on daily basis except public consultation that will be carried out on monthly basis	Executing agency and contractor Monitoring by PISSC/PMT





Activity	Environmental and Social Impacts	Mitigation Measures	Monitoring Indicators	Frequency	Responsibility
Working near Wildlife Habitats	Damage to Wildlife, Hunting ,poaching to wildlife	Effects of light and noise on adjacent habitat shall be limited through controls on construction equipment. Orientation of project will be provided to all construction workers to increase their understanding and sensitivity to the challenges of the special environment in which they will be working. Construction activities will be confined in the designated areas Adequate education will be provided and enforcement to limit construction worker activities that are destructive to wildlife and habitats. Firing any gun or doing any other act, which may disturb any animal or bird, shall be prohibited which interferes with the breeding places.	Ensure that all workers have signed the code of conduct.	Fortnightly	Execution by contractor Monitoring by PISSC/PMT
Operation Phase					
Animal burrowing	Damage to the structure	Regular inspection of structures against burrowing by animals. (Rodents, porcupines, reptiles etc.). Removal of the animals from burrow and filling/ compaction of pit.	Visual observation.	Fortnightly	Executing agency Monitoring by PISSC/PMT (During the liability period)
Care of newly planted trees	Mortality of newly planted saplings	The Contractor shall be responsible for after care of the newly planted trees for the first year, after which trees will be handed over to the client.	Survival of trees	Fortnightly	Executing agency Contractor and SID (Liability period)
Impacts on lower riparian	Strom water will be blocked for lower riparian / downstream users.	With the construction of proposed dams, aquifer will recharge. It is expected that groundwater level will be raised. Solar operated tube well will be installed (if required) for closely monitoring of groundwater level.	Make sure that groundwater level is recharged	Monthly basis	Contractor (Liability period), PMT, SID
Impacts on existing community tracks	Few Katcha tracks of villages are expected to affect	All the pedestrian and vehicular tracks, which could be blocked by proposed dam reservoirs or affected by construction activities, will be realigned by providing unmetalled vehicle tracks. Cost estimation has been made	Make sure that works is undertaken as per Bill of Quantities.	Start of execution of civil works	Contractor (Liability period), PISSC, PMT





Annexure I: Screening Criteria to Determine Environmental Category of Sub-Projects

Title of Sub-project: Narani

Scope of Works: Construction of Composite Concrete weir with Earth fill Embankment

Duration: 12 Months

Client Project: Irrigation Department, Govt: of Sindh

Funded by: World Bank
Section: B Assessment

Environmental Issues

- · There are 07 number of trees located within area of Narani Dam.
- · There are no settlement near the proposed dam site
- \cdot There are no protected areas like, as National Parks, game reserve, wildlife sanctuaries located at or near the proposed area.
- · During construction some natural habitats might be disturbed.
- · There are also no physical cultural resources at or near the proposed dam site which may likely to be affected by construction activities.
- · No any forests observed near the dam site.
- · Ambient Air quality is clear and noise level is under SEPA standard.

Section C: Environmental Category w.r.t Sindh Environmental Protection Agency (Review of IEE and EIA) Regulations, 2014.

Type of Project: Water Management, Dams, Irrigation, and Flood Protection

Type of Project	Category	Applicable (Yes/No)	Comments
Dams and reservoirs with storage volume less than 25 million cubic meters	Schedule-I	Yes, the proposed dam has storage volume 0.052 (million cubic meters)	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.
Dams and reservoirs having surface area less than 4 sqkm	Schedule-I	Yes, the proposed dam has surface area of 0.06 sqkm	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.

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Safeguard Policies	Triggered (Yes/No)	Explanation
Environmental Assessment OP/BP/GP 4.01	Yes	
Natural Habitats OP/BP 4.04	No	
Forest OP/BP 4.36	No	
Pest Management OP/BP/4.09	No	
Physical Cultural Resources OP/BP 4.09	No	
Involuntary resettlement OP/BP 4.12	No	
Safety of Dams OP/BP 4.37	Yes	
Project in International Waterways OP/BP 7.50	No	
Projects in Disputed Areas OP/BP 7.60	No	





Title of Sub-project: Buzeh

Scope of Works: Construction of Composite Concrete weir with Earth fill Embankment

Duration: 12 Months

Client Project: Irrigation Department, Govt: of Sindh

Funded by: World Bank
Section: B Assessment

Environmental Issues

- · There are 02 number of trees located within area of Buzeh Dam.
- · There are no settlement near the proposed dam site
- \cdot There are no protected areas like, as National Parks, game reserve, wildlife sanctuaries located at or near the proposed area.
- · During construction some natural habitats might be disturbed.
- \cdot There are also no physical cultural resources at or near the proposed dam site which may likely to be affected by construction activities.
- · No any forests observed near the dam site.
- · Ambient Air quality is clear and noise level is under SEPA standard.

Section C: Environmental Category w.r.t Sindh Environmental Protection Agency (Review of IEE and EIA) Regulations, 2014.

Type of Project: Water Management, Dams, Irrigation, and Flood Protection

Type of Project	Category	Applicable (Yes/No)	Comments
Dams and reservoirs with storage volume less than 25 million cubic meters	Schedule-I	Yes, the proposed dam has storage volume 0.017 (million cubic meters)	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.
Dams and reservoirs having surface area less than 4 sqkm	Schedule-I	Yes, the proposed dam has surface area of 0.01 sqkm	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.

Safeguard Policies	Triggered (Yes/No)	Explanation
Environmental Assessment OP/BP/GP 4.01	Yes	
Natural Habitats OP/BP 4.04	No	
Forest OP/BP 4.36	No	
Pest Management OP/BP/4.09	No	
Physical Cultural Resources OP/BP 4.09	No	
Involuntary resettlement OP/BP 4.12	No	
Safety of Dams OP/BP 4.37	Yes	
Project in International Waterways OP/BP 7.50	No	
Projects in Disputed Areas OP/BP 7.60	No	





Title of Sub-project: Khaar Gani

Scope of Works: Construction of Composite Concrete weir with Earth fill Embankment

Duration: 12 Months

Client Project: Irrigation Department, Govt: of Sindh

Funded by: World Bank
Section: B Assessment

Environmental Issues

- · There are 10 number of trees located within area of Khaar Gani
- · There are no settlement near the proposed dam site
- \cdot There are no protected areas like, as National Parks, game reserve, wildlife sanctuaries located at or near the proposed area.
- · During construction some natural habitats might be disturbed.
- · There are also no physical cultural resources at or near the proposed dam site which may likely to be affected by construction activities.
- · No any forests observed near the dam site.
- · Ambient Air quality is clear and noise level is under SEPA standard.

Section C: Environmental Category w.r.t Sindh Environmental Protection Agency (Review of IEE and EIA) Regulations, 2014.

Type of Project: Water Management, Dams, Irrigation, and Flood Protection

Type of Project	Category	Applicable (Yes/No)	Comments
Dams and reservoirs with storage volume less than 25 million cubic meters	Schedule-	Yes, the proposed dam has storage volume 0.306 (million cubic meters)	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.
Dams and reservoirs having surface area less than 4 sqkm	Schedule-	Yes, the proposed dam has surface area of 0.19 sqkm	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.

Safeguard Policies	Triggered (Yes/No)	Explanation
Environmental Assessment OP/BP/GP 4.01	Yes	
Natural Habitats OP/BP 4.04	No	
Forest OP/BP 4.36	No	
Pest Management OP/BP/4.09	No	
Physical Cultural Resources OP/BP 4.09	No	
Involuntary resettlement OP/BP 4.12	No	
Safety of Dams OP/BP 4.37	Yes	
Project in International Waterways OP/BP 7.50	No	
Projects in Disputed Areas OP/BP 7.60	No	





Title of Sub-project: Toopi

Scope of Works: Construction of Composite Concrete weir with Earth fill Embankment

Duration: 12 Months

Client Project: Irrigation Department, Govt: of Sindh

Funded by: World Bank
Section: B Assessment

Environmental Issues

- · There are 15 number of trees located within area of Toopi.
- · There are no settlement near the proposed dam site
- $\cdot\,\,$ There are no protected areas like, as National Parks, game reserve, wildlife sanctuaries located at or near the proposed area.
- · During construction some natural habitats might be disturbed.
- \cdot There are also no physical cultural resources at or near the proposed dam site which may likely to be affected by construction activities.
- · No any forests observed near the dam site.
- · Ambient Air quality is clear and noise level is under SEPA standard.

Section C: Environmental Category w.r.t Sindh Environmental Protection Agency (Review of IEE and EIA) Regulations, 2014.

Type of Project: Water Management, Dams, Irrigation, and Flood Protection

Type of Project	Category	Applicable (Yes/No)	Comments
Dams and reservoirs with storage volume less than 25 million cubic meters	Schedule-I	Yes, the proposed dam has storage volume 0.286 (million cubic meters)	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.
Dams and reservoirs having surface area less than 4 sqkm	Schedule-I	Yes, the proposed dam has surface area of 0.17sq-km	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.

Safeguard Policies	Triggered (Yes/No)	Explanation
Environmental Assessment OP/BP/GP 4.01	Yes	
Natural Habitats OP/BP 4.04	No	
Forest OP/BP 4.36	No	
Pest Management OP/BP/4.09	No	
Physical Cultural Resources OP/BP 4.09	No	
Involuntary resettlement OP/BP 4.12	No	
Safety of Dams OP/BP 4.37	Yes	
Project in International Waterways OP/BP 7.50	No	
Projects in Disputed Areas OP/BP 7.60	No	





Title of Sub-project: Khinji

Scope of Works: Construction of Composite Concrete weir with Earth fill Embankment

Duration:12 Months

Client Project: Irrigation Department, Govt: of Sindh

Funded by: World Bank
Section: B Assessment

Environmental Issues

- · There are 09 number of trees located within area of Khinji
- · There are no settlement near the proposed dam site
- \cdot There are no protected areas like, as National Parks, game reserve, wildlife sanctuaries located at or near the proposed area.
- · During construction some natural habitats might be disturbed.
- \cdot There are also no physical cultural resources at or near the proposed dam site which may likely to be affected by construction activities.
- · No any forests observed near the dam site.
- · Ambient Air quality is clear and noise level is under SEPA standard.

Section C: Environmental Category w.r.t Sindh Environmental Protection Agency (Review of IEE and EIA) Regulations, 2014.

Type of Project: Water Management, Dams, Irrigation, and Flood Protection

Type of Project	Category	Applicable (Yes/No)	Comments
Dams and reservoirs with storage volume less than 25 million cubic meters	Schedule-I	Yes, the proposed dam has storage volume 0.295 (million cubic meters)	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.
Dams and reservoirs having surface area less than 4 sqkm	Schedule-I	Yes, the proposed dam has surface area of 0.38 sqkm	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.

Safeguard Policies	Triggered (Yes/No)	Explanation
Environmental Assessment OP/BP/GP 4.01	Yes	
Natural Habitats OP/BP 4.04	No	
Forest OP/BP 4.36	No	
Pest Management OP/BP/4.09	No	
Physical Cultural Resources OP/BP 4.09	No	
Involuntary resettlement OP/BP 4.12	No	
Safety of Dams OP/BP 4.37	Yes	
Project in International Waterways OP/BP 7.50	No	
Projects in Disputed Areas OP/BP 7.60	No	





Title of Sub-project: Tunni

Scope of Works: Construction of Composite Concrete weir with Earth fill Embankment

Duration: 12 Months

Client Project: Irrigation Department, Govt: of Sindh

Funded by: World Bank
Section: B Assessment

Environmental Issues

- · There are 16 number of trees located within area of Tunni
- · There are no settlement near the proposed dam site
- · There are no protected areas like, as National Parks, game reserve, wildlife sanctuaries located at or near the proposed area.
- · During construction some natural habitats might be disturbed.
- · There are also no physical cultural resources at or near the proposed dam site which may likely to be affected by construction activities.
- · No any forests observed near the dam site.
- · Ambient Air quality is clear and noise level is under SEPA standard.

Section C: Environmental Category w.r.t Sindh Environmental Protection Agency (Review of IEE and EIA) Regulations, 2014.

Type of Project: Water Management, Dams, Irrigation, and Flood Protection

Type of Project	Category	Applicable (Yes/No)	Comments
Dams and reservoirs with storage volume less than 25 million cubic meters	Schedule-I	Yes, the proposed dam has storage volume 1.034 (million cubic meters)	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.
Dams and reservoirs having surface area less than 4 sqkm	Schedule-I	Yes, the proposed dam has surface area of 0.68 sqkm	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.

Safeguard Policies	Triggered (Yes/No)	Explanation
Environmental Assessment OP/BP/GP 4.01	Yes	
Natural Habitats OP/BP 4.04	No	
Forest OP/BP 4.36	No	
Pest Management OP/BP/4.09	No	
Physical Cultural Resources OP/BP 4.09	No	
Involuntary resettlement OP/BP 4.12	No	
Safety of Dams OP/BP 4.37	Yes	
Project in International Waterways OP/BP 7.50	No	
Projects in Disputed Areas OP/BP 7.60	No	





Title of Sub-project: Gaarelo

Scope of Works: Construction of Composite Concrete weir with Earth fill Embankment

Duration: 12 Months

Client Project: Irrigation Department, Govt: of Sindh

Funded by: World Bank Section: B Assessment

Environmental Issues

- · There are 13 number of trees located within area of Gaarelo
- · There are no settlement near the proposed dam site
- $\cdot\,\,$ There are no protected areas like, as National Parks, game reserve, wildlife sanctuaries located at or near the proposed area.
- · During construction some natural habitats might be disturbed.
- · There are also no physical cultural resources at or near the proposed dam site which may likely to be affected by construction activities.
- · No any forests observed near the dam site.
- · Ambient Air quality is clear and noise level is under SEPA standard.

Section C: Environmental Category w.r.t Sindh Environmental Protection Agency (Review of IEE and EIA) Regulations, 2014.

Type of Project: Water Management, Dams, Irrigation, and Flood Protection

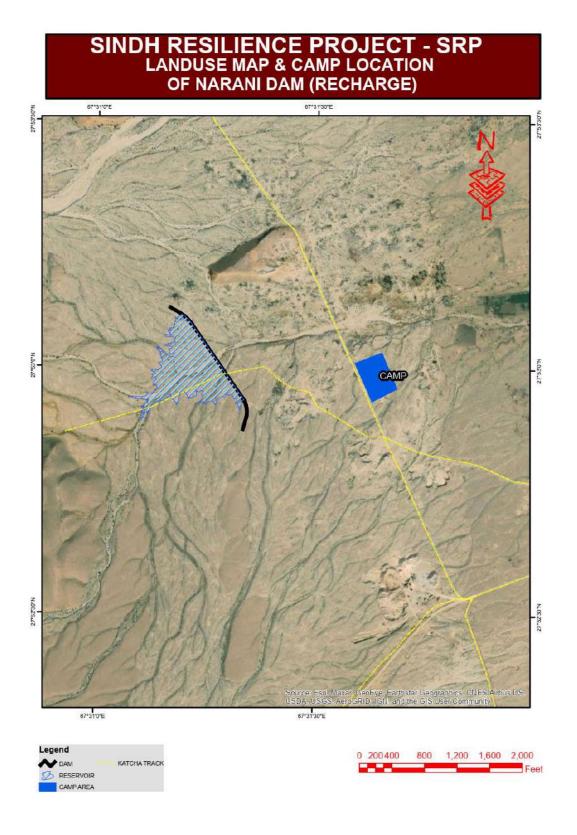
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Type of Project	Category	Applicable (Yes/No)	Comments
Dams and reservoirs with storage volume less than 25 million cubic meters	Schedule-I	Yes, the proposed dam has storage volume 0.448 (million cubic meters)	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.
Dams and reservoirs having surface area less than 4 sqkm	Schedule-I	Yes, the proposed dam has surface area of 0.28 sqkm	Sub-project is falling in schedule-I requiring the filling of an IEE with the provincial EPA.

