

Sindh Flood Emergency Rehabilitation Project (SFERP) Terms of References (TORs)

Social Safeguard Specialist as Individual Consultant

1. Background:

The World Bank funded Sindh Flood Emergency Rehabilitation Project (SFERP) is proposed under Sindh Irrigation Department (SID), Government of Sindh intends to undertake a number of activities for emergent works, rehabilitation works, and infrastructure strengthening of Irrigation network damaged due to extreme torrential rains during the monsoon 2022 for institutional strengthening of the Sindh Irrigation Department.

In order to effectively coordinate and implement SFERP components, Sindh Irrigation Department has set up Project Implementation Unit (PIU) within SID to support the day-to-day oversight of the SFERP. Given the nature and extent of the project, SFERP will cover multiple sectors including drought mitigation, flood management, Irrigation, DRM activities and governance through new and/or existing projects. The terms of reference of PIU include: (i) assistance and guidance to implementation staff in preparing high priority subprojects, meeting environment and safeguards and appropriate quality standards, for fast-tracking approvals, (ii) administration, and close implementation supervision of subprojects, (iii) overseeing disbursements, (iv) guidance, advice and oversight on appropriate financial management and fiduciary controls, (v) coordinate and maintain close contact with P&D and SID, at strategic and operational levels, and (vi) oversight and guidance. PIU will coordinate closely with the World Bank Task Team Leader.

PIU with its office in Karachi is headed by the Project Director. The PD shall be supported by SID existing staff¹ and individual consultants to be hired from the market.

2. Objectives:

The objective of hiring a Social & Resettlement Specialist as Individual Consultant is to enhance the capacity of PIU for SFERP to support implementing the WB Environment and Social Framework (ESF), preparation and implementation of the social safeguard instruments, supervising the consultants and monitoring the work progress of all the WB funded projects. It will help in smooth running of the projects and better monitoring of the consultants and the contractors' work in the field.

3. Scope of Services:

The Consultant will carry out the tasks including but not limited to the following:

- Deal with social safeguards and support preparation of social safeguards instruments including Resettlement Action Plan (RAP), social assessment as a part of Environmental & Social Impact Assessments (ESIAs), Resettlement Frameworks, Social Management
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Framework as a part of an overall Environmental and Social Management Framework (ESMF), Indigenous Peoples Plan/Framework, Stakeholder Engagement Plans (SEPs), Labour Management;

Procedures (LMPs), Gender Assessments and any other instruments in accordance with WB's Safeguard Policies/Environmental and Social Framework (ESF) and national/provincial requirements of Pakistan; Ensure that the costs for implementation of recommended social management and monitoring plans, and any capacity strengthening measures, are included in the proposed projects' development costs;

Conduct public consultations and ensure information disclosure to Affected Persons (APs) and other stakeholders as required by WB and Government;

Ensure the implementation of social safeguards instruments developed for the projects and WB environmental & Social safeguards' requirements and other national/international environmental and social management procedures & Standards are met with;

Perform the internal monitoring of social safeguards instruments during the project implementation, support and advise the PIU and consultant's team in addressing a variety of social issues at all levels;

Prepare necessary documents, such as Social & Resettlement guidelines and tools in consultation with stakeholders and assist PIU in commissioning and managing additional and/or special studies/assessments, if necessary;

Identify necessary social requirement to clear construction sites, including sites for meteorological and hydrological stations;

Regularly visit the project sites; and carry out site supervisions during implementation of projects and activities, and provide feedback regarding social issues to the PIU;

Regularly attend the GRC meetings to resolve the issues of the aggrieved stakeholders;

Visit as and when required, the concerned offices of Land, Revenue and other line departments like P&DD, Forest, Agriculture, etc.

Provide support in procurement of Social & Resettlement consultants (a firm or individual consultant) as and when required by the authority by preparing the Terms of References (TORs), Request for Proposals (RFP), Evaluation reports, and drafting of contract;

Organize and conduct the trainings on Social Safeguards aspects of the projects covering the preparation and implementation, preparation of mitigation checklists, conducting monitoring, implementation of land acquisition procedures, Grievance Redress Mechanism (GRM), Gender, Citizens Engagement, and Community Consultations, etc.

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- Prepare the Quarterly Progress Report (QPR) of social safeguard instruments and ensure its timely submission to the WB;
- Review and revision of documents and ensuring timely delivery of outputs as agreed between WB and the project;
- Respond to safeguard incidents and concerns as required; and
- Undertake other duties as per the requirements of the project or as directed by PIU, SFERP-SID.

4. Qualification and Experience

- Master's Degree in Sociology/ / Anthropology/Social Development/Social Science/Development Studies and other any relevant field. Post Graduate degree will be preferable.
- Should have at least eight (08) years of professional post qualification working experience including 03 years working experience with the Public Sector development projects related to social and resettlement impacts.
- Candidate should have the sufficient knowledge of the Gender and Social Safeguards Standards of the IFIs and specifically the WB.
- Candidates with experience of disaster management, flood protection projects, small dams/ irrigation projects funded by IFIs will be preferred.
- Command over written and spoken English, Sindhi and Urdu is essential.
- Demonstrated Computer user skills (e.g. desktop applications such as MS Office Word, Excel and Power Point).

5. Reporting

The individual consultant shall report to Project Director.

6. Selection Method:

The selection be made in accordance with the "World Bank Procurement Regulations for Investment Project Financing Goods, Works, Non-Consulting and Consulting Services" November 2020.