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Safeguard Policies	Triggered (Yes/No)	Explanation
Environmental Assessment OP/BP/GP 4.01	Yes	
Natural Habitats OP/BP 4.04	No	
Forest OP/BP 4.36	No	
Pest Management OP/BP/4.09	No	
Physical Cultural Resources OP/BP 4.09	No	
Involuntary resettlement OP/BP 4.12	No	
Safety of Dams OP/BP 4.37	Yes	
Project in International Waterways OP/BP 7.50	No	
Projects in Disputed Areas OP/BP 7.60	No	





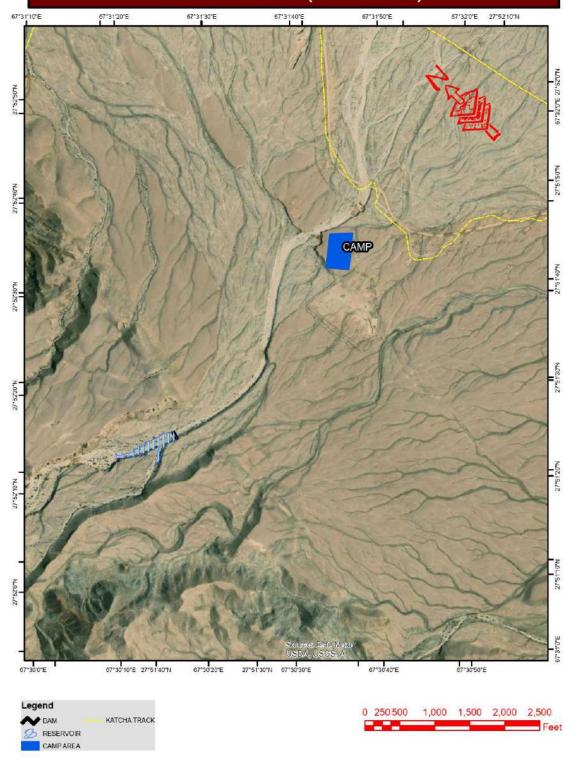
Annexure II: Land Use & Proposed Camp Area Maps of Sub-Project







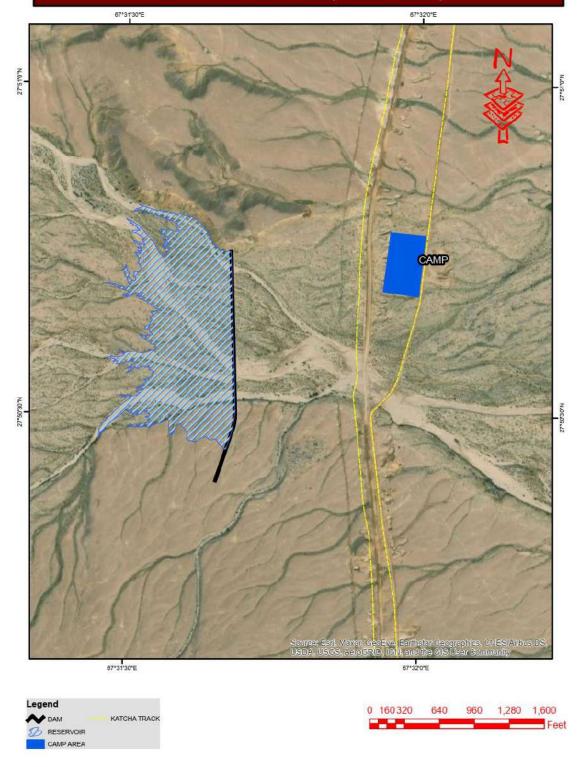
SINDH RESILIENCE PROJECT - SRP LANDUSE MAP & CAMP LOCATION OF BUZEH DAM (RECHARGE)







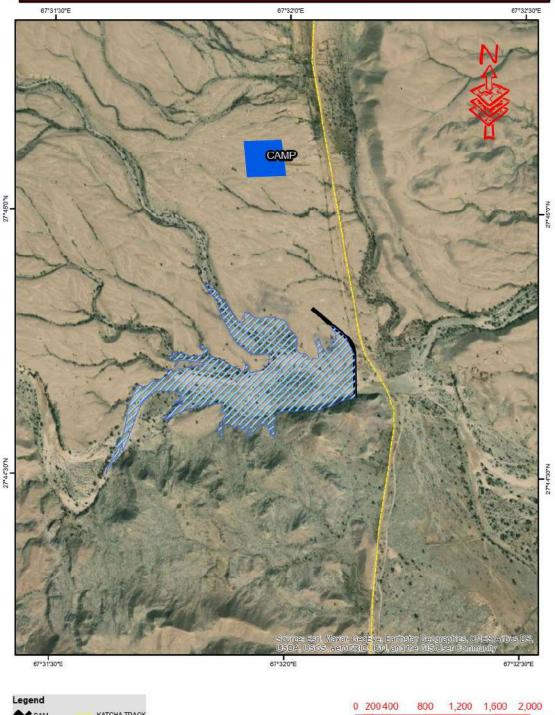
SINDH RESILIENCE PROJECT - SRP LANDUSE MAP & CAMP LOCATION OF KHARGANI DAM (RECHARGE)







SINDH RESILIENCE PROJECT - SRP LANDUSE MAP & CAMP LOCATION **OF TOOPI DAM (RECHARGE)**



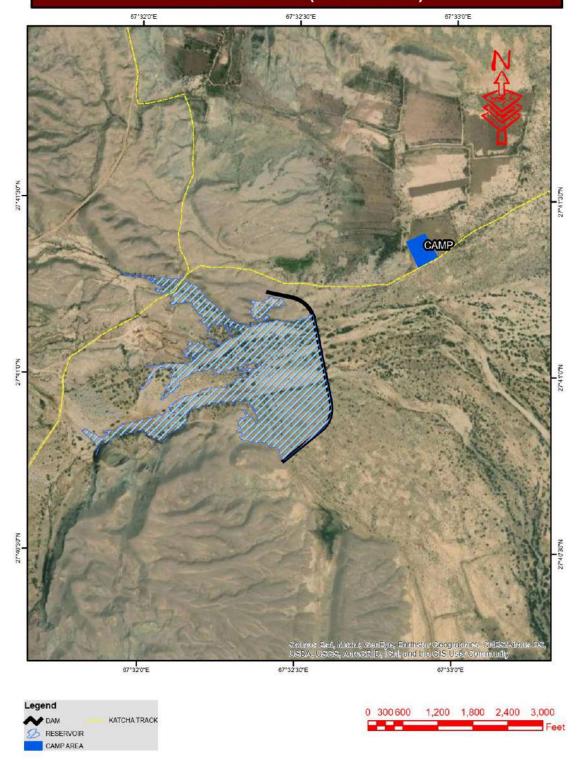








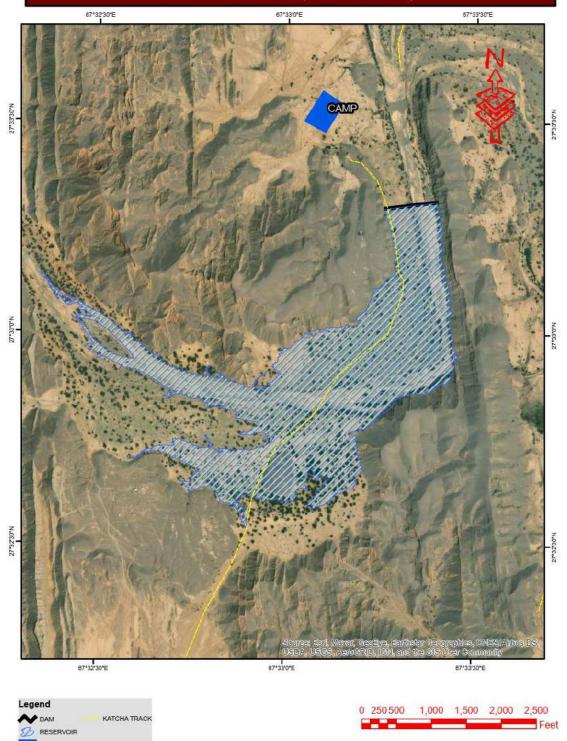
SINDH RESILIENCE PROJECT - SRP LANDUSE MAP & CAMP LOCATION OF KHINJI DAM (RECHARGE)







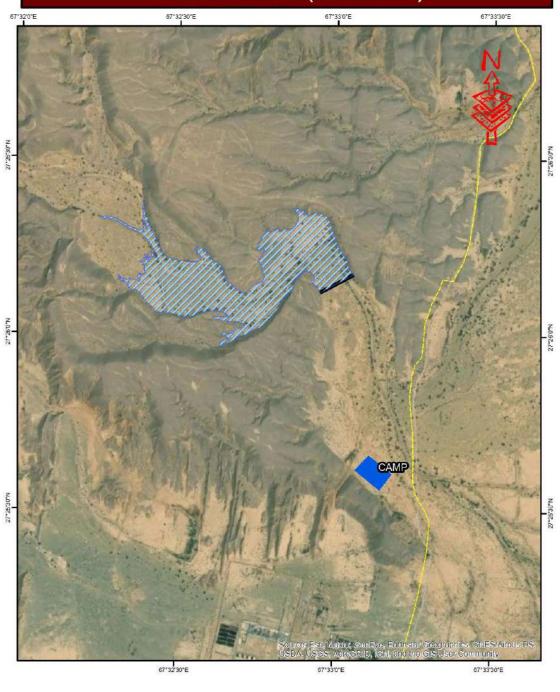
SINDH RESILIENCE PROJECT - SRP LANDUSE MAP & CAMP LOCATION OF TUNNI DAM (RECHARGE)







SINDH RESILIENCE PROJECT - SRP LANDUSE MAP & CAMP LOCATION OF GARELO DAM (RECHARGE)



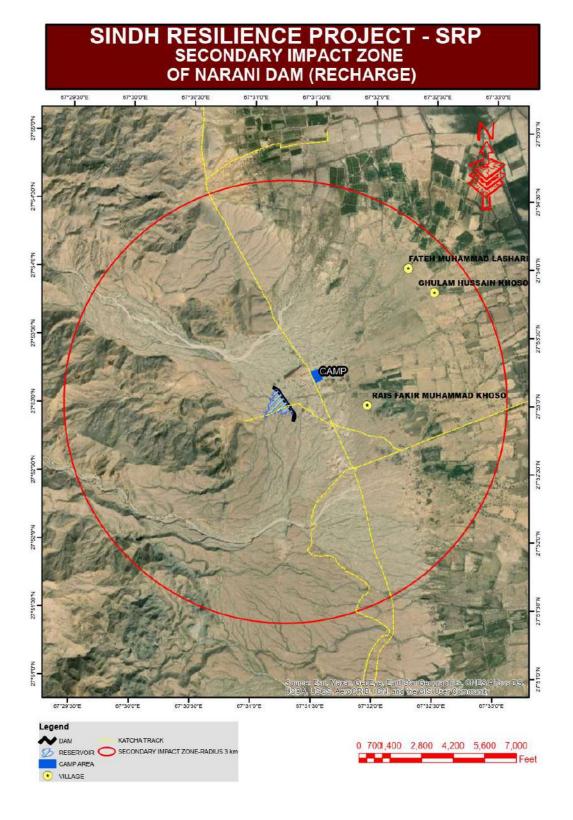








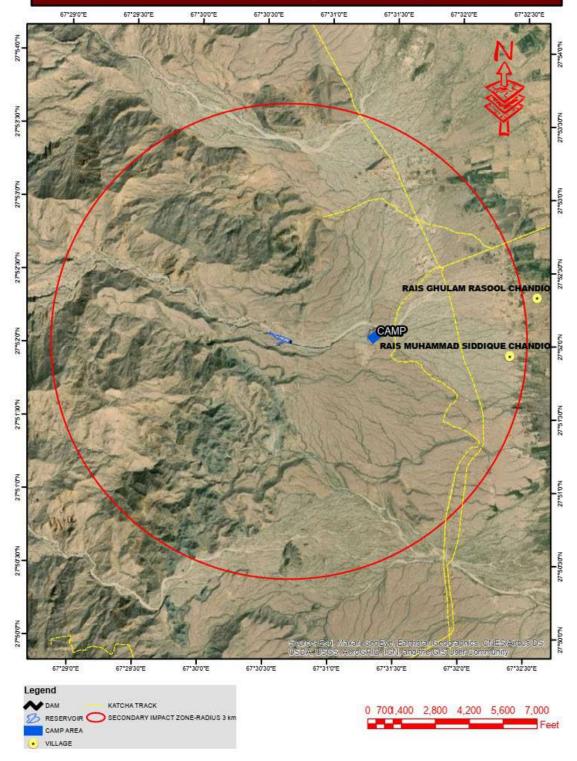
Annexure III: Primary & Secondary Impact Zone







SINDH RESILIENCE PROJECT - SRP SECONDARY IMPACT ZONE OF BUZEH DAM (RECHARGE)







SINDH RESILIENCE PROJECT - SRP SECONDARY IMPACT ZONE OF KHARGANI DAM (RECHARGE) 67*31'30"E 67*33'0*E ALLAH RAKHYO JANWERY RAIS WAHID BUX JANWER 27°510"N



Legend

VILLAGE

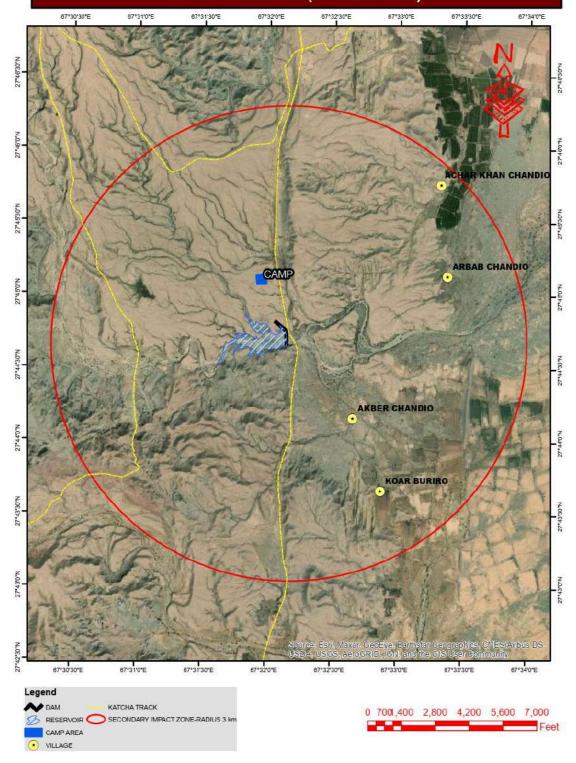
KATCHA TRACK

SECONDARY IMPACT ZONE-RADIUS 3 km

0 700,400 2,800 4,200 5,600 7,000

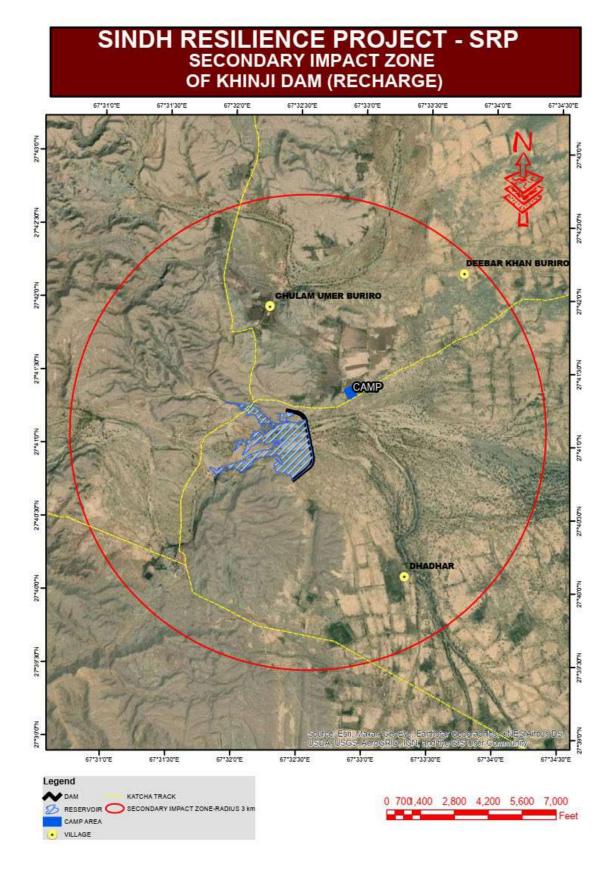


SINDH RESILIENCE PROJECT - SRP SECONDARY IMPACT ZONE OF TOOPI DAM (RECHARGE)













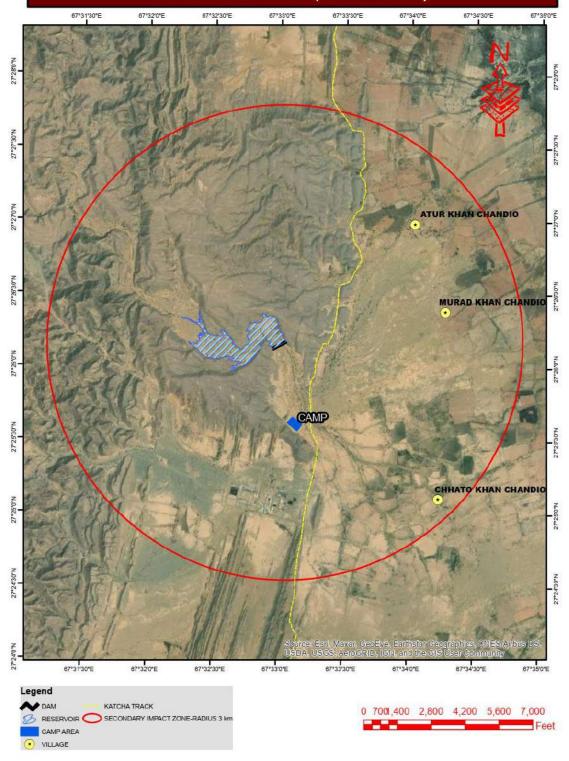
SINDH RESILIENCE PROJECT - SRP SECONDARY IMPACT ZONE OF TUNNI DAM (RECHARGE) 67°34'30"E 67°31'30"E NAZIR CHANDIO AKHAN KHAN CHANDID MMAD SULEMAN CHANDIO 67°32'30"E 67°33'0"E Legend KATCHA TRACK 0 700,400 2,800 4,200 5,600 7,000 RESERVOIR SECONDARY IMPACT ZONE-RADIUS 3 km



VILLAGE



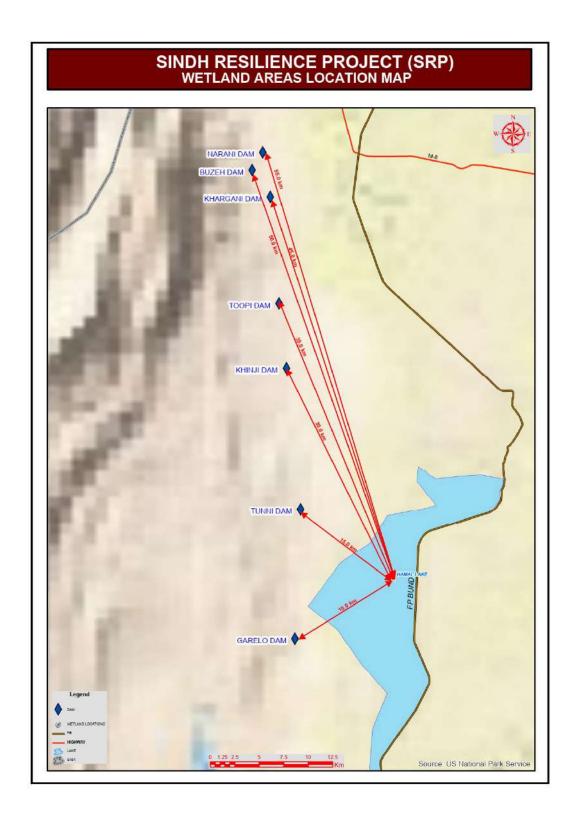
SINDH RESILIENCE PROJECT - SRP SECONDARY IMPACT ZONE OF GARELO DAM (RECHARGE)







Annexure IV: Distance of Hamal Lake to Proposed Small Dam Sites







Annexure V: Baseline Environmental Monitoring Reports of Drinking Water

EPA Certified Lab EPA/LAB/Certificate-14/2020



DRINKING WATER ANALYSIS REPORT

Sample Detail

Nature of Sample Grab/Composite Sampling Date Drinking Water Grab Reporting Date

Analysis Completion Date

13-12-2020 05-12-2020

Sampling Date Sample ID Coordinates

25-11-2020 EGEL-DW-24/2020/96 27°52'6.23"N Sample Collected by/Sent By Sample Receiving Date EGEL 26-11-2020 Buzeh

27°52'6.23"N		
67°31'27.98"E	Sampling Location	

	Drinking Water Analys	is Results	
Parameter	Analysis Method	SEOS	Results
Lab Analysis			
Color	SMWW 2120 C	≤ 15 TCU	0
Taste	SMWW 2160 C	Non- Objectionable	Salty
Odor	SMWW 2150 B	Non-Objectionable	Non- Objectionable
Turbidity	SMWW 2130 B	<5 NTU	0.0
Total Hardness (as CaCO ₃)	SMWW 2340 C	< 500 mg/L	310
Total Dissolved Solids (TDS)	SMWW 2540 C	< 1000 mg/L	1226
pH	SMWW 4500 H B	6.5- 8.5	7.88
Aluminum (Al)	SMWW 3111 B	≤ 0.2 mg/L	0.005
Antimony (Sb)	SMWW 3114 B	≤ 0.005 mg/L	<0.005
Arsenic (As)	SMWW 3114 B	≤0.05 mg/L	0.007
Barium (Ba)	SMWW 3113 B	0.7 mg/L	0.0035
Boron (B)	SMWW 3113 B	0.3 mg/l	0.021
Cadmium (Cd)	SMWW 3113 B	0.01 mg/L	0.007
Chloride (Cl')	SMWW 4500 Cl B	< 250 mg/L 1	223
Chromium (Cr)	SMWW 3113 B	≤ 0.05 mg/L	0.004
Copper (Cu)	SMWW 3111 B	2.0 mg/L	< 0.164
Cyanide (CN')	SMWW 4500 CN F	≤0.05 mg/L	0.0
Fluoride (F')	SMWW 4500 F C	≤ 1.5 mg/L	0.02
Lead (Pb)	SMWW 3114 B	≤ 0.05 mg/L	0.005
Manganese (Mn)	SMWW 3113 B	≤ 0.5 mg/l	0.015
Mercury (Hg)	SMWW 3114 B	≤ 0.001 mg/L	0.002
Nickel (Ni)	SMWW 3113 B	<0.02 mg/L	<0.02
Nitrate (NO ₁)	SMWW 4500 NO. B	≤ 50 mg/L	0.9
Nitrite (NO ₂ ')	SMWW 4500 NO. B	≤ 3.0 mg/L	0.04
Selenium (Se)	SMWW 3114 B	0.01 mg/L	0.02
Residual Chlorine (Cl ₂)	SMWW 4500 CF B	0,5 mg/L	0,0
Phenolic Compounds (as Phenols)	SMWW 5530 D	NGVS	0.004
Zinc (Zn)	SMWW 3113 B	5.0 mg/L	0.058
Microbiological Analysis	The state of the s	The state of the s	
Total Coliforms	SMWW 9222 B	0/ 100 mL CFU	2
Fecal Coliforms	SMWW 9222 D	0/100 ml - GFU	0

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Analyzed By

Reviewed By (TM)

Approved By (QM)

Office No: M-06 & 07, M-18, 19 & 20, in Fort Sultan, Opp Airport Telephone Exchange, Shahrah-e-faisal, Karachi. Pakistan. Ph: +92 (021) 34686002

E-mail: info@everglab.con Web: www.everglab.com







Environments

DRINKING WATER ANALYSIS REPORT

Sample Detail

Nature of Sample Grab/Composite Sampling Date Sample ID

Coordinates

Drinking Water Grab 26-11-2020 EGEL-DW-24/2020/97 27°50'37.35"N

67°32'34.76"E

Reporting Date

13-12-2020 **Analysis Completion Date** 05-12-2020 Sample Collected by/Sent By Sample Receiving Date EGEL. 27-11-2020 Sampling Location Khaar Gani



	Drinking Water Analy	sis Results	
Parameter	Analysis Method	SEOS	Results
Lab Analysis			
Color	SMWW 2120 C	≤ 15 TCU	0
Taste	SMWW 2160 C	Non- Objectionable	Salty
Odor	SMWW 2150 B	Non- Objectionable	Non- Objectionable
Turbidity	SMWW 2130 B	< 5 NTU	0.0
Total Hardness (as CaCO ₃)	SMWW 2340 C	< 500 mg/L	290
Total Dissolved Solids (TDS)	SMWW 2540 C	< 1000 mg/L	1130
pH	SMWW 4500 H ⁺ B	6.5-8.5	6.42
Aluminum (Al)	SMWW 3111 B	≤ 0.2 mg/L	0.004
Antimony (Sb)	SMWW 3114 B	≤ 0.005 mg/L	< 0.005
Arsenic (As)	SMWW 3114 B	≤ 0.05 mg/L	0.006
Barium (Ba)	SMWW 3113 B	0.7 mg/L	0.0033
Boron (B)	SMWW 3113 B	0.3 mg/l	0.018
Cadmium (Cd)	SMWW 3113 B	0.01 mg/L	0.006
Chloride (Cl')	SMWW 4500 CFB	< 250 mg/L l	235
Chromium (Cr)	SMWW 3113 B	≤ 0.05 mg/L	0.003
Copper (Cu)	SMWW 3111 B	2.0 mg/L	< 0.159
Cyanide (CN*)	SMWW 4500 CN F	≤ 0.05 mg/L	0.0
Fluoride (F')	SMWW 4500 F C	≤ 1.5 mg/L	0.02
Lead (Pb)	SMWW 3114 B	≤ 0.05 mg/L	0.005
Manganese (Mn)	SMWW 3113 B	≤ 0.5 mg/l	0.014
Mercury (Hg)	SMWW 3114 B	≤ 0,001 mg/L	0.002
Nickel (Ni)	SMWW 3113 B	<0.02 mg/L	< 0.02
Nitrate (NO ₁)	SMWW 4500 NO ₃ B	≤ 50 mg/L	0.7
Nitrite (NO ₂)	SMWW 4500 NO ₂ B	≤3.0 mg/L	0.04
Selenium (Se)	SMWW 3114 B	0.01 mg/L	0.01
Residual Chlorine (Cl ₂)	SMWW 4500 CF B	0.5 mg/L	0.0
Phenolic Compounds (as Phenols)	SMWW 5530 D	NGVS	0.004
Zinc (Zn)	SMWW 3113 B	5.0 mg/L	0.054
Microbiological Analysis			
Total Coliforms	SMWW 9222 B	0/ 100 mL CFU	2
Fecal Coliforms SEOS= Sindh Environmental Quality Standards	SMWW 9222 D	0/ 100 mL CFU	0

SEQS= Sindh Environmental Quality Standards (The Gazette of Pakistan) Registered No. EPA/TECH/739/2014

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Reviewed By (TM)

Karachi Approved By (QM)

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Labora

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DRINKING WATER ANALYSIS REPORT

Sample Detail

Nature of Sample Grab/Composite Sampling Date

Grab Sample ID coordinates

Drinking Water

26-11-2020 EGEL-DW-24/2020/98 27°50'37.35"N 67°32'34.76"E

Reporting Date

Analysis Completion Date Sample Collected by/Sent By Sample Receiving Date Sampling Location

EGEL 27-11-2020 Toopi

13-12-2020

05-12-2020

Drinking Water Analysis Results					
Parameter	Analysis Method	SEQS	Results		
Lab Analysis					
Color	SMWW 2120 C	≤15 TCU	0		
Taste	SMWW 2160 C	Non- Objectionable	Salty		
Odor	SMWW 2150 B	Non- Objectionable	Non- Objectionable		
Turbidity	SMWW 2130 B	< 5 NTU	0.0		
Total Hardness (as CaCO ₃)	SMWW 2340 C	< 500 mg/L	319		
Total Dissolved Solids (TDS)	SMWW 2540 C	< 1000 mg/L	1342		
pH	SMWW 4500 H ⁺ B	6.5-8.5	6,52		
Aluminum (Al)	SMWW 3111 B	≤0.2 mg/L	0.005		
Antimony (Sb)	SMWW 3114 B	≤ 0.005 mg/L	< 0.005		
Arsenic (As)	SMWW 3114 B	≤ 0.05 mg/L	0.005		
Barium (Ba)	SMWW 3113 B	0.7 mg/L	0.0033		
Boron (B)	SMWW 3113 B	0.3 mg/l	0.024		
Cadmium (Cd)	SMWW 3113 B	0.01 mg/L	0.005		
Chloride (Cl')	SMWW 4500 CI B	< 250 mg/L l	251		
Chromium (Cr)	SMWW 3113 B	< 0.05 mg/L	0.005		
Copper (Cu)	SMWW 3111 B	2.0 mg/L	< 0.149		
Cyanide (CN')	SMWW 4500 CN F	≤ 0.05 mg/L	0.0		
Fluoride (F)	SMWW 4500 F C	≤ 1.5 mg/L	0.01		
Lead (Pb)	SMWW 3114 B	≤ 0.05 mg/L	0.005		
Manganese (Mn)	SMWW 3113 B	≤ 0.5 mg/l	0.016		
Mercury (Hg)	SMWW 3114 B	≤ 0.001 mg/L	0.002		
Nickel (Ni)	SMWW 3113 B	≤0.02 mg/L	< 0.02		
Nitrate (NO ₃)	SMWW 4500 NO ₃ B	≤ 50 mg/L	0.7		
Nitrite (NO ₂ ⁻)	SMWW 4500 NO ₂ B	≤3.0 mg/L	0.04		
Selenium (Se)	SMWW 3114 B	0.01 mg/L	0.02		
Residual Chlorine (Cl ₂)	SMWW 4500 Cl ⁻ B	0.5 mg/L	0.0		
Phenolic Compounds (as Phenols)	SMWW 5530 D	NGVS	0.004		
Zinc (Zn)	SMWW 3113 B	5.0 mg/L	0.067		
Microbiological Analysis	1		190		
Total Coliforms	SMWW 9222 B	0/ 100 mL CFU	1		
Fecal Coliforms	SMWW 9222 D	0/ 100 mL CFU	0		

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Approved By (QM)

Analyzed By

(TM)

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DRINKING WATER ANALYSIS REPORT

Sample Detail

Nature of Sample

Drinking Water

Reporting Date

13-12-2020

Grab/Composite

Analysis Completion Date

05-12-2020

Sampling Date Sample ID

26-11-2020 EGEL-DW-24/2020/99 Sample Collected by/Sent By Sample Receiving Date

EGEL 27-11-2020

Coordinates

27°41'54.84"N 67°32'7.18"E

Sampling Location

Khinji

Drinking Water Analysis Results				
Parameter	Analysis Method	SEQS	Results	
Lab Analysis				
Color	SMWW 2120 C	≤ 15 TCU	5	
Taste	SMWW 2160 C	Non- Objectionable	Salty	
Odor	SMWW 2150 B	Non- Objectionable	Non- Objectionable	
Turbidity	SMWW 2130 B	< 5 NTU	38	
Total Hardness (as CaCO ₃)	SMWW 2340 C	< 500 mg/L	800	
Total Dissolved Solids (TDS)	SMWW 2540 C	< 1000 mg/L	8642	
pH	SMWW 4500 H° B	6.5-8.5	9.04	
Aluminum (Al)	SMWW 3111 B	≤ 0.2 mg/L	< 0.005	
Antimony (Sb)	SMWW 3114 B	≤ 0.005 mg/L	< 0.005	
Arsenic (As)	SMWW 3114 B	≤ 0.05 mg/L	0.09	
Barium (Ba)	SMWW 3113 B	0.7 mg/L	< 0.0035	
Boron (B)	SMWW 3113 B	0.3 mg/l	0.02	
Cadmium (Cd)	SMWW 3113 B	0.01 mg/L	< 0.006	
Chloride (Cl [*])	SMWW 4500 CFB	< 250 mg/L 1	1596	
Chromium (Cr)	SMWW 3113 B	≤ 0.05 mg/L	< 0.004	
Copper (Cu)	SMWW 3111 B	2.0 mg/L	< 0.164	
Cyanide (CN ⁻)	SMWW 4500 CN°F	≤ 0.05 mg/L	0.0	
Fluoride (F)	SMWW 4500 F C	≤ 1.5 mg/L	0.04	
Lead (Pb)	SMWW 3114 B	≤ 0.05 mg/L	0.006	
Manganese (Mn)	SMWW 3113 B	≤ 0.5 mg/l	0.017	
Mercury (Hg)	SMWW 3114 B	≤0,001 mg/L	0.001	
Nickel (Ni)	SMWW 3113 B	<0.02 mg/L	0.03	
Nitrate (NO ₁)	SMWW 4500 NO ₁ B	≤ 50 mg/L	10.2	
Nitrite (NO ₂ ')	SMWW 4500 NO ₂ B	≤ 3.0 mg/L	0.68	
Selenium (Se)	SMWW 3114 B	0.01 mg/L	0.01	
Residual Chlorine (Cl ₂)	SMWW 4500 Cl* B	0.5 mg/L	0.0	
Phenolic Compounds (as Phenols)	SMWW 5530 D	NGVS	0.14	
Zinc (Zn)	SMWW 3113 B	5.0 mg/L	0.063	
Microbiological Analysis		I	19.4	
Total Coliforms	SMWW 9222 B	0/ 100 mL CFU	01	
Fecal Coliforms SEQS= Sindh Environmental Quality Standards	SMWW 9222 D	0/ 100 mL CFU	0.0	

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Environments

DRINKING WATER ANALYSIS REPORT

Sample Detail

Nature of Sample

Drinking Water

Reporting Date

13-12-2020

Grab/Composite

Grab

Analysis Completion Date

05-12-2020

Sampling Date Sample ID

27-11-2020 EGEL-DW-24/2020/100 Sample Collected by/Sent By Sample Receiving Date

EGEL 28-11-2020

Coordinates

27°33'15.95"N 67°34'16.96"E

Sampling Location

Tunni



Drinking Water Analy	sis Results	
Analysis Method	The state of the s	Results
SMWW 2120 C	≤ 15 TCU	0
SMWW 2160 C	Non- Objectionable	Salty
SMWW 2150 B	Non- Objectionable	Non- Objectionable
SMWW 2130 B	< 5 NTU	0
SMWW 2340 C	< 500 mg/L	308
SMWW 2540 C	< 1000 mg/L	1128
SMWW 4500 H B	6.5- 8.5	8,51
SMWW 3111 B	≤ 0.2 mg/L	0.006
SMWW 3114 B		0.005
SMWW 3114 B	≤ 0.05 mg/L	0.01
SMWW 3113 B	0.7 mg/L	0.0036
SMWW 3113 B	0.3 mg/l	0.02
SMWW 3113 B	0.01 mg/L	0.007
SMWW 4500 CLB	< 250 mg/L 1	278
SMWW 3113 B	≤ 0.05 mg/L	0.005
SMWW 3111 B	2.0 mg/L	0.165
SMWW 4500 CN F	≤ 0.05 mg/L	0.0
SMWW 4500 F C	≤ 1.5 mg/L	0.0
SMWW 3114 B	≤ 0.05 mg/L	0.006
SMWW 3113 B	≤ 0.5 mg/l	< 0.015
SMWW 3114 B	≤ 0.001 mg/L	0.002
SMWW 3113 B	≤0.02 mg/L	< 0.02
SMWW 4500 NO ₃ B	≤ 50 mg/L	2.8
SMWW 4500 NO ₂ B	≤ 3.0 mg/L	0.19
SMWW 3114 B	0.01 mg/L	< 0.01
SMWW 4500 CI B	0.5 mg/L	0.0
		0.15
SMWW 3113 B	5.0 mg/L	0.066
C1 1000/ 0222 D	0/100 L CEU	0.2
The second section of the second section is a second section of the second section second section section second section second section second section		0.0
	Analysis Method SMWW 2120 C SMWW 2160 C SMWW 2150 B SMWW 2130 B SMWW 2340 C SMWW 2540 C SMWW 2540 C SMWW 3111 B SMWW 3111 B SMWW 3114 B SMWW 3113 B SMWW 3114 B	SMWW 2120 C ≤ 15 TCU SMWW 2160 C Non-Objectionable SMWW 2150 B Non-Objectionable SMWW 2130 B < 5 NTU

SEQS= Sindh Environmental Quality Standards (The Gazette of Pakistan) Registered No. EPA/TECH/739/201 Environ

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Approved By (QM)

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DRINKING WATER ANALYSIS REPORT

Sample Detail

Nature of Sample

Coordinates

Drinking Water Grab

67°33'11.00"E

Reporting Date

Sampling Location

13-12-2020 05-12-2020

Grab/Composite Sampling Date Sample ID

27-11-2020 EGEL-DW-24/2020/101 27°24'53.55"N

Analysis Completion Date Sample Collected by/Sent By Sample Receiving Date

EGEL 28-11-2020 Gaarelo

Drinking Water Analysis Results Parameter Analysis Method SEQS Results Lab Analysis Color SMWW 2120 C ≤ 15 TCU Taste SMWW 2160 C Non-Objectionable Salty Odor SMWW 2150 B Non-Objectionable Non-Objectionable SMWW 2130 B Turbidity < 5 NTU 0 500 mg/I Total Hardness (as CaCO₃) SMWW 2340 C 510 Total Dissolved Solids (TDS) SMWW 2540 C < 1000 mg/L 300 pH SMWW 4500 H B 6.5-8.5 8053 SMWW 3111 B $\leq 0.2 \text{ mg/L}$ Aluminum (Al) 0.005 Antimony (Sb) SMWW 3114 B \leq 0.005 mg/L 0.006 ≤ 0.05 mg/L Arsenic (As) SMWW 3114 B SMWW 3113 B Barium (Ba) 0.7 mg/L 0.0038 SMWW 3113 B Boron (B) 0.3 mg/l < 0.02 SMWW 3113 B Cadmium (Cd) 0.01 mg/L 0.006 Chloride (Cl') SMWW 4500 CFB < 250 mg/L l 329 SMWW 3113 B $\leq 0.05 \text{ mg/L}$ 0.004 Chromium (Cr) SMWW 3111 B 2.0 mg/L 0.165 Copper (Cu) Cyanide (CN') SMWW 4500 CN F ≤ 0.05 mg/L 0.0 0.03 Fluoride (F') SMWW 4500 F C ≤ 1.5 mg/L SMWW 3114 B Lead (Pb) ≤ 0.05 mg/L < 0.005 $\leq 0.5 \text{ mg/l}$ Manganese (Mn) SMWW 3113 B < 0.015 ≤ 0.001 mg/L Mercury (Hg) SMWW 3114 B < 0.001 SMWW 3113 B Nickel (Ni) ≤0.02 mg/L < 0.02 ≤ 50 mg/L SMWW 4500 NO₃ B Nitrate (NO₁) ≤ 3.0 mg/L 0.11 SMWW 4500 NO₂ B Nitrite (NO₂) 0.01 mg/L Selenium (Se) SMWW 3114 B < 0.01 Residual Chlorine (Cl2) SMWW 4500 CF B 0.0 0.5 mg/L SMWW 5530 D Phenolic Compounds (as Phenols) NGVS 0.0 Zinc (Zn) SMWW 3113 B 5.0 mg/L 0.057 Microbiological Analysis 0/100 mL CFU Total Coliforms SMWW 9222 B 02 Fecal Coliforms SMWW 9222 D 0/100 mL CFU 0.0 Environe A SEQS= Sindh Environmental Quality Standards (The Gazette of Pakistan) Registered No. EPA/TECH/739/2014

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Reviewed By

(QM)

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Annexure VI: Baseline Environmental Monitoring Reports of Ambient Air & Noise

EPA Certified Lab EPA/LAB/Certificate-14/2020

Environments

Customer's Ref: 10452/ACE/SRP/AW-002R

Date: 13-12-2020

Report to: M/s ACE (Pvt) Ltd

Project Office Bungalow # D-37, Miran Mohammad Shah Road, Mohammad Ali Society,

KDA-Scheme-1, Karachi, Sindh, Pakistan. .

Project ID: SRP-Sindh Resilience Project.

Site ID:Narani Sr # 01

Sampling Coordinates: 25°53'3.07"N

67°31'23.63"E Lab. Rpt. Rf. No.: 28371/EGEL/ACE/AE/2020/102 Sampling Date: 25-11-2020

Sample type: Ambient Air Monitoring

ANALYTICAL TEST REPORT

Sr. No.	Parameters	Units	Min	Max	Average	SEQS Limits
1	Carbon Monoxide (CO)	mg/Nm³	0.83	1.1	0.97	5
2	Sulfur Dioxide (SO ₂)	μg/Nm3	9.2	9.5	9.3	120
3	Nitrogen Monoxide (NO)		3.1	3.5	3.3	40
4	Nitrogen Dioxide (NO ₂)		8.3	9.3	8.8	80
5	Particulate Matter (PM ₁₀)		119	125	122	150
6	Particulate Matter (PM _{2.5})		30	32	31	75

SEQS=Sindh Environmental Quality Standards (The Gazette of Pakistan) Registered No. EPA/TECH/739/2016.

Note:

- Selected measurement units were µg/m³ otherwise stated.
- Quality was assured through self-calibration of the instrument.
- The measurements were carried out on client request.
- The client is responsible lawful usage of reported data in future

The report is not valid for any negotiations.

Remarks: The Ambient Air & Noise Sampling results are well within guideline values set by SEGS.

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Environments

Customer's Ref: 10452/ACE/SRP/AW-002R

Date: 13-12-2020

EPA Certified Lab

Report to: M/s ACE (Pvt) Ltd

Project Office Bungalow # D-37, Miran Mohammad Shah Road, Mohammad Ali Society,

KDA-Scheme-1, Karachi, Sindh, Pakistan. .

Project ID: SRP- Sindh Resilience Project.

Site ID: Toopi Sr # 04

Sampling Coordinates: 27°44'44.26"N

67°32'18.69"E

Lab. Rpt. Rf. No.: 28371/EGEL/ACE/AE/2020/103



Sampling Date: 25-11-2020

Sample type: Ambient Air Monitoring

ANALYTICAL TEST REPORT

Sr. No.	Parameters	Units	Min	Max	Average	SEQS Limits
1	Carbon Monoxide (CO)	mg/Nm³	0.83	0.9	0.865	5
2	Sulfur Dioxide (SO ₂)	μg/Nm3	7.3	7.5	7.4	120
3	Nitrogen Monoxide (NO)		3.1	3.5	3.3	40
4	Nitrogen Dioxide (NO ₂)		7.9	8.3	8.1	80
5	Particulate Matter (PM ₁₀)		129	134	131.5	150
6	Particulate Matter (PM _{2.5})		30	33	31.5	75

SEQS= Sindh Environmental Quality Standards (The Gazette of Pakistan) Registered No. EPA/TECH/739/2016.

Note:

- Selected measurement units were µg/m3 otherwise stated.
- Quality was assured through self-calibration of the instrument.
- The measurements were carried out on client request.
- The client is responsible lawful usage of reported data in future.
- The report is not valid for any negotiations.

Remarks: The Ambient Air & Noise Sampling results are well within guideline values set by Seas or a

Prepared By

Section In charge (EGEL)

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Environments

Customer's Ref: 10452/ACE/SRP/AW-002R

Date: 13-12-2020

Report to: M/s ACE (Pvt) Ltd

Project Office Bungalow # D-37, Miran Mohammad Shah Road, Mohammad Ali Society,

KDA-Scheme-1, Karachi, Sindh, Pakistan. .

Project ID: SRP-Sindh Resilience Project.

Site ID: Tunni Sr # 06

Sampling Coordinates: 27°33'29.27"N 67°33'21.14"E

Lab. Rpt. Rf. No.: 28371/EGEL/ACE/AE/2020/104



Sampling Date: 27-11-2020 Sample type: Ambient Air Monitoring

ANALYTICAL TEST REPORT

Sr. No.	Parameters	Units	Min	Max	Average	SEQS Limits
1	Carbon Monoxide (CO)	mg/Nm³	0.89	0.92	0.91	5
2	Sulfur Dioxide (SO ₂)	μg/Nm3	7.3	7.5	7.4	120
3	Nitrogen Monoxide (NO)		2.8	3.4	3.1	40
4	Nitrogen Dioxide (NO ₂)		9.3	9.5	9.4	80
5	Particulate Matter (PM ₁₀)		135	138	136.5	150
6	Particulate Matter (PM _{2.5})		26	29	27.5	75

SEQS= Sindh Environmental Quality Standards (The Gazette of Pakistan) Registered No. EPA/TECH/739/2016.

Note:

- Selected measurement units were µg/m³ otherwise stated.
- Quality was assured through self-calibration of the instrument.
- The measurements were carried out on client request.
- The client is responsible lawful usage of reported data in future.

The report is not valid for any negotiations.

Remarks: The Ambient Air & Noise Sampling results are well within guideline values set by sees of

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The Analyses based on sample (s) provided to us by the Client. The interpretation or opinions expressed represent the best judge

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Environments

Customer's Ref: 10452/ACE/SRP/AW-002R

Date: 13-12-2020

S.E.P.A Certified

Karachi

Report to: M/s ACE (Pvt) Ltd

Project Office Bungalow # D-37, Miran Mohammad Shah Road, Mohammad Ali Society,

KDA-Scheme-1, Karachi, Sindh, Pakistan. .

Project ID: SRP- Sindh Resilience Project.

Site ID: Garello Sr # 07

Sampling Coordinates: 25°26'11.84"N 67°32'54.58"E

Lab. Rpt. Rf. No.: 28371/EGEL/ACE/AE/2020/105



Sampling Date: 27-11-2020 Sample type: Ambient Air Monitoring

ANALYTICAL TEST REPORT

Sr. No.	Parameters	Units	Min	Max	Average	SEQS Limits
1	Carbon Monoxide (CO)	mg/Nm³	0.88	0.82	0.85	5
2	Sulfur Dioxide (SO ₂)		6.9	7.1	7	120
3	Nitrogen Monoxide (NO)		2.4	2.6	2.5	40
4	Nitrogen Dioxide (NO ₂)	μg/Nm3	10.5	11.5	11	80
5	Particulate Matter (PM ₁₀)		103	105	104	150
6	Particulate Matter (PM _{2.5})		25	30	27.5	75

Note:

- Selected measurement units were µg/m³ otherwise stated.
- Quality was assured through self-calibration of the instrument.
- The measurements were carried out on client request.
- The client is responsible lawful usage of reported data in future.
- The report is not valid for any negotiations.

Laborato Remarks: The Ambient Air & Noise Sampling results are well within guideline values, set by SEQS.

Prepared By

Section In charge (EGEL)

The Analyses based on sample (s) provided to us by the Client. The interpretation or opinions expressed represent the best judgme

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Noise Level Monitoring Report

Monitoring Detail

Reference No.

28371/EGEL/ACE/AE/2020/106

Reporting Date

13-12-2020

Monitoring Date

25 Nov to 27 Nov, 2020

Instrument

BSWA Noise Meter

Sr. No.	Proposed Small	Location of Noise	Coordinates	80 dBA (SEQS) Noise Levels			
	Dam Site	Monitoring	occidinates	Min	Max	Average	
	N	Dam Axis	27°53'4.80"N 67°31'27.27"E	32.8	37.4	40.8	
1 Nar	Narani	Village	27°52'36.59"N 67°31'58.51"E	40.2	41.3	40.8	
2 Buz		Dam Axis	27°52'8.65"N 67°31'13.04"E	35.1	37.5	44.0	
	Buzeh	Village	27°52'6.03"N 67°31'26.89"E	43.2	44.8	44.0	
	CANCEL AND A CONTRACTOR OF THE PARTY OF THE	Dam Axis	27°50'41.80"N 67°31'38.02"E	35.4	37.1	48.0	
3	Khaar Gani	Village	27°50'36.52"N 67°32'33.50"E	46.8	49.2	48.0	
4	Тоорі	Dam Axis	27°44'40.80"N 67°32'18.47"E	49.2	51.2	50.2	
		Village	27°44'37.81"N 67°32'12.61"E	35.7	42.8	39.3	
5 Khin		Dam Axis	27°41'9.34"N 67°31'0.80"E	37.5	39.7	38.6	
	Khinji	Village	27°41'48.66"N 67°32'5.60"E	43.5	45.7	44.6	
	- m	Dam Axis	27°33'33.85"N 67°33'18.99"E	42.8	45.8	44.3	
6	Tunni	Village	27°33'18.79"N 67°34'13.59"E	42.5	43.5	43.0	
_ /	MUBII	Dam Axis	27°26'13.62"N 67°33'1.56"E	35.2	37.2	36.2	
7	Gaarelo	Village	27°24'59.85"N 67°33'10.64"E	40.5	42.3	41.4	

Remarks: The Noise Sampling results are well within guideline values set by SEQS.

Prepared By

Section Incharge

abora (EGEL)

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Certified Karachi





Annexure VII: Environmental & Social Questionnaires

SINDH RESILIENCE PROJECT (SRP) IRRIGATION COMPONENT FEASIBILITY STUDY OF 30 NOS SMALL DAMS IN WATER SCARCE AREAS OF SINDH PROVINCE

Scope of Guidelines

These guidelines are applicable to all dams and reservoirs with a storage volume of less than 25 million cubic meters or surface area of less than 4 square kilometers.

How to use these Guidelines?

The following steps are to be take	en in t	this regard:
------------------------------------	---------	--------------

- Step 1: Provide information on project [use Section I]
- Step 2: Determine Applicability (Are you sure that IEE or EIA is not required?) [use Section II]
- Step 3: Describe the physical, biological and social environment [use Section III]
- Step 4: Assess potential impacts and applicable mitigation measures [use Section IV]

Section I: Project Description

File No	Date
1. General Information	
1.1 Project Name or Title	
1.2 Name of the person who condu	ucted this assessment
1.3 Designation	
2. Project Information	
2.1 Project location	
2.2 Cost of the project	2.3 Purpose of the reservoir
2.4 Name of the river or stream_	2.5 Is the stream seasonal or perennial
2.6 Total area of the reservoir	m ² 2.7 Total storage capacity m ³





2.8 Total volume of the embankment m³	
2.9 Brief Project Description	
Please attach a map of the proposed project site showing the location of the k	ey structures, access, etc.
3. Construction	
3.1 Who owns the proposed land for the project?	
3.2 What is the present use of the land?	
3.3 Are there any structures on the proposed site now?	Yes No
If yes, will any structure be demolished?	Yes No
If yes, where the demolition waste will be disposed?	
3.4 Are there any trees on the proposed site?	Yes No
3.5 Will any tree be removed?	Yes No
If yes, how many?	
,	
3.7 What major construction equipment (dozer, grader, cra	
used?	
If yes, please specify the total area: Present owner	
What is the present use of the land?	
How the land will be acquired (Through Land Acquisition A	





3.9 In	case of state land, are there any squatter settlements on the land?
If yes,	please specify Number of settlementsWill any compensation
be pai	id? When the compensation will be paid?
	Section II: Screening
Is the	proposed project or part of the project in an ecologically sensitive area?
Is the	total storage capacity more than 25 million cubic meter? Yes No
Is the	total area of the reservoir more than 4 square kilometers? Yes No
examina Review	nswer to any of the above questions is yes, then the project would require an initial environmental ation or an environment impact assessment. Refer to the Pakistan Environmental Protection Agency of Initial Environmental Examination and Environment Impact Assessment Regulations, 2000 for iate category.
	Section III: Environmental Profile
1. Des	scribe the terrain of the project area:
	Flat or Level (Slope < 3%) Level to moderately steep (Slope 3%-30%)
	Moderately steep to mountainous (Slope > 30%)
2. Are	e there signs of soil erosion or landslide anywhere within $2,000~\mathrm{m}$ of the
propo	sed site? Yes No
If yes,	please describe (where, nature)
	ease describe the hydrological conditions of the stream or river, run-off cteristics, rainfall, rainfall variability, groundwater, and drought patterns.
4. Is t	he stream polluted? Is domestic or other wastewater discharged to it?
	hat are the present uses of the stream, e.g., agriculture, domestic, trial, washing, fishery.
6. Is t	here any groundwater well on the proposed site or within 500 m of the
propo	sed site? Yes No





well, hand pum	p) road, r	ion (Village, mohalla, etc. stance from e)	Depth and Yie	agricu	(Drinking, ulture, domestic trial, washing, ock)
any form of wi	ldlife found on,	he surrounding or around the p	roposed site of	the project? _	_YesNo
 Are there at the proposed If yes, please What is the 	ny community for site?	use of the propo	forest or protect No	ed area within	
	Residential (Thick, Moderate, Sparse)	Commercial (Office, Shops, Fuel Stations)	Open Land (Parks, Farmlands, unutilized plots, barren land	Industrial	Other
Description					





			verage yield	
	n water			
Area affected by s	alinity or wate	er logging		
12. Please describ	e all the sens	sitive receptors within	500 m of the pro	posed site:
Type (schools,	Name	Size (Number of	Location	Distance from
colleges, hospitals, and clinics)	Name	students or number of beds)	(Village, road, mohalla, etc.)	Site
	1	+		
L	al nonulation	of the area?		
		ses in the area are put		
14. What proportio	ni oi tiio iious	oos iii tiio area are par	кка, оотт ракка,	and Rateria:
15 How are the a	oporal bugion	is conditions of the pr	roingt aron?	<u> </u>
15. How are the ge	362	ic conditions of the pr	57.0	<u> </u>
	Ge	enerally cleanF	airPoor	
16. Is there any ba	Ge Ged ad odor in the	enerally cleanF project area?Y	airPoor es No	
16. Is there any ba	Ge ad odor in the odor?	enerally cleanF project area?Y	airPoor 'es No	
16. Is there any ba	Ge ad odor in the odor?	enerally cleanF project area?Y	airPoor 'es No	
16. Is there any ba What is the source 17. What are the n	Ge of the odor?	enerally cleanF project area?Y of income of the surro	airPoor es No ounding commun	ity?
16. Is there any ba What is the source 17. What are the n	Ge ad odor in the e of the odor? nain sources te of cultural i	project area?Y of income of the surro	es No ounding commun d, shrine, mosque	ity?
16. Is there any ba What is the source 17. What are the n 18. Is there any sit site) within 1,000 r	Ge ad odor in the e of the odor? nain sources te of cultural in	enerally cleanF project area?Y of income of the surro mportance (graveyard osed scheme?	eairPoor esNo counding commun d, shrine, mosque YesNo	e, archeological
16. Is there any ba What is the source 17. What are the n 18. Is there any sit site) within 1,000 r	Ge ad odor in the e of the odor? nain sources te of cultural in	project area?Y of income of the surro	eairPoor esNo counding commun d, shrine, mosque YesNo	e, archeological
16. Is there any bath what is the source of the following	Ge ad odor in the e of the odor? nain sources te of cultural i m of the propertibe?	enerally cleanF project area?Y of income of the surro mportance (graveyard osed scheme?	eairPoor esNo counding commun d, shrine, mosque YesNo	e, archeological
16. Is there any bath what is the source 17. What are the number 18. Is there any sit site) within 1,000 rulf yes, please description. Will the reserve	Ge ad odor in the e of the odor? nain sources te of cultural in of the propertibe?	enerally cleanF project area?Y of income of the surro mportance (graveyard osed scheme?	es No ounding commun d, shrine, mosque Yes No	e, archeological
16. Is there any bath what is the source of the following	Ge ad odor in the e of the odor? nain sources te of cultural i m of the properties? oir submerge	enerally cleanF project area?Y of income of the surro mportance (graveyard osed scheme? any:Wetland	esNo ounding commun d, shrine, mosque _YesNo _Fores	e, archeological
Mhat is the source 17. What are the n 18. Is there any sit site) within 1,000 r if yes, please desc 19. Will the reserve Village or house Sensitive vegetation	Ge ad odor in the e of the odor? nain sources te of cultural i m of the proper cribe? oir submerge	enerally cleanF project area?Y of income of the surro mportance (graveyard osed scheme?	es No ounding commun d, shrine, mosque No Fores	e, archeological





Potential Negative Environmental Impacts	Tick, if relevant	Mitigation Measures	Tick, if proposed	Monitoring Plan
Socioeconomic Impact		To the extent possible, local labor will be used for unskilled, semi skilled and skilled jobs.		
		A formal resettlement plan will be prepared		
Water-related diseases		Sanitation and health-care programs will be initiated for the population around the reservoir		
		As far as possible, the reservoir water level will be fluctuated to discourage growth of disease carrying insects.		
Wildlife and vegetation		Minimum flow required to maintain vegetation will be determined and it will be ensured that the flow is maintained		
		Operational rules will be defined for regulating downstream flows at critical times to protect habitat for reproduction or migratory routes.		
		Provisions for the migration of fish and other aquatic organisms will be provided, if needed		
Safety Concerns		The surrounding communities will be informed about the construction schedule and will be briefed about the safety procedures		
		A comprehensive plan for operation, maintenance and rehabilitation will be prepared. This should include inspections, evaluations, modifications and upgrades of the dams to ensure that they meet safety standards.		
		Emergency action plans will be prepared. Training will be provided to dam operators.		
		Safety exercises will also involve the local government officials and community.		
		A periodic and thorough review of the rainfall and numoff characteristics as well as the identification of other changes in the hydrology of the basin will be undertaken to monitor the changes in the hydrologic characteristics of the stream basin		
Risk of erosion and landslide		Stabilization measures will be undertaken		
Construction		Construction waste (excess rock and soil, demoition waste, etc.) will be disposed at (location)		
		All properties, utility lines and other structures		





	SINDH RESILIENCE PROJECT (SRP) SOCIO-ECONOMIC BASELINE CONDITIONS Household Profile (Sample Survey)
District	Tehsil
UC Name	
Village	
Urban	Rural
Interviewer's N	ame
Name of the Re	espondent
Father's Name	of the Respondent
	Respondent
	ad of Household
CNIC No. of He	ad of Household
Date of Inte	DD/MM/YYYY





Section 1: Basic Information of the Household

Sr. No.	Details	Answers
1.	Gender of Respondent	1. Male
		2. Female
2.	What is your approximate age? (Write in figures only)	
3.	Relation with Head of Household	Self Father Brother Son Others (Please specify)
4.	Gender of the Head of Household	1. Male 2. Female
5.	Tribe	
6.	What is the highest level of education you have reached or completed?	No education Primary (up to 5 Years) Secondary (up to 10 years) High School (up to 12 Years) University Other (Please specify)
7.	What is your Religion?	
8.	Settlement Status	Local Migrated Settler Others (Please specify)
9.	If Migrated/Settler, Years of Settlement?	
10.	Reasons of Migration	

Section 2: Awareness Regarding the Project

Sr. No.	Details	Answers
1.	Are you aware of the upcoming Water Resources Management and Development Project?	1. Yes 2. No
	(if respondent is not aware of the project, brief him about the project)	
2.	If "Yes" to question 1, do you know when the project will be implemented?	1. Yes
	(if respondent is not aware of the project, brief him about the project implementation)	2. No

2





Name of Head of Household No. of Family Gender CNIC No. Education Occu Person (Yes/No)				5		000000	5	5				2					
M F	Sr. No.	Name of Head of Househ	N ploi	o. of Family Members	Gen	der			Ö	NIC N	ö			Edu	cation	Occu -pation	
Education Level: a. Literate, b. Upto Primary, c. Upto Matric, d. Graduate, e. Higher Education/Masters					Σ	ш		E	E	F	-		þ				(Yes/No)
Education Level: a. Literate, b. Upto Primary. C. Upto Matric, d. Graduate, e. Higher Education/Masters	1.								,				1				
Education Level: a. Literate, b. Upto Primary. c. Upto Matric, d. Graduate, e. Higher Education/Masters	2.								,				,				
Education Level: a. Literate, b. Upto Primary, c. Upto Matric, d. Graduate, e. Higher Education/Masters	m.								,				,				
Education Level: a. Literate, b. Upto Primary. c. Upto Matric, d. Graduate, e. Higher Education/Masters									,								
Education Level: a. Literate, b. Upto Primary. c. Upto Matric, d. Graduate, e. Higher Education/Masters	5.								,				,				
Education Level: a. Literate, b. Upto Primary, c. Upto Matric, d. Graduate, e. Higher Education/Masters	9.								,				,				
Education Level: a. Literate, b. Upto Primary, c. Upto Matric, d. Graduate, e. Higher Education/Masters													,				
Education Level: a. Literate, b. Upto Primary, c. Upto Matric, d. Graduate, e. Higher Education/Masters	ω.								,				,				
Education Level: a. Literate, b. Upto Primary, c. Upto Matric, d. Graduate, e. Higher Education/Masters	<u>.</u>								,				,				
	10.								,				,				
Education Level: a. Literate, b. Upto Primary, c. Upto Matric, d. Graduate, e. Higher Education/Masters																	
	end		n Level: atric, d.	: a. Literate, b Graduate, e. I	. Upto Higher	Primary Educat	/, ion/Ma	sters	S. h.e.	ccupic Skille Agric pecify	ation: ed Wo ulture	a. Fa rks, f. Labo	Govt.	b. Busir Service,	ess, c. H g. Privat srazing, j	landicraft, e Service, . Labor, k.	d. Artisan, Others





Section 4 Available Facilities in the House

Sr.	Details	Answers
No.		
1.	Do you have Telephone Connection (landline)?	1. Yes
		2. No
2.	If "Yes" to question 1, when connected?	
3.	Is your house electrified?	1. Yes
		2. No
4.	When connected: (Give dates as mm/dd/yyyyy)	
5.	Do you have sewerage System?	1. Yes
		2. No

Section 5: Fuel Consumption in the House for illumination, cooking & heating

Туре	Units	Con	e Quantity sumed month)	Price per Unit	Monthly Expenditure	Source (e.g. forest, market)
		Winter	Summer	(Rs)	(Rs.)	(-13,
1. Fuel wood						
2. Electricity						
3. LPG						
4. Kerosene						
Other (Please specify)						

Section 6: Social Issues

Sr.	Details	Answers
No.		
1.	Do married family members live with you in the same house?	1. Yes 2. No
2.	Do you marry children outside your tribe?	1. Yes 2. No
3.	Number of child births in your family during last year	
4.	Were there any illnesses during the past 12 months?	
5.	For how long treatment continued (Months)	
6.	Place of treatment	

- 4 -





7.	Distance from	village/hamlet (km)			
8. E	Expenses incu	rred (Rs.)			
9. 1	Number of dea	aths in the family du	ring last year		
10. (Cause/s of De	ath		1	
	54455/5 51 55				
				3.	
				4.	
11.	Did you bor	row money during t	he last year? 1. Y	es	2. No
12. If	"Yes" to ques	tion 11, provide det	ails as below:		
		Amount		Amount	Sources
Sr.	Source	Borrowed	Purpose	Yet to	1. Relative/friends
No.		(Rs.)		Return	2. NGO
				(Rs.)	3. Bank 4. Others (specify)
1.					Purpose
					1. Marriage
2.					2. Purchase of land
					3. Purchase of built-up prpoerty
3.					Establishment of business
					5. Others (Please specify)
3.	Do you have to	go to the city for fo	ulfillment of various ne		
4. 1	f "Yes" to que	stion 13, then how	offenly?	2.	
	,,,,,	,	,	I	Weekly Monthly
				4.	Occasionally
				5.	Others (Specify)
6.	Social issues	of the community			
					
					





Section 7: Livestock (Domestic Animals)

1. Number of Livestock heads of each type owned by you?

Туре	Buffalo	Cow	Goat	Sheep	Oxen	Calve	Donkey	Horse	Chicken	Others (Please specify)
Number										
Value Rs./ Unit										

2	From where do	you get fodder for livestock?	
۷.	I TOTTI WITE GO	you get louder for livestock?	

3. Estimated cost for purchasing feed / fodder for your animals (Rs./Month) ? _____

Section 8: Livelihood

1.	What is your occupation?	ı	Primary Secondary
2.	What is your place of work?	2. 3.	Same village Nearby Town Nearby city Others (Please specify)

4. Involvement of household members in income earning activities.

		Number of Persons Involved						
Sr. No.	Activity	Men (between 16-65)	Women (between 16-65)	Old Men (65 years and above)	Old Women (65 years and above)	Children (below 16 years)	Average Monthly Income (Rs.)	
1.	Farming							
2.	Small Business							
3.	Handicraft							
4.	Artisan Services*							
5.	Skilled Works**							
6.	Govt. Service							
7.	Pvt.Service							
8.	Agri. Labor Permanent							
9.	Fisherman						·	
10.	Livestock Rearing							

- 6 -





11.	Labour			
12.	Other (Pls. specify)			
Total				

*Artisans: Carpenter, Black-Smith, Barber, Potter, Shoe Menders/Maker, etc.

**Skilled Workers: Tallor, Carpet Weaver, Stone Masonry, Plumber, Mechanic, Driver, Electrician, Furnisher, etc.

5. Average monthly expenditures?

Sr. No.	Detail	Expenditures (Rs./Month)
1.	Food Items	
2.	Firewood/ Energy Source	
3.	Education	
4.	Health	
5.	Social/Recreation Activities	
6.	Others (Please specify)	

Section 9: Housing

1.	Type of the ownership	1.	Owned
		2.	Rented
		3.	Free
		4.	Others
2.	Nature of the construction of the house	1.	Pucca (Bricks/blocks/stones)
		2.	Semi Pucca
		3.	Katcha
		4.	Wood/Bamboo
		5.	Others (Pls. specify)
3.	Number of rooms in the house		
4.	Availability of bathroom in the house?	1.	Yes
		2.	No
5.	Aproximate Plot size of the house		
		Marla	
6.	Covered area (sq.ft)		
7.	Year of construction of the house		
8.	Do you have separate room/rooms for animals	1.	Yes
	in your house?	2.	No
9.	If "Yes" to question 8, then number of rooms		





10.	Construction Type	Pucca (Bricks/blocks/stones)
		Semi Pucca
		3. Katcha
		4. Wood/Bamboo
		5. Others (PIs. specify)
11.	Is your house being affected by the project?	1. Yes
		2. No
12.	If "Yes" to question 11, then do you have any	1. Yes
	other place of residence to move	2. No
13.	If "Yes" to question 12 please specify	

Section 10: Land holding and land use by the household

1. Size of land holding with its approximate price?

Sr. No.	Land Use	Overall Land Kanals)	Approximate Size of Land Perceived to be Affected (Kanals)	Perceived Approx. Unit Price (Rs./Kanal)
1.	Cultivated			
2.	Un-cultivated			
3.	Banjar jaded			
4.	Banjar qadeem			
5.	Ghair mumkin/pahar			
6.	Fruit orchard area			
7.	Other (Please specify)			
	Total			
8.	Nature of farming		1. Owner	
			2. Contract	
			3. Owner cum	tenant
			4. Tenant	
			Share cropp	ing
			6. Others (Pls.	specify)
11.	Which of the following agricultural imple	ments do	Plough for o	xen
	you have		Plough for tr	actor







				 Tractor Spray machine Trolley for tractor Thresher Other (Please special 	cify)
12. V Sr. No		stly in your agricultur		nder Cultivation (Kana	ls) Yield /
1.	Wheat				
2.	Maize				
3.	Vegetables				
4.	Fodder				
5.	Other (Pls. spe	ecify)			
Sr. No. 1.	Inputs Seeds	Unit Kgs/Kanal	(Rs.)	Quantity/ Season	Seasonal Cos
2.	Fertilizers	Kgs/Kanal			
3.	Pesticides	Liter/Kanal			
4.	Plowing	No.			
5.	Harvesting	days			
6.	Other (Please specify)				
	Total				
14. V	Vhat is your average	seasonal earning(Rs	/Season)?		<u></u>
а	. Rabi	b. Kharif			





	your agricultural land /commercial asset a ources of income?	are to be acquired for Project, do you have any other
	Yes b. No	
1.1 If	"Yes" specify the source	
2. In	case of relocation, where will you prefer t	to resettle?
a	Shifting to other village/UC	b. Project developed resettlement site
c.	Within the tehsil	d. Within the district
e	Out of province	f. Don't know
g	Any other place (Please specify)	
3. V	hat mode of compensation for land will be	e your choice?
a	Cash b. Alternate Land	c. Other (Please specify)
4. If	cash payments are made, then expected	utilization of the money?
a.	Business	b. Property
C.	Agricultural Land	d. Others (Please specify)
_		oration?
Signature		Signature:
Signature	:	
Name:		Signature:
Name:		Signature: Name:
Name: CNIC No.	(Respondent)	Signature: Name: CNIC No.
Name: CNIC No. Signature	(Respondent)	Signature: Name: CNIC No. (Community Representative)
	(Respondent)	Signature: Name: CNIC No. (Community Representative) Signature: Name: CNIC No.
Name: CNIC No. Signature Name: CNIC No.	(Respondent)	Signature: Name: CNIC No. (Community Representative) Signature: Name:
Name: CNIC No. Signature Name: CNIC No.	(Respondent)	Signature: Name: CNIC No. (Community Representative) Signature: Name: CNIC No.
Name: CNIC No. Signature Name:	(Respondent)	Signature: Name: CNIC No. (Community Representative) Signature: Name: CNIC No.
Name: CNIC No. Signature Name: CNIC No.	(Respondent)	Signature: Name: CNIC No. (Community Representative) Signature: Name: CNIC No.





Annexure VIII: Photo Log



Vegetation at Narani project area



Topography of Buzeh small dam site



Topography of Khaar Gahni Dam Site



Topography of Narani Dam site



Vegetaion at Khaar Gahni Dam site



Mode of Trnasporatai at Toopi Dam Site





Vegetation near Toopii site



Topography of Toopi samll dam site



Bird eyeview of Toopi dam site



Residential Structure at Khniji Study area



Mode of Transportation at Khinji Dam site area



Mosque at Khinji Dam Site Area





Water Storage Pots at Dam site area



Topography at Khinji Dam Site area





General view of proposed small dam site of Tunni



Flora at Tunni dam site



Vegetation nera proposed dam site of Tunni





Vegetation at proposed Dam site Gareelo



Public Participation at Khaar Gani dam site area



Public Participation at Tunni dam site area



Drinking water Delivery system in the area



Topography of Proposed samll Dam site area



Public Participation at Buzeh dam site area



Public Participation at Narani dam site area



Type of Construction in the Area





Public Participation at Tunni dam site area



Hamal Lake view





Annexure IX: SRP SOPS for Management of COVID-19



Standard Operating Procedure for Management of COVID-19

Abstract

This document has been prepared in-line with World Bank Interim Guidance Note on COVID-19. This document provides general guideline for the Contractors to mobilize the team and construction material.

> Sindh Resilience Project Irrigation Department Government of Sindh





DOCUMENT ISSUE AND REVISION RECORD

This document and its contents have been prepared and are intended solely for the information and use of the Government of Sindh, Irrigation Department concerning the **SINDH RESILIENCE PROJECT** (SRP).

Document History

Project	Sindh Resilience Project (SRP)
Proponent	Irrigation Department, Government of Sindh
Document Ref	SRP-ESMP-COVID-19
Document Title	Standard Operating Procedure for Management of COVID-19 for
	Narani, Buzeh, Khaar Gani, Toopi, Khinji, Tunni and Gaarelo

Revision	Description	Prepared	Checked	Review	Authorized	Date
0	Draft for World Bank Review	Arshad Hussain Memon Nasir Ali Panhwar/	Mohammad Ibrahim Daudpota	Zahid Hussain Shaikh	Jawed Ahmed Memon	18-11-2020





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Hadith of the Prophet (PBUH) that addresses disease outbreaks and how Muslims should deal with it.

The Hadith says:

"If you hear of an outbreak of plague in a land, do not enter it, but if the plague breaks out in a place while you are in it, do not leave that place" (Sahih Bukhari and Muslim)

I. Introduction:

Sindh Resilience Project (SRP) received an ESF/safeguards interim note: COVID-19 considerations in construction/civil works projects on 9 April 2020 from the World Bank. In continuation to this ESMU-SRP team has developed this document. The COVID-19 pandemic has created unprecedented challenges for everyone. Addressing COVID-19 related issues at the construction site starts with recognizing that this is not business as usual and that circumstances require a highly adaptive responsive management design to avoid, minimize and manage what may be a rapidly evolving situation. To use reasonable efforts in the circumstances, recognizing that what may be possible today may be different next week (both positively, because more supplies and guidance may be available, and negatively, because the spread of the virus may have accelerated).

II. Purpose:

This SOP shall provide guidelines to deal with the current situation created due to the epidemic of COVID-19 and to provide preventive measures for prevention from the COVID-19 rampant.

III. Scope:

The scope of this Standard Operating Procedure (SOP) applies to all active work-sites of Sindh Resilience Project (SRP) mentioned below; This is general Standard operating procedure, however, as per guidance note issued on 7th April 2020 by World Bank Section 5, each contractor HSE staff should prepare site-specific COVID Management plan, which needs to be approved by PISSC and PMT team.

IV. Focal Person and their Roles for Management of COVID

Addressing COVID-19 at a project site goes beyond occupational health and safety, and is a broader project issue which requires the involvement of different members of a project management team. Given the project context, a designated team would be established to address COVID-19 issues, at PMT level, PISSC level, and at the contractor level.

Following would be the composition of designated teams at three levels; which are Client.





a) SRP-PMT

Name	Designation	Cell number/ WhatsApp number	Email
Muhammad Ibrahim Daudpota	Deputy Director (EHS)	0335-3865861 0300-3317550	mibrahim.daudpota@yahoo.com
Arshad Hussain Memon	Environment Safeguard Consultant	0333-7045597	arshad.memon@hotmail.com
Nasir Ali Panwhar	Social Safeguard Consultant	0300-3079491	napanhwar@gmail.com

b) SRP-PISSC

Name	Designation	Cell number/ WhatsApp number	Email
TBN	Team Leader		
TBN	Chief Resident Engineer		
TBN	Resident Engineer		
TBN	Environment Specialist		
TBN	Social Safeguard Specialist		

c) Contractor Level

S.NO	Name of Sub- project	Name of Focal Person	Contact Person
1.	Narani	TBN	
2. Buzeh		TBN	
3.	Khaar Gani	TBN	
4. Toppi		TBN	
5. Khinji		TBN	
6. Tunni		TBN	
7.	Gaarelo	TBN	

The overall obligation of the Contractor will be:

- to take all necessary precautions to maintain the health and safety of the Contractor's Personnel
- to appoint a health and safety officer at site, who will have the authority to issue directives to
 maintain the health and safety of all personnel authorized to enter and or work on the site
 and to take protective measures to prevent accidents
- to ensure, in collaboration with local health authorities, that medical staff, first aid facilities, sickbay, ambulance services and any other medical services specified are available at all times at the site and at any accommodation
- to ensure suitable arrangements are made for all necessary welfare and hygiene requirements and for the prevention of epidemics





V. Procedures for Working at Camps located at all sub-projects

Following is the general standard operating procedure (SOP) and shall be followed by all Contractors, however, each contractor shall prepare site-specific plans according to local conditions and site-specific needs.

- Before resuming the work, the contractor should ensure the disinfection of camp premises and this should be done on regular basis subsequently.
- ii. Contractor representative (Project Manager) in consultation with HSE Staff and PISSC -HSE team shall arrange sufficient stock of PPE like coverall, face mask N-95, face shield, surgical mask, hand sanitizer, gloves, temperature Guns shall be arranged before the arrival of the workforce on site.
- Other items like tissues and hand sanitizer for all office workers. Surgical masks are made available to offer anyone, who develops respiratory symptoms.
- The contractor should develop hand-washing areas for all the workers, with the facility of clean water and soap.
- v. Wastewater tank should be developed for the disposal of contaminated water.
- Minimize face to face meetings, on-site maximize telephonic, video, and conference calls as a replacement of physical meetings (where available).
- vii. Maintain physical distance at least 6 feet distance with each other during the meeting.
- viii. Use a face mask and latex gloves while maintaining physical distance
- ix. Use a digital thermometer to screen all the personnel entering site office, site and camp areas and maintain a logbook for record-keeping of temperature readings of all the workers entering office area/building.
- x. DO NOT use a traditional mercury thermometer.
- xi. Promote communication with staff to inform if anyone in their contact (such as within their residential area, community, market area, place of visit for work/ meeting/ religious gathering) has developed any symptoms of COVID-19 and restrict their entry to workplace or meeting with
- xii. If an individual's temperature is on the higher side and exhibits symptoms of high fever, he should be investigated by a medical doctor for further symptoms of COVID-19.
- xiii. If an individual after examination exhibits all the symptoms of COVID-19 immediate attention should be given and contact Pak Corno Helpline (03001111166) for further guidance on an immediate basis
- xiv. Have details of contact numbers of concerned District Health Officer (DHO), Taluka Hospital and local administration i.e Deputy Commissioner and Assistant Commissioner
- xv. Install sanitizer dispensers at the workplace in each room. Make sure these dispensers are regularly refilled.
- xvi. Ensure that face masks and / or paper tissues are available at workplaces, for those who develop a runny nose or cough at work, along with closed bins for hygienically disposing of them.
- xvii. Signages in local language promoting regular handwashing should be displayed at prominent locations, occupational health and safety officer and Social Officer shall make sure this.
- xviii. All persons including officers, laborers, etc. should frequently wash hands for more than 20 seconds regularly with soap or hand sanitizer.
- xix. All benchtops, door handles, working tables, chairs, etc. should be sanitized by using alcoholbased cleaning liquids or hypochlorite-based chemicals (twice a day).





- xx. COVID-19 waste should not dispose in an open area, and it must be contained properly and disposed of properly, through incineration only.
- xxi. All staff members should be trained for the COVID-19 waste management.
- xxii. All the waste such as face masks, gloves, and other items generated at office and campsites should be stored in a labelled marked container (Hazardous Waste) and should be stored separately in isolation after disinfection. The waste once accumulated should be disposed of via EPA, a certified contractor for Incineration.
- xxiii. In case of any worker/staff member develops the symptoms of COVID-19 he should be referred to the nearest Government facility for the testing.
- xxiv. In case if any of the worker develops symptoms of COVID-19 he should be thoroughly explained about WHO's guidelines of "Home Care for Patients with COVID-19 presenting with mild symptoms and management of their contact"
- xxv. HSE Team shall not allow the overage, person with diabetes, lung infection, cancer, or any other team member having chronic health issues.

VI. Communication with Community

The community may be concerned about the presence of non-local workers, or the risks posed to the community by local workers' presence on the project site. The following actions should be considered by ESMP Staff:

- Other forms of communication should be used; posters, pamphlets, the means used should take into account the ability of different members of the community to access them, to make sure that communication reaches these groups.
- Face to face meetings should be avoided or safe distance should be maintained.
- The community should be made aware of the procedure for entry/exit to the site, the training being given to workers, and the procedure that will be followed by the project if a worker becomes sick.
- Community as well workers should be encouraged to use the existing project grievance mechanism to report concerns relating to COVID-19, preparations being made by the project to address COVID-19 related issues, how procedures are being implemented, and concerns about the health of their co-workers and other staff.

VII. Procedures for Team Traveling, Material Transportation & Work on Site:

a) Team Traveling

- Before traveling make sure that the latest information on the area where COVID-19 is spreading is readily available, the information may be accessed through www.covid.gov.pk and <a href="www.who.int/emergencies/diseases/novel-coronavirus-2019/sutation-reports/.
- ii. Based on the latest information, assess the benefits and risks related to upcoming travel plans and avoid sending a large number of team members on field visits also exclude older employees and those with medical conditions such as diabetes, heart and lung disease to areas where COVID-19 is spreading.
- Make sure all persons traveling to locations reporting COVID-19 are briefed by a qualified professional.
- Employees traveling to sites must-have face mask and hand sanitizer of alcohol-based hand rub. This can facilitate regular hand-washing.







- Seating arrangement of such vehicles amongst the individuals occupying it shall be such that
 3 feet distance is maintained. Individuals occupying such vehicles shall wash hands with
 soap before entry into site or premises and, subsequently, their hands shall be sanitized
- All Vehicles must have the minimum possible number of travelers as per the Guideline of Sindh Government. (2 to 3 person/vehicle)

b) Material Transportation

- i. The temperature of the drivers, conductors, loaders, and other staff of the vehicle transporting such materials shall be monitored at entry points along with other indicators of COVID-19 that are flu, cough, and muscular pain, etc. No person(s) associated with such vehicles having any or all symptoms of COVID19 shall be allowed to enter the site or premises.
- The material like steel, wood, and cloth, iron, plastic the COVID-19 for days, therefore, all such raw material shall be properly sanitized and disinfected before entry to site or premises is granted.
- Seating arrangement of such vehicles amongst the individuals occupying it shall be such that
 feet distance is maintained. Individuals occupying such vehicles shall wash hands with soap before entry into site or premises and, subsequently, their hands shall be sanitized.
- iv. Raw materials, machinery, and any other material required to be processed shall be only allowed to enter the site or premises after the vehicle is completely sanitized and disinfected at the entry point

c) Working on Site

- a. HSE Team should check the COVID parameters of each worker before the start of work and record may be shared on the group by 9:00 am every day.
- b. If any worker found suspected should not be allowed on-site for work and after examination exhibits all the symptoms of COVID-19 immediate attention should be given and contact Pak Corno Helpline (03001111166) for further guidance on immediate basis.
- c. Daily toolbox talk should include COVID-19 preventive measures on a regular basis and preventive measures should be made mandatory for the contractors and subcontractors.
- d. All the team members conducting inspections should minimize their time on-site to the barest minimum necessary to ensure compliance with the Specification. DO NOT LINGER on-site and return as soon as possible to the colony.
- All staff must be sprayed and cleaned on returning to the camp and a wash facility has been set up at the site gate.
- f. The guards may be instructed to enforce these measures. Gloves, masks, shoes and helmet must be left at the gate after spraying.
- g. All the workers working on site, should be provided with protective clothing; coverall, face masks, gloves and hand sanitizers for their regular use.





d) Infected Persons/Team Member Isolation:

- At each camp site at least one room should be declared as quarantine quarter, with appropriate facilities.
- b. If an individual after examination exhibits all the symptoms of COVID-19 immediate attention should be given and contact Pak Corno Helpline (03001111166) for further guidance on immediate basis.
- c. Allocate quarantine quarters at camp site and keep the infected person isolated from the remaining staff until the doctor decides return to the wider community.
- d. No healthy person will be allowed to enter or access the quarantine quarter at all times not even after wearing proper PPEs.
- e. Medical doctor handling the infected person for initial first aid; should use following PPEs; medical masks, gown, apron, eye protection goggles or face shield (respirator N95 or FFP2 standard) and boots.
- f. Healthcare wastes produced during the care of COVID-19 patients should be collected safely in designated containers and bags, treated and then safely disposed.

VIII. Training of ESMP Security Staff

 Training of the ESMP staff and security staff will be carried out by the ESMU PMT team and PISSC team.

IX. Monitoring & Reporting Mechanism

Keeping in view the aggressive behavior of pandemic, effective and timely reporting will be the key to success; Environment officer of each sub-project will be the focal person, prepare a report on below format a on daily basis and submit to the PISSC through what sup group already working and PISSC Environment Specialist shall compile and submit the report 10:00 am on daily basis. (10:00 am = 10:00 am- 24hrs)

a) Health Status of Workers

- Contractor shall provide the Status in Daily/Weekly report of implementation, which includes following;
 - Total number of staff available on site
 - Number of total patients tested
 - Number of patients reported positive
 - Number patients reported negative
 - Number patients reported quarantine at hospital or home

b) Status of Personal Protective Equipment and other supplies at each Sub-project site

- Temperature guns
- Number of Gloves available and used
- Number of Mask available and used
- Availability of Hand sanitizer
- Number of Coverall available and used
- Contractor shall also submit the details of items procured and any actions taken for COVID-19 in each IPC and verified by the PISSC.





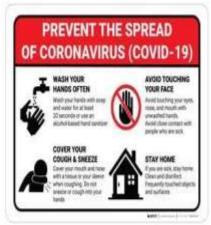
X. Signages / Communication

All Contractors shall install following signages at prominent locations after translation into Sindhi language. These are given as sample, while more could be developed jointly.









XI. Construction Contract Coverage for COVID 19 under Existing ESMP Budget.

The ESMP of existing contracts are prepared according to FIDIC guidelines, which cover the major resources to deal with conventional requirements. However following resources are available on each site, which are given in below table.

HSE related resources available at sub project sites

S.NO	Name of Sub- project	Name of Contractor	Number of Health & Safety Staff at Site	Ambulance
1.	Narani	TBN		
2.	Buzeh	TBN		
3.	Khaar Gani	TBN		
4.	Торрі	TBN		





5.	Khinji	TBN	
6.	Tunni	TBN	
7.	Gaarelo	TBN	

XII. ESMP Budget for COVID Management

Given the unprecedented condition and specialized requirements for the provision of Personal Protective Equipment, like a special face mask, hand gloves, temperatures guns, hand sanitizer etc. can be used from the existing budget of ESMP and contingency amount provided in each contract. In addition to this, any un-utilized amount may also be used for the procurement of PPE and other required arrangements to handle with this pandemic situation.

Following are the amount which may be utilized for the procurement of PPE's and other instruments;

S.NO	Name of Sub-	Name	of	ESMP	Amount Used	Amount
	project	Contractor		Budget	till date	remaining
1.	Narani	TBN				
2.	Buzeh	TBN				
3.	Khaar Gani	TBN				
4.	Торрі	TBN				
5.	Khinji	TBN				
6.	Tunni	TBN				
7.	Gaarelo	TBN				

Find the latest information from WHO on where COVID-19 is spreading:

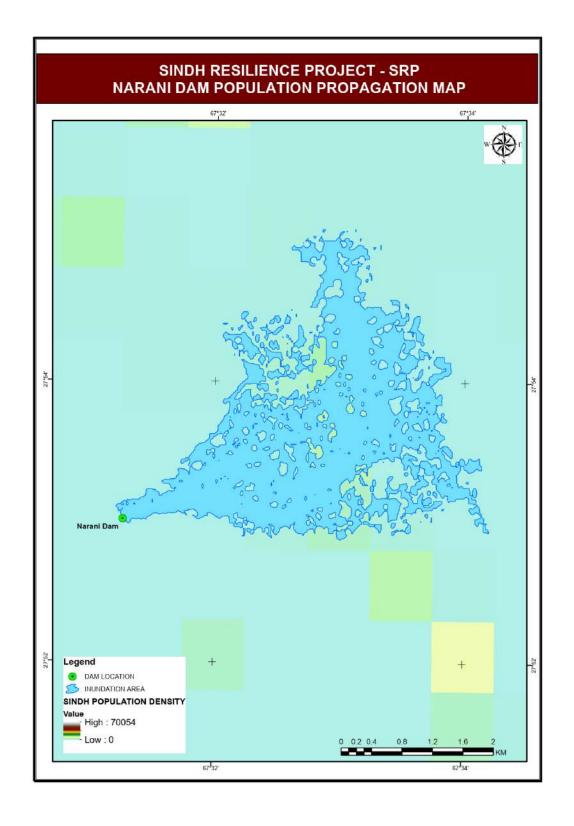
https://www.who.int/docs/default-source/coronaviruse/getting-warkplace-ready-for-covid-19.pdf?sfvrsn=359a81e7_6



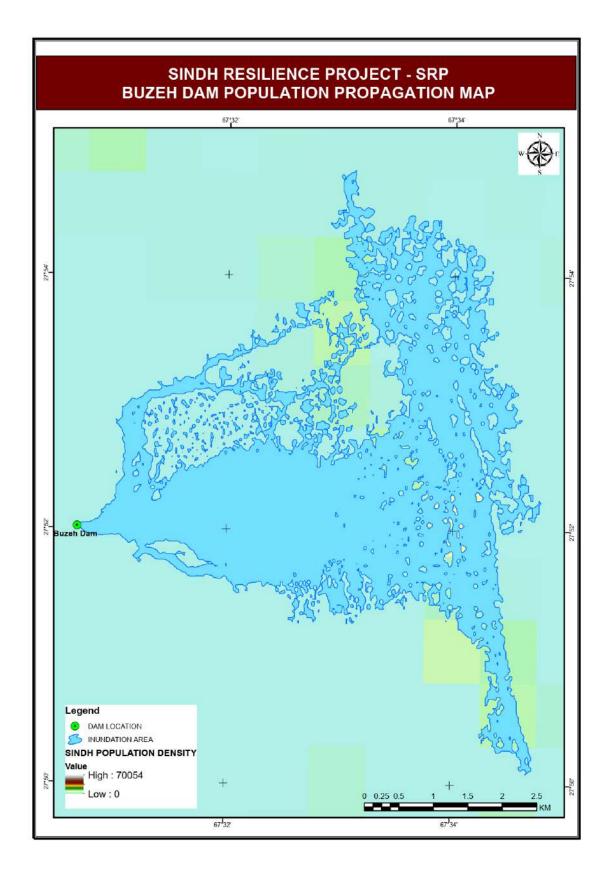
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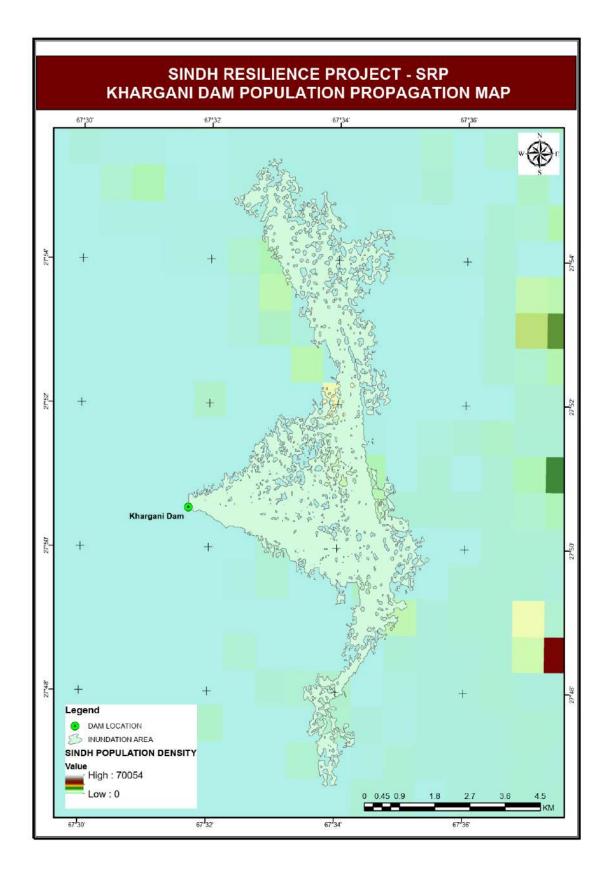
Annexure X: Area Inundated and Population Propagation due to 100+Floods and Dams Break





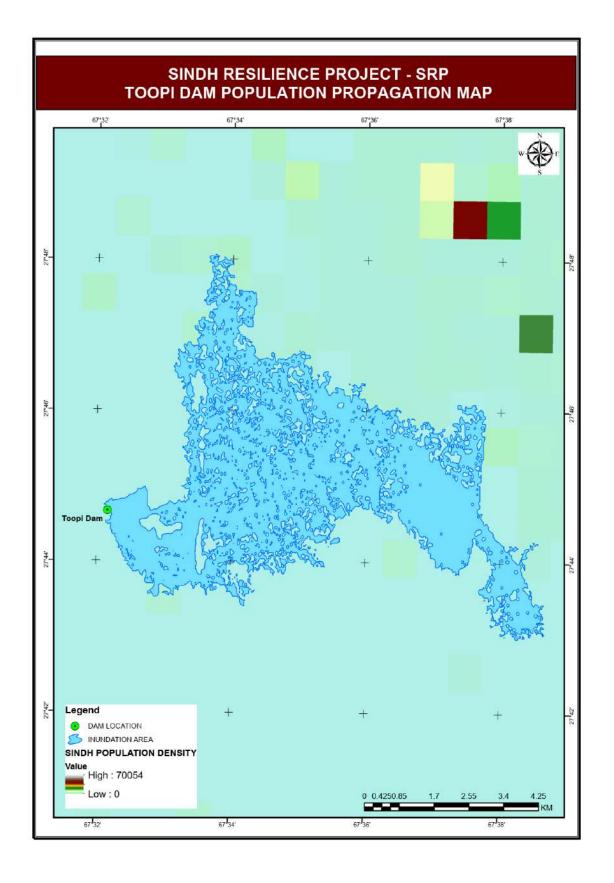






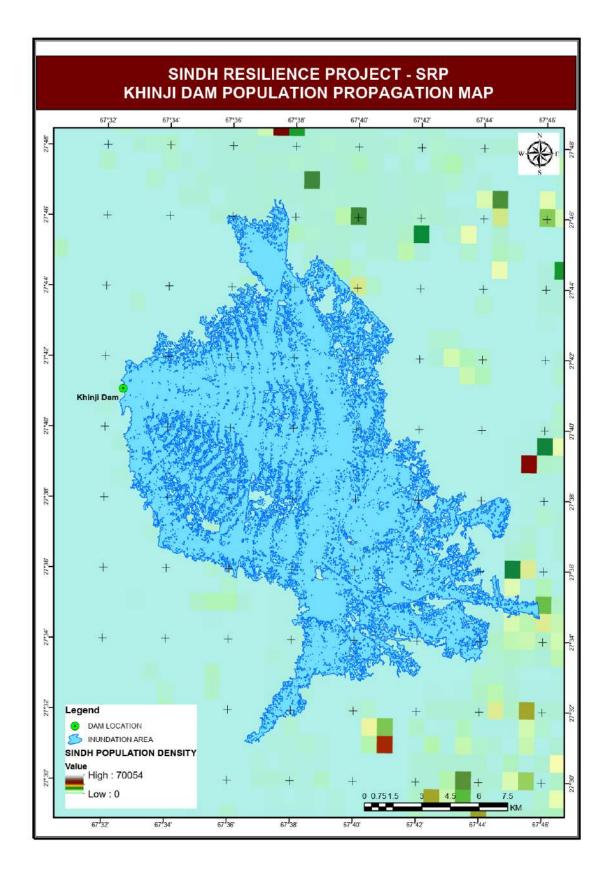






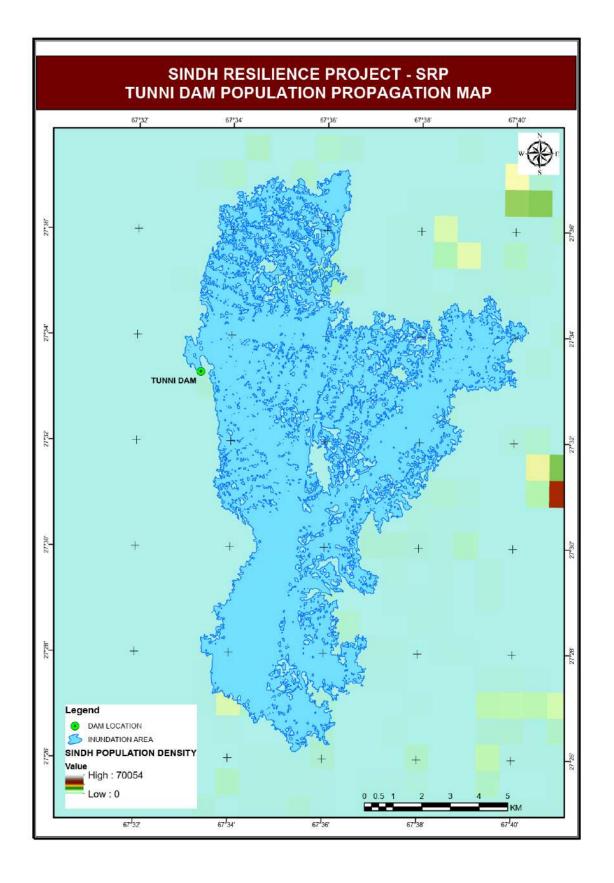




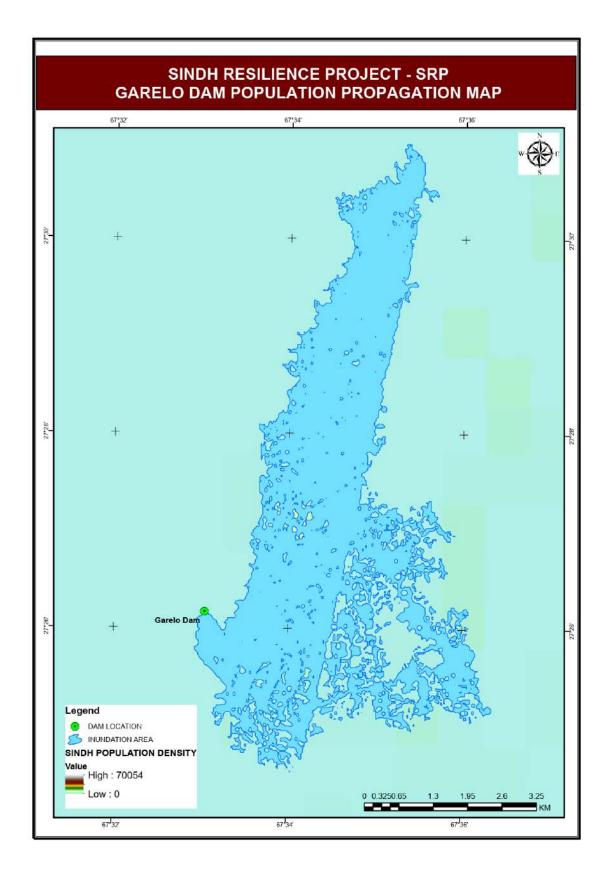
















Annexure XI: Environmental Code of Practices (ECoPS)

Introduction

The objective of preparation of the Environmental Code of Practices (ECoPs) is to address less significant environmental impacts and all general construction related impacts for the proposed SRP project implementation. The ECoPs will provide guidelines for best operating practices and environmental management guidelines to be followed by the contractors for sustainable management of all environmental issues. This ECoPs will be annexed in the general conditions of all the contracts to be carried out under the SRP project. The list of ECoPs prepared for the SRP is given below:

ECoP 1: Waste Management

ECoP 2: Fuels and Hazardous Substances Management

ECoP 3: Water Resources Management

ECoP 4: Borrow Areas Development and Operation

ECoP 5: Air Quality Management

ECoP 6: Noise and Vibration Management

ECoP 7: Protection of Flora

ECoP 8: Protection of Fauna

ECoP 9: Road Transport and Road Traffic Management

ECoP 10: Construction Camp Management

ECoP 11: Cultural and Religious Issues

ECoP 12: Workers Health and Safety

The Contractor shall prepare a 'Contractor's Environmental and Social Management Plan' (CESMP) demonstrating the manner in which the Contractor will comply with the requirements of ECoPs and the mitigation measures proposed in the ESMP of the ESIA Report. The CESMP shall be submitted to the ESU of PISSC and ESMU of PMT for review and finally shall be approved by the ESU of PISSC. The CESMP will form the part of the contract documents and will be used as monitoring tool for compliance. Violation of the compliance requirements will be treated as non-compliance leading to the corrections or otherwise imposing penalty on the contractors.





ECOP 1: WASTE MANAGEMENT

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
General Waste	Soil and water pollution from the improper management of wastes and excess materials from the construction sites.	The Contractor shall: Develop waste management plan for various specific waste streams (e.g., reusable waste, flammable waste, construction debris, food waste.) prior to commencing of construction and submit to ESMU PMT and PISSC for approval. Organize disposal of all wastes generated during construction in an environmentally acceptable manner. This will include consideration of the nature and location of disposal site, so as to cause less environmental impact. Minimize the production of waste materials by 3R (Reduce, Recycle and Reuse) approach. Segregate and reuse or recycle all the wastes, wherever practical. Collect and transport non-hazardous wastes to all the approved disposal sites. Train and instruct all personnel in waste management practices and procedures as a component of the environmental induction process. Provide refuse containers at each worksite. Request suppliers to minimize packaging where practicable. Place a high emphasis on good housekeeping practices. Maintain all construction sites in a cleaner, tidy and safe condition and provide and maintain appropriate facilities as temporary storage of all wastes before transportation and final disposal.
Hazardous Waste	Health hazards and environmental impacts due to improper waste management practices	The Contractor shall: O Collect chemical wastes in 200 liter drums (or similar sealed container), appropriately labelled for safe transport to an approved chemical waste depot. Store, transport and handle all chemicals avoiding potential environmental pollution. Store all hazardous wastes appropriately in bonded areas away from water courses. Make available Material Safety Data Sheets (MSDS) for hazardous materials on-site during construction. Collect hydrocarbon wastes, including lube oils, for safe transport off-site for reuse, recycling, treatment or disposal at approved locations. Construct concrete or other impermeable flooring to prevent seepage in case of spills





ECOP 2: FUELS AND HAZARDOUS SUBSTANCE MANAGEMENT

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Fuels, oil, lubricants, paints and other hazardous substance.	Materials used in construction have a potential to be a source of contamination. Improper storage and handling of fuels, lubricants, chemicals and hazardous substance on-site, and potential spills from these goods may harm the environment or health of construction workers.	 Make available MSDS for chemicals and dangerous goods on-site. Transport waste of dangerous goods, which cannot be recycled, to a designated disposal site approved by Sindh EPA. Provide absorbent and containment material (e.g., absorbent matting) where hazardous material





ECOP 3: WATER RESOURCES MANAGEMENT

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Hazardous Material and Waste	Water pollution from the storage, handling and disposal of hazardous materials and general construction waste, and accidental spillage	The Contractor shall: o Follow the management guidelines proposed in ECoPs 1 and 2. o Minimize the generation of sediment, oil and grease, excess nutrients, organic matter, litter, debris and any form of waste (particularly petroleum and chemical wastes). These substances must not enter waterways, storm water systems or underground water tables
Discharge from construction sites	During construction both surface and groundwater quality may be deteriorated due to construction activities in the river, sewerages from construction sites and work camps. The construction works will modify groundcover and topography changing the surface water drainage patterns, including infiltration and storage of storm water. The change in hydrological regime leads to increased rate of runoff and in sediment and contaminant loading, increased flooding and groundwater contamination.	The Contractor shall: Divert runoff from undisturbed areas around the construction site Stockpile materials away from drainage lines Prevent all solid and liquid wastes entering waterways by collecting solid waste, oils, chemicals, bitumen spray waste and wastewaters from brick, concrete and asphalt cutting where possible and transport to an approved waste disposal site or recycling depot Wash out transit mixture and concrete handling equipment at washing facilities off site or into approved bunded areas on site. Ensure that tires of construction vehicles are cleaned in the washing bay (constructed at the entrance of the construction site) to remove the mud from the wheels. This should be done in every exit of each construction vehicle to ensure the local roads are kept clean.
Soil Erosion and siltation	Soil erosion and dust from the material stockpiles will increase the sediment and contaminant loading of surface water bodies.	The Contractor shall: Stabilize the cleared areas not used for construction activities with vegetation or appropriate surface water treatments as soon as practicable following earthwork to minimize erosion Ensure that roads used by construction vehicles are swept regularly to remove sediment. Water the material stockpiles, access roads and bare soils on an as required basis to minimize dust. Increase the watering frequency during periods of high risk (e.g. high winds)





Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Construction activities in water bodies	Construction works in the water bodies will increase sediment and contaminant loading, and effect habitat of fish and other aquatic biology.	 The Contractor shall: Monitor the water quality in the runoff from the site or areas affected by dredge plumes, and improve work practices as necessary Protect water bodies from sediment loads by silt screen or bubble curtains or other barriers Minimize the generation of sediment, oil and grease, excess nutrients, organic matter, litter, debris and any form of waste (particularly petroleum and chemical wastes). These substances must not enter waterways, storm water systems or underground water tables. Reduce infiltration of contaminated drainage through storm water management design Do not discharge cement and water curing used for cement concrete directly into water courses and drainage inlets.
Drinking water	Groundwater at shallow depths might be contaminated and hence not suitable for drinking purposes.	The Contractor shall: Control the quality of groundwater to be used for drinking water on the bases of NEQS and World Bank standards for drinking water. Safe and sustainable discharges are to be ascertained prior to selection of pumps. Tube wells will be installed with due regard for the surface environment, protection of groundwater from surface contaminants, and protection of aquifer cross contamination
	Depletion and pollution of groundwater resources	 Install monitoring wells both upstream and downstream areas near construction yards and construction camps to regularly monitor and report on the water quality and water levels. Protect groundwater supplies of adjacent lands





ECOP 4: SOIL QUALITY MANAGEMENT

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Storage of fuel and toxic chemicals	Spillage of fuel and toxic chemicals will contaminate the soils	 The Contractor shall: Strictly manage the wastes management plans proposed in ECoP1 and storage of materials in ECoP2 Construct appropriate spill contaminant facilities for all fuel storage areas. Establish and maintain a hazardous materials register detailing the location and quantities of hazardous substances including the storage, use of disposals Train personnel and implement safe work practices for minimizing the risk of spillage Identify the cause of contamination, if it is reported, and contain the area of contamination. The impact may be contained by isolating the source or implementing controls around the affected site Remediate the contaminated land using the most appropriate available method to achieve required commercial/industrial guideline validation results.
Construction material stock piles	Erosion from construction material stockpiles may contaminate the soils	The Contractor shall: Protect the toe of all stockpiles, where erosion is likely to occur, with silt fences, straw bales or bunds





ECOP 5: BORROW AREAS DEVELOPMENT AND OPERATION/RESTORATION

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Development and operation of borrow areas	In case, the borrow pits developed by the Contractor, there will be impacts on local topography, landscaping and natural drainage.	 The Contractor shall: Reuse excavated or disposed material available in the project area to the maximum extent possible Identify borrow pits in consultation with the local governments and PISSC as well as PMT. Obtain the borrow material from: barren land or land without tree cover outside the road reserve; Do not dug the borrow pits within 5m of the toe of the final section of the road embankment. Dig the borrow pits continuously. Ridges of not less than 8 m widths shall be left at intervals not exceeding 300 m and small drains should be cut through the ridges to facilitate drainage Borrow areas should not exceed 0.6 m (2ft.) in depth. Slope the bed level of the borrow pits, as far as possible, down progressively towards the nearest cross drain, if any, and do not lower it than the bed of the cross-drain, to ensure efficient drainage. Follow the below for restoration of borrow areas are: Return stockpiled topsoil to the borrow pit if is used for agriculture; Return stockpiled topsoil to the borrow pit and all worked areas to be stabilized through revegetation using local plants. Control at each site by ensuring that base of the borrow pit drains into a sediment trap prior to discharging from the site.





ECOP 6: AIR QUALITY MANAGEMENT

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Construction vehicular	Air quality can be adversely	The Contractor shall:
traffic	affected by vehicle exhaust	Operate the vehicles in a fuel efficient manner
	emissions and combustion of	Cover haul vehicles carrying dusty materials moving outside the construction site
	fuels.	Impose speed limits on all vehicle movement at the worksite to reduce dust emissions
		Control the movement of construction traffic
		Water construction materials prior to loading and transport
		Service all vehicles regularly to minimize emissions
		Limit the idling time of vehicles not more than 2 minutes
Construction machinery	Air quality can be adversely	The Contractor shall:
•	affected by emissions from	• Fit machinery with appropriate exhaust systems and emission control devices. Maintain these devices in
	machinery and combustion of	good working condition.
	fuels.	Focus special attention on containing the emissions from generators
		Machinery causing excess pollution (e.g. visible smoke) will be banned from construction sites
		Carryout effects monitoring on monthly basis to control the emissions from construction machinery.
		Service all equipment regularly to minimize emissions
		Engage all vehicles that are physical fit for the work.
		Obtain fitness certificate of vehicles/equipment from third party certification.
Construction activities	Dust generation from	Water the material stockpiles, access roads and bare soils on an as required basis to minimize the potential
	construction sites, material	for environmental nuisance due to dust. Increase the watering frequency during periods of high risk (e.g.
	stockpiles and access roads is a	high winds)
	nuisance in the environment and	Minimize the extent and period of exposure of the bare surfaces
	can be a health hazard.	Reschedule earthwork activities or vegetation clearing activities, where practical, if necessary to avoid
		during periods of high wind and if visible dust is blowing off-site
		Restore disturbed areas as soon as practicable by vegetation/grass-turfing
1		Store the cement in silos and minimize the emissions from silos by equipping them with filters.





ECoP 7: Noise and Vibration Management

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Construction vehicular traffic	Noise quality will be deteriorated due to vehicular traffic	 The Contractor shall: Maintain all vehicles in order to keep it in good working order in accordance with manufactures maintenance procedures Make sure all drivers will comply with the traffic codes concerning maximum speed limit, driving hours. Make sure that all operator are trained and are having third party operator certificates.
Construction machinery	Noise and vibration may have an impact on people, property, fauna, livestock and the natural environment.	The Contractor shall:
Construction activity	Noise and vibration may have an impact on people, property, fauna, livestock and the natural environment.	 The Contractor shall: Notify adjacent residents prior to any Typical noise event outside of daylight hours Educate the operators of construction equipment on potential noise problems and the techniques to minimize noise emissions Employ best available work practices on-site to minimize occupational noise levels Install temporary noise control barriers where appropriate Notify affected people if noisy activities will be undertaken, e.g. blasting Plan activities on site and deliveries to and from site to minimize impact Monitor and analyse noise and vibration results and adjust construction practices as required. Avoid undertaking the noisiest activities, where possible, when working at night near the residential areas.





ECOP 8: PROTECTION OF FLORA

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Vegetation clearance	Local flora are important to provide shelters for the birds, offer fruits and/or timber/fire wood, protect soil erosion and overall keep the environment very friendly to humanliving. As such damage to flora has wide range of adverse environmental impacts.	 The Contractor shall: Use appropriate type and minimum size of machine to avoid disturbance to adjacent vegetation. Make selective and careful pruning of trees where possible to reduce need of tree removal. Clear only the vegetation that needs to be cleared in accordance with the plans. These measures are applicable to both the construction areas as well as to any associated activities such as sites for stockpiles, disposal of fill and construction of diversion roads. Do not burn off cleared vegetation – where feasible, chip or mulch and reuse it for the rehabilitation of affected areas, temporary access tracks or landscaping. Mulch provides a seed source, can limit embankment erosion, retains soil moisture and nutrients, and encourages re-growth and protection from weeds. Return topsoil and mulched vegetation (in areas of native vegetation) to approximately the same area of the roadside it came from. Minimize the length of time the ground is exposed or excavation left open by clearing and re-vegetate the area at the earliest practically possible. Ensure excavation works occur progressively and re-vegetation done at the earliest Provide adequate knowledge to the workers regarding nature protection and the need of avoid felling trees during construction Supply appropriate fuel in the work caps to prevent fuel wood collection





ECOP 9: PROTECTION OF FAUNA

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Construction Activities	The location of construction activities can result in the loss of wild life habitat and habitat quality,	The Contractor shall: Limit the construction works within the designated sites allocated to the contractors check the site for animals trapped in, or in danger from site works and use a qualified person to relocate the animal
	Impact on migratory birds, its habitat and its active nests	 The Contractor shall: Not be permitted to destruct active nests or eggs of migratory birds Minimize the tree removal during the bird breeding season. If works must be continued during the bird breeding season, a nest survey will be conducted by a qualified biologist prior to commence of works to identify and located active nests Minimize the release of oil, oil wastes or any other substances harmful to migratory birds to any waters or any areas frequented by migratory birds.
Vegetation Clearance	Clearance of vegetation may impact shelter, feeding and/or breeding and/or physical destruction and severing of habitat areas	 The Contractor shall: Restrict the tree removal to the minimum required. Retain tree hollows on site, or relocate hollows, where appropriate Leave dead trees where possible as habitat for fauna Fell the hollow bearing trees in a manner which reduces the potential for fauna mortality. Felled trees will be inspected after felling for fauna and if identified and readily accessible will be removed and relocated or rendered assistance if injured. After felling, hollow bearing trees will remain unmoved overnight to allow animals to move of their own volition.
Construction Camps	Illegal poaching	Provide adequate knowledge to the workers regarding protection of flora and fauna, and relevant government regulations and punishments for illegal poaching.





ECOP 10: CONSTRUCTION CAMP MANAGEMENT

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Siting and Location of Construction Camps	Campsites for construction workers are the important locations that have significant impacts such as health and safety hazards on local resources and infrastructure of nearby communities.	 The Contractor shall: Locate the construction camps at areas which are acceptable from environmental, cultural or social point of view. Consider the location of construction camps away from communities in order to avoid social conflict in using the natural resources such as water or to avoid the possible adverse impacts of the construction camps on the surrounding communities. Submit to the PMT for approval a detailed layout plan for the development of the construction camp showing the relative locations of all temporary buildings and facilities that are to be constructed together with the location of site roads, fuel storage areas (for use in power supply generators), solid waste management and dumping locations, and drainage facilities, prior to the development of the construction camps. Local authorities responsible for health, religious and security shall be duly informed on the set up of camp facilities so as to maintain effective surveillance over public health, social and security matters. Code of Conduct to be prepared by the Contractor, signed by his workers and approved by the PMT of SRP.
Construction Camp Facilities	Lack of proper infrastructure facilities, such as housing, water supply and sanitation facilities will increase pressure on the local services and generate substandard living standards and health hazards.	 Contractor shall provide the following facilities in the campsites: Adequate housing for all workers Safe and reliable water supply. Water supply from tube wells that meets the national standards Drinking water should be checked on monthly basis through monthly effects monitoring. Hygienic sanitary facilities and sewerage system. The toilets and domestic waste water will be collected through a common sewerage. Provide separate latrines and bathing places for males and females with total isolation by wall or by location. Female toilets should be clearly marked in language understood by the persons using them to avoid miscommunication. The minimum number of toilet facilities required is one toilet for every ten persons. Treatment facilities for sewerage of toilet and domestic wastes Storm water drainage facilities. Both sides of roads are to be provided with shallow v drains to drain off storm water to a silt retention pond which shall be sized to provide a minimum of 20 minutes retention of storm water flow from the whole site. Channel all discharge from the silt retention pond to natural drainage via a grassed swale at least 20 meters in length with suitable longitudinal gradient.





Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Disposal of waste	Management of wastes is crucial to minimize impacts on the environment	 Ensure proper collection and disposal of solid wastes within the construction camps Insist waste separation by source; organic wastes in one pot and inorganic wastes in another pot at household level. Store inorganic wastes in a safe place within the household and clear organic wastes on daily basis to waste collector. Establish waste collection, transportation and disposal systems with the manpower and equipment's/vehicles needed. Dispose organic wastes in a designated safe place on daily basis. At the end of the day cover the organic wastes with a thin layer of sand so that flies, mosquitoes, dogs, cats, rats, are not attracted. One may dig a large hole to put organic wastes in it; take care to protect groundwater from contamination by leachate formed due to decomposition. Cover the bed of the pit with impervious layer of materials (clayey, thin concrete) to protect groundwater from contamination. Locate the garbage pit/waste disposal site min 500 m away from the residence so that peoples are not disturbed with the odour likely to be produced from anaerobic decomposition of wastes at the waste dumping places. Encompass the waste dumping place by fencing and tree plantation to prevent children to enter and play with. Do not establish site specific landfill sites. All solid waste will be collected and removed from the work camps and disposed in approval waste disposal sites. Contractor should made an agreement / got a NOC from near union council for disposal of solid waste in municipal facility.
Fuel supplies for cooking purposes	Illegal sourcing of fuel wood by construction workers will impact the natural flora and fauna	 The Contractor shall: Provide fuel to the construction camps for their domestic purpose, in order to discourage them to use fuel wood or other biomass. Make available alternative fuels like natural gas or kerosene on ration to the workforce to prevent them using biomass for cooking. Conduct awareness campaigns to educate workers on preserving the protecting of biodiversity in the project area, and relevant government regulations and punishments on wildlife protection.
Health and Hygiene	There will be a potential for diseases to be transmitted including malaria, exacerbated by inadequate health and safety practices.	 The Contractor shall: Provide adequate health care facilities within construction sites. Provide first aid facility round the clock. Maintain stock of medicines in the facility and appoint fulltime designated first aider or nurse. Provide anti-venom injection at site dispensary to cope any emergency in case of snake bite.





Project Activity/	Environmental Impacts	Mitigation Measures/ Management Guidelines
Impact Source	There will be an increased risk of work crews spreading sexually transmitted infections and HIV/AIDS.	 Provide ambulance facility for the labourers during emergency to be transported to nearest hospitals. Initial health screening of the labourers coming from outside areas Train all construction workers in basic sanitation and health care issues and safety matters, and on the specific hazards of their work Provide HIV awareness programming, including STI (sexually transmitted infections) and HIV information, education and communication for all workers on regular basis Complement educational interventions with easy access to condoms at campsites as well as voluntary counselling and testing Provide adequate drainage facilities throughout camps to ensure that disease vectors habitats (stagnant water bodies, puddles) do not form. Regular mosquito repellent sprays in monsoon. Carryout short training sessions on best hygiene practices to be mandatorily participated by all workers. Place display boards at strategic locations within the camps containing messages on best
Safety	In adequate safety facilities to the construction camps may create security problems and fire hazards	 hygienic practices The Contractor shall: Provide appropriate security personnel (police / home guard or private security guards) and enclosures to prevent unauthorized entry in to the camp area. Maintain register to keep track on a head count of persons present in the camp at any given time. Encourage use of flameproof material for the construction of labour housing/site office. Ensure that these houses/rooms are of sound construction and capable of withstanding storms/cyclones. Provide appropriate type of firefighting equipment suitable for the construction camps Display emergency contact numbers clearly and prominently at strategic places in camps. Communicate the roles and responsibilities of labourers in case of emergency in the monthly meetings with contractors.
Site Restoration	Restoration of the construction camps to original condition requires demolition of construction camps.	 The Contractor shall: Dismantle and remove from the site all facilities established within the construction camp including the perimeter fence and lockable gates at the completion of the construction work. Dismantle camps in phases as the work decreases (do not wait for completion of the entire work. Give prior notice to the labourers before demolishing their camps/units Maintain the noise levels within the national standards during demolition activities Different contractors should be hired to demolish different structures to promote recycling or reuse of demolished material.





Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
		Reuse the demolition debris to a maximum extent. Dispose remaining debris at the designated waste disposal site by PMT.
		Handover the construction camps with all built facilities as it is if agreement between both parties (contactor and land-owner) has been made so.
		• Restore the site to its original condition or to an agreed condition with the landowner defined prior to the commencement of the works (in writing).
		Not make false promises to the labourers for future employment in O&M of the project.





ECOP 11: CULTURAL AND RELIGIOUS ISSUES

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Construction Activities near Religious and Cultural sites	Disturbance from construction works to the cultural and religious sites, and contractors lack of knowledge on cultural issues cause social disturbances.	 The Contractor shall: Communicate to the public through community consultation and newspaper announcements regarding the scope and schedule of construction, as well as certain construction activities causing disruptions or access restriction. Do not block access to cultural and religious sites, wherever possible Restrict all construction activities within the foot prints of the construction sites. Stop construction works that produce noise (particularly during prayer time) should there be any mosque/religious/educational institutions close to the construction sites and users make objections. Take special care and use appropriate equipment when working next to a cultural/religious institution. Stop work immediately and notify the site manager if, during construction, an archaeological or burial site is discovered. It is an offence to recommence work in the vicinity of the site until approval to continue is given by the PMT. Provide separate prayer facilities to the construction workers. Show appropriate behavior with all construction workers especially women and elderly people Allow the workers to participate in praying during construction time Resolve cultural issues in consultation with local leaders and supervision consultants Establish a mechanism that allows local people to raise grievances arising from the construction process. Inform the local authorities responsible for health, religious and security duly informed before commencement of civil works so as to maintain effective surveillance over public health, social
Best Practices	Construction works may pose health and safety risks to the construction workers and site visitors leading to severe injuries and deaths. The population in the proximity of the construction site and the construction	 and security matters The Contractor shall: An Occupational, Health and Safety Plan shall be prepared by the Contractor and submitted to ESU of PISSC and ESMU of PMT for review and approval. The plan shall be approved by the ESU of PISSC. The OHS shall include a job hazard analysis and safety precautions (like PPEs, barriers, change to design) and make ensure use of the PPEs and other measures during construction time.





Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
	workers will be exposed to a number of (i) biophysical health risk factors, (e.g. noise, dust, chemicals, construction material, solid waste, waste water, vector transmitted diseases), (ii) risk factors resulting from human behavior (e.g. STD and HIV) and (iii) road accidents from construction traffic.	 The contractor will train his workers and project management staff in (not limited to) first aid and basic infection control at work, transportation and handling of hazardous wastes, use of PPEs, fire safety etc. Implement suitable safety standards for all workers and site visitors which should not be less than those laid down on the international standards (e.g. International Labour Office guideline on 'Safety and Health in Construction; World Bank Group's 'Environmental Health and Safety Guidelines') and contractor's own national standards or statutory regulations, in addition to complying with the national acts and rules of the Government of Sindh Provide the workers with a safe and healthy work environment, taking into account inherent risks in its particular construction activity and specific classes of hazards in the work areas, Provide personal protection equipment (PPE) for workers, such as safety boots, helmets, masks, gloves, protective clothing, goggles, full-face eye shields, and ear protection. Maintain the PPE properly by cleaning dirty ones and replacing them with the damaged ones. Safety procedures include provision of information, training and protective clothing to workers involved in hazardous operations and proper performance of their job Appoint an environment, health and safety manager to look after the health and safety of the workers Inform the local authorities responsible for health, religious and security duly informed before commencement of civil works and establishment of construction camps so as to maintain effective surveillance over public health, social and security matters.
	Child and pregnant labour	 The Contractor shall: Not hire children of less than 14 years of age and pregnant women or women who delivered a child within 8 preceding weeks, in accordance with the Pakistani Labour Laws and Employment of Child Act (1977).
Accidents	Lack of first aid facilities and health care facilities in the immediate vicinity will aggravate the health conditions of the victims	 The contractor will arrange first aid facilities at the site. A trained first-aider should be present at the site and arrangements made with a local doctor to be available on call. Appropriately equipped first-aid stations should be easily accessible throughout the place of work Contact numbers and location of the nearest healthcare/emergency centre should be displayed at the worksite. Document and report occupational accidents, diseases, and incidents.





Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Construction	Lack of proper infrastructure facilities, such as housing, water supply and sanitation facilities will increase pressure on the local services and generate substandard living standards and health hazards.	 Prevent accidents, injury, and disease arising from, associated with, or occurring in the course of work by minimizing, so far as reasonably practicable, the causes of hazards. In a manner consistent with good international industry practice. Identify potential hazards to workers, particularly those that may be life-threatening and provide necessary preventive and protective measures. Provide awareness to the construction drivers to strictly follow the driving rules Provide adequate lighting in the construction area and along the roads The Contractor shall provide the following facilities in the campsites to improve health and hygienic conditions as mentioned in ECoP 14 Construction Camp Management: Adequate ventilation facilities Safe and reliable water supply. Water supply from deep tube wells that meets the national standards Hygienic sanitary facilities and sewerage system. The toilets and domestic waste water will be collected through a common sewerage. Treatment facilities for sewerage of toilet and domestic wastes Storm water drainage facilities Safe storage facilities for petroleum and other chemicals in accordance with ECoP:2 Solid waste collection and disposal system in accordance with ECoP1. Arrangement for trainings Security fence at least two m height. Sick bay and first aid facilities
Water and Sanitation Facilities at the Construction Sites	Lack of Water sanitation facilities at construction sites cause inconvenience to the construction workers and affect their personal hygiene.	 The contractor shall provide toilets at the construction sites. Location of toilet facilities should be at least six meters away from storm drain system and surface waters. These toilets should be cleaned once a day and all the sewerage should be pumped from the collection tank once a day and should be brought to the common septic tank for further treatment. Alternatively, each toilet facility should have septic tank and soaking pit. Contractor should provide clean drinking water facilities to the construction workers at all the construction sites.
Other ECoPs	Potential risks on health and hygiene of construction workers and general public	The Contractor shall follow the following ECoPs to reduce health risks to the construction workers and nearby community: • ECoP Fuels and Hazardous Substance Management





Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
		ECoP Air Quality Management FCop Naire and Vibration Management
		ECoP Noise and Vibration Management





Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Trainings	Lack of awareness and basic knowledge in health care among the construction workforce, make them susceptible to potential diseases.	 Train all construction workers in basic sanitation and health care issues (e.g., how to avoid malaria and transmission of sexually transmitted infections (STI) HIV/AIDS. Train all construction workers in general health and safety matters, and on the specific hazards of their work Training should consist of basic hazard awareness, site specific hazards, safe work practices, and emergency procedures for fire, evacuation, and natural disaster, as appropriate. Commence the malaria, HIV/AIDS and STI education campaign before the start of the construction phase and complement it with by a strong condom marketing, increased access to condoms in the area as well as to voluntary counselling and testing. Implement malaria, HIV/AIDS and STI education campaign targeting all workers hired, international and national, female and male, skilled, semi- and unskilled occupations, at the time of recruitment and thereafter pursued throughout the construction phase on on-going and regular basis. This should be complemented by easy access to condoms at the workplace as well as to voluntary counselling and testing.





ECOP 12: WORKER HEALTH AND SAFETY

Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
Best Practices	Construction works may pose health and safety risks to the construction workers and site visitors leading to severe injuries and deaths. The population in the proximity of the construction site and the construction workers will be exposed to a number of (i) biophysical health risk factors, (e.g. noise, dust, chemicals, construction material, solid waste, waste water, vector transmitted diseases), (ii) risk factors resulting from human behavior (e.g. STD and HIV) and (iii) road accidents from construction traffic.	 The Contractor shall: An Occupational, Health and Safety Plan shall be prepared by the Contractor and submitted to ESU of PIC and ESMU of PMU for review and approval. The plan shall be approved by the ESU of PIC. The OHS shall include a job hazard analysis and safety precautions (like PPEs, barriers, change to design) and make ensure use of the PPEs and other measures during construction time. The contractor will train his workers and project management staff in (not limited to) first aid and basic infection control at work, transportation and handling of hazardous wastes, use of PPEs, fire safety etc. Implement suitable safety standards for all workers and site visitors which should not be less than those laid down on the international standards (e.g. International Labour Office guideline on 'Safety and Health in Construction; World Bank Group's 'Environmental Health and Safety Guidelines') and contractor's own national standards or statutory regulations, in addition to complying with the national acts and rules of the Government of Sindh Provide the workers with a safe and healthy work environment, taking into account inherent risks in its particular construction activity and specific classes of hazards in the work areas, Provide personal protection equipment (PPE) for workers, such as safety boots, helmets, masks, gloves, protective clothing, goggles, full-face eye shields, and ear protection. Maintain the PPE properly by cleaning dirty ones and replacing them with the damaged ones. Safety procedures include provision of information, training and protective clothing to workers involved in hazardous operations and proper performance of their job Appoint an environment, health and safety manager to look after the health and safety of the workers Inform the local authorities responsible for health, religious and security duly informed before commencement of civil works and establishment of construction camps so as to maintain effec





Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
	Child Labor	 The Contractor shall: Not hire children of less than 14 years of age in accordance with the Pakistani Labour Laws and Employment of Child Act (1977).
	Gender Based Violence	 The contractor shall: Train the workers regarding (Gender Based Violence GBV) and also train workers about sexual harassment, child abuse, human trafficking for reducing the risk of GBV. The contractor will also raise awareness among workers regarding coordination with local law enforcement and code of conduct.
Accidents	Lack of first aid facilities and health care facilities in the immediate vicinity will aggravate the health conditions of the victims	 The contractor will arrange first aid facilities at the site. A trained first-aider should be present at the site and arrangements made with a local doctor to be available on call. Appropriately equipped first-aid stations should be easily accessible throughout the place of work Contact numbers and location of the nearest healthcare/emergency centre should be displayed at the worksite. Document and report occupational accidents, diseases, and incidents. Prevent accidents, injury, and disease arising from, associated with, or occurring in the course of work by minimizing, so far as reasonably practicable, the causes of hazards. In a manner consistent with good international industry practice. Identify potential hazards to workers, particularly those that may be life-threatening and provide necessary preventive and protective measures. Provide awareness to the construction drivers to strictly follow the driving rules Provide adequate lighting in the construction area and along the roads
Construction Camps	Lack of proper infrastructure facilities, such as housing, water supply and sanitation facilities will increase pressure on the local services and generate substandard living standards and health hazards.	 The Contractor shall provide the following facilities in the campsites to improve health and hygienic conditions as mentioned in ECoP: Construction Camp Management: Adequate ventilation facilities Safe and reliable water supply. Water supply from deep tube wells that meets the national standards Hygienic sanitary facilities and sewerage system. The toilets and domestic waste water will be collected through a common sewerage. Treatment facilities for sewerage of toilet and domestic wastes Storm water drainage facilities. Recreational and social facilities Safe storage facilities for petroleum and other chemicals in accordance with ECoP 2





Project Activity/ Impact Source	Environmental Impacts	Mitigation Measures/ Management Guidelines
		 Solid waste collection and disposal system in accordance with ECoP1. Arrangement for trainings Security fence at least two m height. Sick bay and first aid facilities
Water and Sanitation Facilities at the Construction Sites	Lack of Water sanitation facilities at construction sites cause inconvenience to the construction workers and affect their personal hygiene.	 The contractor shall provide toilets at the construction sites. Location of toilet facilities should be at least six meters away from storm drain system and surface waters. These toilets should be cleaned once a day and all the sewerage should be pumped from the collection tank once a day and should be brought to the common septic tank for further treatment. Alternatively, each toilet facility should have septic tank and soaking pit. Contractor should provide clean drinking water facilities to the construction workers at all the construction sites.
Other ECoPs	Potential risks on health and hygiene of construction workers and general public	The Contractor shall follow the following ECoPs to reduce health risks to the construction workers and nearby community: ECoP: Fuels and Hazardous Substance Management ECoP: Air Quality Management ECoP: Noise and Vibration Management ECoP: Road Transport and Road Traffic Management
Trainings	Lack of awareness and basic knowledge in health care among the construction workforce, make them susceptible to potential diseases.	 The Contractor shall: Train all construction workers in basic sanitation and health care issues (e.g., how to avoid malaria and transmission of sexually transmitted infections (STI) HIV/AIDS. Train all construction workers in general health and safety matters, and on the specific hazards of their work Training should consist of basic hazard awareness, site specific hazards, safe work practices, and emergency procedures for fire, evacuation, and natural disaster, as appropriate. Commence the malaria, HIV/AIDS and STI education campaign before the start of the construction phase and complement it with by a strong condom marketing, increased access to condoms in the area as well as to voluntary counselling and testing. Implement malaria, HIV/AIDS and STI education campaign targeting all workers hired, international and national, female and male, skilled, semi- and unskilled occupations, at the time of recruitment and thereafter pursued throughout the construction phase on on-going and regular basis. This should be complemented by easy access to condoms at the workplace as well as to voluntary counselling and testing.



